



Mountains Outreach Community Service



Annual Report 2017-2018

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About MOCS

Mountains Outreach Community Service (MOCS) began as a Western Sydney Area Assistance Scheme (WSAAS) Grant to Springwood Neighbourhood Centre in August 1980 to set-up Treehouse Mobile Resource and Information Unit operating from a bus. Treehouse became autonomous in July 1981 and changed its name to Blue Mountains Mobile in 1986 and then to Mountains Outreach Community Services in 1992. The service has always had a mountain-wide focus on support and provision of services to families with young children and on bringing people together to strengthen community connections and resilience. MOCS is community managed and received funding from the NSW Department Family and Community Services, Dept of Education, Bendigo Bank, Sydney Water and Blue Mountains City Council.

Our projects work across the Blue Mountains in three main areas:

- ♦ Reconciliation and support to the Aboriginal community
- ♦ Work with children and families
- ♦ Networks and partnerships

MOCS **VISION** is to build a healthy interactive community

- ♦ Where vulnerable and disadvantaged community members are well supported and their resilience and quality of life is improved.
- ♦ Where individuals, families and communities participate in opportunities to build a sense of place, community connection and trust through shared experience, knowledge and strong respectful relationships.

MOCS **MISSION** is to

- ♦ Support families and build community in the Blue Mountains

MOCS **VALUES**:

- ♦ We respect the knowledge, culture and custodianship of the Aboriginal communities of the Blue Mountains.
- ♦ We value diversity, and advocate for social justice, equity and social inclusion.
- ♦ We value strengths based community development practice, personal and community empowerment and choice.

MOCS **GOALS** are to:

1. Reduce the impact of social and economic disadvantage and reduce social isolation by building social inclusion.
2. Enhance the resilience and connectedness of BM children, their families and communities.
3. Be an agile and robust community organisation.

We are a core member of the Stronger Families Alliance and a member of Blue Mountains and Lithgow Integrated Neighbourhood Network (BLINN) and are part of the Linker Network. We work collaboratively with many different services, groups and individuals to achieve our goals. We use a family work approach informed by Circle of Security principles as well as a community

Members of MOCS

Staff

MOCS Manager	Lyn Bevington
Financial Administrator	Elaine Cameron
Community Development Worker (including Aboriginal Artists in BM Schools & Paint the Blue Read)	Judith Hawkes
Children's Community Development Worker including Co-ordination of Mid Mountains Community Hub	Liz Smith
Parenting Young Facilitator & MMM worker & Supported Playgroup Assistant	Tanya Clark
BMOCCS Coordinator & Authorised Supervisor	Cathryn Ferreira
MMM Facilitator & Supported Playgroup Facilitator	Jane Marshall

EC Educators	Meg Grunsell	Nadia Cameron
	Simone Witherow	Cate Harrison
	Emily McKay	Jeannie Elliot
	Sarah Rees	Sally Weymouth
	Debra Dunn	Robyn Wright
	Mia Gyaneshwar	Amy Gaymer
	Barby Wylie	

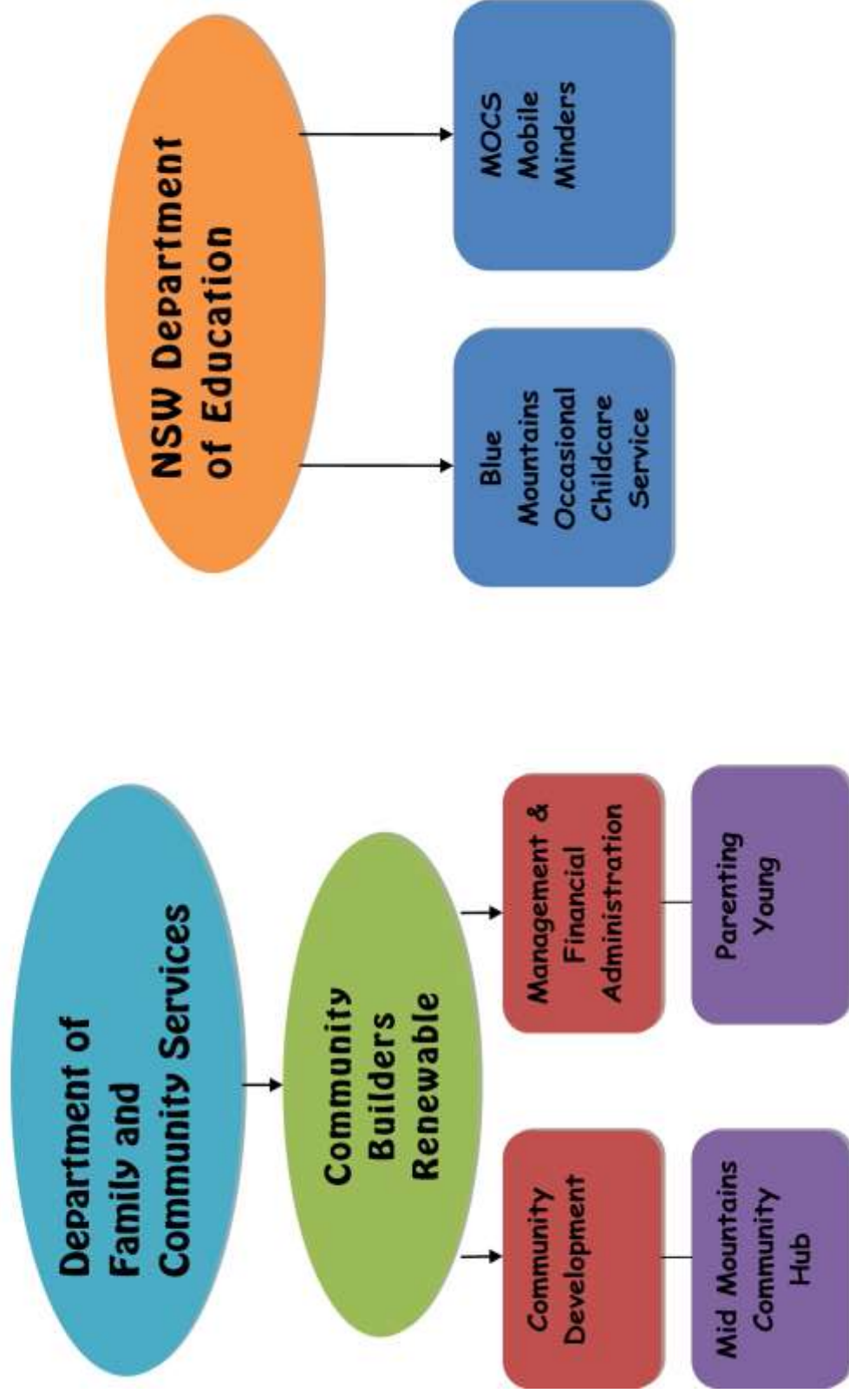
Management Committee

Chairperson	Sandra Hill
Vice Chairperson	Jacqueline Miller
Secretary	Susan Ambler
Treasurer	Susan Pearce

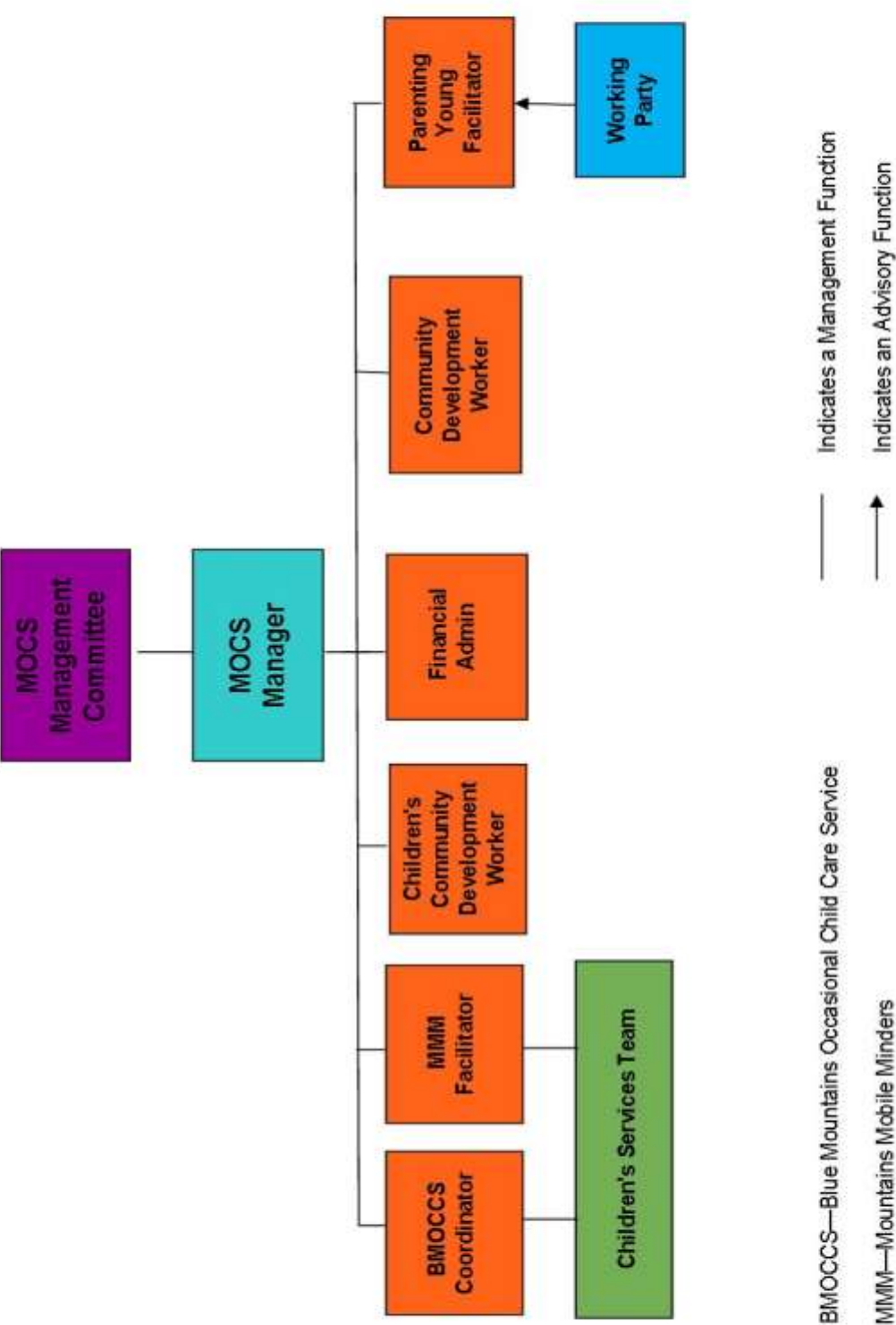
Committee Members

Jade Pyle
Prue Adams
Cheryl Adams
Louise Sutcliffe

Funding Diagram for Mountains Outreach Community Service



Organisational Structure for Mountains Outreach Community Service Inc



Chairperson's Report

It is with pleasure that I present my first Chairperson's report.

Looking back on the past 12 months for this vibrant organisation, I am continually amazed by the talent and dedication of the wonderful team here at MOCS. For me, the last year has represented the strengthening and consolidating of our position in a changing and challenging environment. At the same time, it has been exciting to be part of a renewed sense of optimism as we emerged from a time of funding uncertainty to some sense of security with funding confirmed until 2020.

Throughout it all, the staff have demonstrated resilience and the ability to gain insight and strengthening in times of change. The MOCS Manager, Lyn Bevington has been a source of great stability, steadily guiding the organisation forward in her graceful manner.

MOCS had two ZEST Award Nominees in the Outstanding Not For Profit Community Leader category: Lyn Bevington & Judith Hawkes. ZEST Awards showcase the great work of the Community Sector across the Western Sydney region. Congratulations go to Judith for receiving Highly Commended in this category. Judith's award is testament to the calibre of staff employed by MOCS and demonstrates her hard work and commitment throughout the last 12 months. I would also like to take this opportunity to say thank you to Lyn for her 25 years of work and dedication to MOCS—we are very sad that she is leaving us at the end of 2018 and wish her well in her retirement.



My sincerest appreciation goes to the entire management committee for their time, loyalty and commitment to keeping the organisation humming along both financially and with the development of policies and procedures. The formation of a financial subcommittee during 2017-2018 led to the development of a planning day that included both staff and management committee members to consolidate ideas for future strategic directions of the organisation.

The formation of the policy subcommittee led to the adoption of new policies for *Conflict of Interest*, *Travel for MOCS Mobile Minders* *Casuals* and review of *Rights and Responsibilities*; *Code of Ethics and Conduct*, *Risk Management*, *Work Health Safety* and *Financial Management* policies. The development of these policies will now provide our frame of reference and guidance when navigating our way through staff and organisational management and enable us to provide a workplace that is hopefully fair and equitable. In particular I would like to thank our outgoing Management Committee member, Prue Adams for her time spent working on these policies. Prue has made a valuable contribution to MOCS that is greatly appreciated and we wish you the best for the future.

In addition, the Management Committee, along with the Manager and staff continued work to obtain the new MOCS Enterprise Agreement, which was approved by the Fair Work Commission in March 2018. This new agreement assists MOCS to adapt and change to the prevailing financial climate and I would like to particularly thank staff for their support of the Management Committee in needing to make these changes.

I have indeed felt very honoured to be the chairperson of this thriving organisation and am looking forward to the next year with anticipation, as MOCS continues to provide high quality and unique programs that are responsive and relevant to the needs of our beautiful Blue Mountains community.

Sandra Hill

Manager's Report

A highlight of this year for me was the successful renegotiation of our Enterprise Agreement which was a much bigger and more involved process than I had envisaged but we got there. I really appreciated the team's willingness to work on this in a spirit of co-operation and prioritising the long term future of the organisation. Staff appraisals in July 2017 and June 2018 consistently showed a high level of satisfaction with team functioning which is very pleasing. In July 2017 I met with our new FaCS Manager and our new CPO to tell them all about the great work MOCS does with families and children through Community Builders funding and how we believe we align well with the priorities of the Targeted Earlier Intervention Reforms. We continue to wait for the revised Performance Level Agreement under these reforms.

We had two successes with funding submissions to the Department of Education. On 27th June 2018 we found out we had been successful in getting Start Strong Pathways (SSP) funding for BM Occasional Care which is absolutely brilliant as this service has been underfunded for many years. The SSP program aims to provide educational support for young children prior to preschool enrolment, support pathways to pre-school, and help promote the importance of early childhood education to parents. On 29th June 2018 we found out our Ninganah No More Program submission had been successful. This enables us to employ Darug educators to teach Darug language in four early childhood services across the Blue Mountains which we will be very excited to report about in the next annual report.

I completed the voluntary online NGO Benchmarking Tool which requires evidence of performance to be lodged against 10 different standards and am pleased to report that we rated Mature in 7 of the standards including customer engagement, reporting back to community, collaborative work practices, governance and management and Emerging in the remaining 3. We compared very favourably to other organisations which chose to complete this process, the majority of which received an Emerging rating.

MOCS staff have continued their quality work with families and the Aboriginal community. We were very pleased to make a formal Partnership Agreement with BM Aboriginal Culture & Resource Centre in relation to joint provision of Fun Days, Indigenous PPP and our support to Koori Playgroup. I thank Liz, Judith and Sally for their terrific work on these and other projects and congratulate Judith for Highly Commended in the Outstanding Community Leader in a Paid capacity at the ZEST Awards. I thank Tanya for her great work with Parenting Young and with Jane on our other Supported Playgroups. Cathryn and her team continue to provide quality early education and care to the many families who attend BMOCCS. Elaine keeps the office going and her financial skills are much appreciated. We are blessed with a great team of committed, skilled and passionate workers, including MMM casuals.

We continue to have a very strong and supportive Management Committee and had a very smooth transition from Julianne Abood to Sandra Hill as Chairperson. We thank Julianne for her 8 years of service on the Management Committee especially her 7 years as our Chairperson and for facilitating our Planning Day in August 2017. At the Planning Day we decided to broaden the focus of our Hub beyond the mid-mountains and to change the name to the MOCS Community Hub. This has led to more activities for families in Wentworth Falls and Linden. We also farewelled Lyn Pagan from our MC after 7 years of service and thank her for her role as Vice-Chairperson and participation in staff appraisal panels. I would also like to thank Sandra and Prue Adams for their work with me on the Policy sub-committee where we have worked on 10 different policies.

Other highlights have come from my role as Vice-President of the Australian Services Union NSW & ACT including the great honour of being awarded the Fran Tierney Medal for long term commitment and service to the ASU. On 5th December 2017 I had the huge honour of being part of an ASU delegation to Parliament when Federal Labor announced its support for 10 days paid domestic violence leave and I spoke at the press conference. I am very proud of the leadership role being taken in the sector by the ASU.



Statistics

Community Builders:

Events held	20 attended by 1610 adults & children	Twice required amount
Resources developed	20 which reached 9,265 people	Twice no. of people
Workshops run	38 attended by 379 people	Three times required
Community consulted	68 people	60 is required
Services coordinated	196 sessions	153 required
People connected with information	Average of 24,000 per month	1200 required
Assisted referrals	Average of 2/month	5 required
Your Say surveys	269 distributed	187 completed
Social Inclusion	43 sessions with 365 attendances	38 sessions

Supported Playgroups:

Hazelbrook locations:

82 parents and 109 children enrolled with a total of 644 attendances across the year.

Ages: 62% aged 0-3yrs: 38% 4 –5yrs.

Family Structure: 1 parent aged under 25yrs; 32 two parent families; 6 sole parent families.

Transition to school: Lawson Public School ran for 4 weeks in Term 4 2017.

11 families and 18 children enrolled. Total attendance 48.

11 children of the 18 were to start school in 2018.

10 children within school catchment area, 1 out of area.

0: Aboriginal and Torres Strait Islander (ATSI) 2: Culturally & Linguistically Diverse (CALD).



Parenting Young:

15 families enrolled with a total of 320 attendance across the 4 terms.

Cultural Background: 1 ATSI; 0 CALD.

Ages: 10 families had children aged 0-3; 6 families had a child aged 4-5. Some families have more than one child.

Family Structure: 100% parents aged under 25; 70% two parent families and 30% sole parent families.

BM Occasional Child Care Service (BMOCCS):

111 children were enrolled. Total of 1,386 attendances across the 3 locations. Attendances were fairly consistent across terms 1 (358), term 2 (352) and term 4 (366) with a drop in term 3 (310) due to winter illnesses. There is a waiting list across all venues in the 0-2 age group and a waiting list in all age groups at Lawson which is currently full.

Ages: 78% of the children were aged 0—3 years at the time of enrolment and 22% were aged 4—5 years.

Family structure: 91% identified as two parent families, 6% as single parent families; 3% as foster parents.

Cultural background: 9% identified as ATSI and 12% identified as CALD.

Additional needs: 5% of children were identified including autism, speech delay, hearing impairment.

MOCS Mobile Minders: from attendance sheets

1653 child attendances with terms 3, 2017 and term 2, 2018 having 90 plus sessions.

Ages: 81% aged 0—3yrs, 19% 4—5yrs.

Cultural Background : ATSI 17; 1 CALD.

Reconciliation Work & Support to the Aboriginal Community

For over 20 years MOCS has supported the reconciliation process in the Blue Mountains and has worked closely with local Aboriginal and Torres Strait Islander residents including Darug and Gundungurra people on many projects and issues. We believe that many small steps across multiple platforms is how sustainable attitudinal change is built. This year we have worked on:

Indigenous Triple P:

Instead of a formal Positive Parenting Programme in partnership with ACRC, it was decided that Liz would visit the Koori Kids Playgroup twice per term to support parents with any issues from a Triple P perspective. This was because most of the ACRC parents have already completed Group Triple P with Liz and Raylee. Liz knows most of the parents at Koori Playgroup and so has been checking in with them at playgroup and the ACRC Family fun Days.

Working with Aboriginal Culture and Resource Centre: Koori playgroup and Family Fun Days

MOCS supports the ACRC Family Fun Days by providing two workers and children's activities. Liz and Judith attended the School Holiday Fun Day on April 27th in Melrose Park where many families came along to enjoy the amazing range of activities and delicious BBQ lunch. Sally Weymouth attends Koori Playgroup weekly in Katoomba to support Raylee in the provision of this valuable opportunity for families

BM People for Reconciliation/BM Australians for Native Title and Reconciliation:

Lyn continues to convene the monthly meetings of this active and committed group and to support the group's work in the Blue Mountains. On 8th July members of the group ran craft activities at the MOCS stall at *NAIDOC in the Gully Community Day* in Katoomba and on 10th July the group presented eight framed photos to BM District ANZAC Memorial Hospital of Aboriginal Diggers who had served in WW1 as the final part of the *Commemorating WW1 Aboriginal Diggers* project. These will be on permanent display in the entrance corridor. A highlight was the *Women's Spirit Event* held on 14th September 2017 at Mid-Mountains Community Centre. It was led by Elaine Telford, Jacinta Tobin, Ceane Towers, Jillian Salz and Jane Ruehmkorff and attended by 80 women including 15 Aboriginal women who participated in sharing stories, song and dance. The respectful space created meant that many women shared deeply.



• The Women's Spirit event was spectacular, and I have received nothing but good responses from women who attended and know that it was a very shifting old energy out creating movement and new energies for the future, mind, body and soul.

Ceane Towers, Aboriginal facilitator

Another highlight was the *Mirror Flash across Gundungurra Country* on 14th April 2018 attended by 60 people. We partnered with Uniting who commissioned Uncle Ed Walker to create a beautiful painted handmade wooden box to hold the Flash material. We presented this to Aunty Carol Cooper with the history of our involvement in the Mirror Flash as a partner with Wingecarribee Reconciliation since 2009.

Aboriginal Artists in BM Schools Project 2017:

Changes to the NSW Reconciliation Council's Schools Reconciliation Challenge meant that this project ran in Term 3, 2017. This proved a difficult time for our local high schools, given curriculum and exam commitments for this term.

Six schools participated in the project this year – Katoomba Public School, Lawson Public School, Springwood High School, Winmalee High School, as well as first-time participants Our Lady of the Nativity Lawson and Lapstone Public School.

Workshops were provided by local Aboriginal Artists Dianne Ussher, Teekee Marloo, Jacinta Tobin and Uncle Ed Walker. As part of the project, a PowerPoint presentation was developed for the participating schools, with local content on this year's theme 'Where's Your Country'.

Approximately 200 students attended workshops, of which 8% identified as Aboriginal or Torres Strait Islander. Of 21 artworks selected for the State wide Exhibition, 7 were from 3 of the schools participating in AABMS (Winmalee HS, Katoomba PS, OLN). Students and teachers from these schools attended the Powerhouse in Sydney on 24/10 where the winners were announced. The Exhibition will tour regionally in 2018, including a stay at Everglades in the Blue Mountains.



'It engaged thinking about who we are as Australians, our connection with the spirituality of 'Mother Earth' in our daily lives and the wisdom of our indigenous peoples as shaping this perspective into the future.'

Lisa Samoylowicz, Principal, Our Lady of the Nativity, Lawson



Close the Gap Day March 2018:

Uncle Lex Dadd visited the Hazelbrook Scout Hall Playgroup on Thursday 15 March and entertained children and adults with artefacts, ochre painting, stories, songs and his puppet. Everyone was captivated until morning tea time. Information about Close The Gap was available for the adults, with information displays around the hall. Families from koori playgroup had been invited to attend, but unfortunately no one was able to make it on the day. One new Aboriginal family attended, having found out about the event on the MOCS Facebook page.



Reconciliation Week May 2018:

Aunty Carol Cooper and Uncle Ed Walker visited the Hazelbrook Scout Hall Playgroup on Thursday 31 May. There was an opportunity for the grown ups to sit and yarn while the children played with bubble wands brought by Aunty Carol and both children and grown ups painted masks to take home.

Ngarra Wingarru Blue Mountains Aboriginal Education and Consultative Group (AECG):

Judith represents MOCS as an associate member of this group and regularly attends meetings. Where appropriate MOCS provides administrative support for the AECG, such which this year included setting up a Facebook page for the Group. Key activities for the year were:

Apology #10 Event, 13th February 2018:

In partnership with the AECG and Katoomba High School, MOCS was successful in obtaining a small grant to hold an event to mark the 10th Anniversary of the National Apology to the Stolen Generations. So, on Tuesday 13 February 2018, students and staff from Katoomba High School; members of the Aboriginal Community; non-Aboriginal community members; and workers from local community service organisations gathered at the Birriban yarning circle/outdoor learning centre at Katoomba High School. The event included a Welcome to Country and Smoking Ceremony, a performance by girls from Katoomba High School who are members of Wagana Dancers and a member of the Stolen Generations sharing her story. The event finished with a morning tea, where there was opportunity for people to mix and share their stories. Following the public event, our Stolen Generation speaker addressed a whole of school assembly. The event provided an opportunity for Aboriginal and non-Aboriginal members of the local community to share personal stories and learn about a part of our joint history which has only been acknowledged in recent times. The sharing and listening provided a strong sense of combined Community from which to move forward.



Reconciliation Week Event, 31st May 2018:

This hugely successful event was a partnership with AECG, BM ANTaR and Lawson Public School. Around 220 people took part in the activities, which included a Welcome to Country; talks to students and adults by Chris Tobin; an after-school BBQ; painting workshop with Uncle Ed Walker; an activities corner for younger children; and an AECG meeting which had a record attendance. Alison Faure-Brac Executive Director NSW Reconciliation Council spoke about the work being done and the great participation of BM schools in the annual Schools Challenge.

School Totem Survey:

In recognition that a number of Blue Mountains schools are doing great things to support learning about local Aboriginal culture, history and caring for country, MOCS in partnership with the AECG surveyed the schools to identify which schools have a school totem. This Project will continue in 2018-19. A report will be produced to promote the good work of our local schools to the wider community. The results of the survey will help the AECG explore how all schools can be supported in identifying a school totem.



20th Anniversary
Annual Community Elders Lunch
"Sharing Our Journey"
A Brief History & Highlights



This annual event has been held in the Blue Mountains since 1998. The purpose of the lunch is to bring together Aboriginal and non-Aboriginal elders from the Mountains, Penrith, Mt Druitt, Lithgow and Hawkesbury to share lunch and stories together. It is a reconciliation event about building connections between cultures and also between generations.

**Thank you ... as always
we feel very honoured
to be able to
participate. See you all
next year.'**

*Aysha Kanuric, Aboriginal Senior
Customer Service Officer, NSW Fair
Trading*



20th Anniversary Elders Lunch 18th October 2017:

2017 saw the 20th Anniversary of the Annual Elders Lunch. To mark this occasion, a booklet outlining the history of the Elders Lunch was produced and included in the gift bag. There was also an official cake-cutting on the day.

Held on Wednesday 18 October, the day was a great success with over 100 elders attending, including groups from BM Aboriginal Culture and Resource Centre, Gilgai, Tharawal Aboriginal Corporation, BM Food Services and the Multicultural Seniors Group.

As usual, Auntie Carol Cooper was Master of Ceremonies and entertainment was provided by Col Hardy, Wagana Dancers, the Lawson School Choir and the children of BM Occasional Child Care who did a Rainbow Serpent dance in the courtyard as the elders were leaving. NSW Fair Trading, the Pop-Up Library and BM Elder Abuse Collective joined us with information stalls.

The elders enjoyed an excellent lunch provided by the staff and volunteers of BM Food Services and there were raffles, lucky door prizes, the annual colouring competition and lots of talking, catching up with old friends and meeting new people. Everyone went home with a gift bag loaded with information and goodies.

Kalsang Samzin, student on placement from the BM TAFE Cert IV in Community Services, assisted with the history booklet, planning and on the day. As always, we were ably assisted by a group of student leaders from Katoomba High School. The interaction with the young people is always a highlight of the day for the elders and something they enjoy immensely.

The annual lunch is a partnership project between MOCS, BM Food Services, Mid-Mountains Neighbourhood Centre, and BM Aboriginal Culture and Resource Centre.



MOCS Reconciliation Action Plan (RAP) and Cultural Competency:

In April we formed a RAP Working Group comprising Aunty Bev Eaton, Jade Pyle, Judith Hawkes, Nadia Cameron and Lyn to work on an Innovate RAP which will replace our Reflect RAP. At the MOCS Team meeting on 3rd April we created a draft of our Vision for Reconciliation. The RAP Working Group has met monthly to discuss the Innovate template and the first Draft of our RAP was submitted to Reconciliation Australia for feedback in June 2018.

Yarnin' Circle:

We held the first of these in February 2017 and encouraged all staff including MMM casuals to attend. This was the cultural competency professional development tool recommended by Aunty Bev Eaton who facilitated the Circle along with Aunty Carol Cooper. It is a space where staff can ask whatever questions they wish and raise what ever they liked for discussion. It was attended by 13 staff and we had a very open discussion with Aunty Bev and Aunty carol about working cross culturally. We also reviewed the Aboriginal resources held by MOCS and our RAP. We set-up a system via email to keep all staff, including casuals, informed about resources and events related to reconciliation and working with the Aboriginal community. We will hold Yarnin' Circles every 6 months. One of our MMM workers was inspired to take Aboriginal studies subjects as part of her degree.

Wagana Aboriginal Dancers:

MOCS continues in the role of auspice to Wagana and we were very privileged to feature Jo Clancy and the Wagana children at our AGM in October 2017. Wagana is going from strength to strength and we are very proud of their achievements.



7th June event: Honouring the Past & Responding to the Future

The Blue Mountains City Council Aboriginal Advisory Council (AAC), ACRC, BM People for Reconciliation and MOCS held a joint event to celebrate Reconciliation week. Approx. 60 people, with equal representation of Aboriginal and non-Aboriginal discussed how we can recognise past wrongs and make commitments to change the future. This is acknowledged in the AAC 'Pathways' and will culminate in the envisaged AAC and BMCC led Statement of Recognition and Commitment for the City of the Blue Mountains. This event was the first of a number of similar conversations which will take place with Traditional Owners and the local Aboriginal Community. Brad Moore facilitated the discussion and Lyn scribed the responses. Then at the *NAIDOC in the Gully* event members of BMP4R continued these discussions with participants on the day.



Some of the members of BMP4R

Reconciliation Promotion:

MOCS has maintained its Facebook presence on issues related to Aboriginal Reconciliation

(<https://www.facebook.com/BlueMountainsReconciliation?ref=hl>). The page promotes our events and others in the community that relate to reconciliation, or that are sent to us to share relating to Aboriginal services and events.

Our publications are *Aunty Joan Cooper: through the front door*; *Fun and Games in Gundungurra*; *Sing You Brave People* and *Remembering the Forgotten* which we reprint when stocks get low as they continue to sell both within the Blue Mountains and from orders outside the LGA.

Work with Children and Families

This is the core of what MOCS does across the Blue Mountains as a universal service for all families and also targeted at specific disadvantaged groups.

The MOCS Community Hub now provides programmes more widely than the mid mountains area, including Katoomba, Wentworth Falls, Linden and Falconbridge. The Hub continues to partner with a range of services and organisations to deliver varied and responsive term programmes. Partners include Lawson, Hazelbrook, Wentworth Falls and Falconbridge Public Schools; Mid Mountains Neighbourhood Centre (MMNC) and Springwood Neighbourhood Centre (SNC); Gateway Family Services; Thrive Services; Connect Child and Family Services; Community Health; Blue Mountains Women's Health & Resource Centre and Ability Links.

Hub Parenting Programmes

Circle of Security (COS) parenting course in partnership with Gateway was presented twice: at Hazelbrook Public School in August –September 2017 and at Lawson Public School in May-June 2018. Both were well received with 11 parents completing the courses.

“COS is an amazing course and it's affects can be applied to daily life”

A workshop **Supporting Children's Confidence** was presented by Helen Mann on the 3rd November 2017 and was attended by 6 parents, 3 of whom were foster carers or adoptive parents. All felt they got a lot from the workshop and parents were referred on if they needed more support.

“..it confirmed for me the things I was doing right”

Two **Triple P Seminars (Positive Parenting Program)** were delivered by Liz at North Katoomba Public School in November 2017 and were attended by several parents. A five session **Group Triple P** was presented twice by Liz in partnership with Kylie White from Thrive: in Katoomba during March / April 2018 with 7 parents ; then at Falconbridge Public School in May with five parents.

“(Triple P) ... has been perspective changing just to see and appreciate where other parents are at”

Floundering to Flourishing a seminar to assist parents recognising and building resilience in children was presented in partnership with Gateway on the 20th March 2018 at Wentworth Falls Public attended by 6 parents.

Baby Time:

The relaunch of the **First Time Parents** of babies group at Heatherbrae in January 2018 has been a huge success. On average 8 parents attend each fortnight and we have nearly 20 registered.

“Thanks for creating such a great group for new parents.

The new parents really value the group, make connections with other parents and support each other. Many are catching up outside of the fortnightly group. An Early Childhood Nurse from Community Health visits the group monthly which is a great asset.

I have really enjoyed my time and enjoyed the informal nature of the group & a hot cup of tea.”

Self Defence for Young Women was held in partnership with BMWH&RC and Katoomba High School in October/November 2017 with 12 women completing the 6 week course; 8 of whom were school students. Nearly all reported feeling more confident in their daily lives and in using the skills learnt.

“Fabulous!” “Great teacher”

“ I really want to do this”

“It was fun and a good way to make friends”

Adult Education and Engagement:

In 4th Term of 2017 MOCS ran a **Digital Mentoring Program**, material was provided by Leep and MOCS engaged a volunteer digital mentor to run individual sessions for adults to learn more about their digital devices. The program was very successful and ran from August to November with 5 people participating and finding it very helpful.

MOCS continues to host a women's **Sewing and Craft Group** weekly. A regular group of 10 attend and it has become a very important support group for them.

We also supported 3 **Boomerang Bags Sewing Bees** at the Bungarrabee Centre. A grassroots community initiative to help reduce the use of plastic bags.

TAFE Outreach was available again in 2018 and we held a **Recycle, Redesign, Recreate Course** in May-June which was attended by 6 women.

"The group has evolved into somewhat of a women's sanctuary, we bond over our love of craft but we're also creating a little village of support, we trade advice, share a little weekly debrief and just enjoy some non-judgemental company."

"I know for me it has been a unique and essential sanity saver as a first time mum."

Playgroups:

"My daughter is very excited about school next year but goes to day care in Springwood so doesn't know anyone who will be starting here next year with her. We have both meet kids and parents and it was great to get to know the school from another setting"

Transition to school, 2017



The Hub playgroups continue to run weekly during school terms in Hazelbrook, Tuesdays at Golden Horizons Park and Thursdays at the Scout Hall.

Our playgroups are facilitated by Jane Marshall and Tanya Clark. This year over 80 families attended with 62% having children 0—3 yrs.



Children and parents participated in the "Arty Bra and Tie" fundraiser for Blue Mountains Cancer support group, all artworks were exhibited at Ben Roberts Café in Lawson.

Families comment on the welcoming nature of our playgroups and the opportunity to make new and lasting connections within their community.

MOCS ran a 4 week Transition to School playgroup for children and families starting Lawson Public School in 2018. This Playgroup was to support the development of the community within the school and to help the families and children more familiar with each other and the school grounds. 11 families with 18 children enrolled. The playgroup was held in the school hall on Wednesday mornings.



Support for families on the NDIS:

A forum was held with NDIS Local Area coordinators on 17th August 2017 to help families better understand their role and answer questions. 13 people attended and from this it was decided to form a monthly NDIS Peer Support Group in partnership with MMNC, Ability Links and Northcott.

The monthly Peer Support Group started in February 2018 and has been regularly attended by 4– 6 people who have benefitted from hearing from each other as well as guest speakers.

Women's Heart Health Photographic Exhibition

This partnership project used the medium of photography to spread the message of preventing heart disease to women. Women were invited to submit photographs themed around 'Women's Heart Health Matters' for inclusion in the Exhibition. 60 photos were received and around 60 people attended the Exhibition Opening on Sat 9 September at the Blue Mountains Women's Health and Resource Centre. The Exhibition 'catalogue' was formatted to be an information booklet on Women's Heart Health, which will serve as an ongoing resource to be distributed at groups and events.



Seniors Community Festival Picnic at Wentworth Falls Lake April 2018:

In partnership with Morven Gardens Aged Care Centre, Central Mountains Rotary and Kindle Hill School, on 5 April around 200 people gathered in perfect Mountains weather for a family fun morning and shared lunch at Wentworth Falls Lake. Morven Gardens residents and children worked together to create an autumn leaves collage, which is now hanging at Morven Gardens. Students from Kindle Hill School entertained everyone with singing - and a new, ongoing connection was made between the school and Morven Gardens.



Family Fun/Holiday Fun Days:

An inclusive holiday fun morning was held at the Mid Mountains Community Centre on 28th September in partnership with Northcott, Uniting and Ability Links. Feature Creatures, who bring a hand on display of reptiles, was the big draw card with 90 adults and 160 children attending!

Bullaburra holiday fun morning was held in partnership with ACRC, BMCC and the RFS on 5th October. Council presented a Streamwatch activity which sparked lots of interest from both the children and parents. 50 adults and 75 children attended.

The Weroona Park **Woodford holiday fun morning** was held on 18th April again in partnership with ACRC. 73 children and 43 adults enjoyed the many activities including face painting, making a story box and Indigenous games.

A **Hula Hoop workshop** was held on 23rd April, where children decorated a hoop to take home and learnt lots of new hooping skills from a local parent who facilitated the group of 19 children.



“Spending quality time with family in the holidays is so important to developing & maintaining connection & fun memories for the kids”

Other family events



A Family Afternoon Celebrating the Skills of Seniors was held on 27th October and enabled through funding from NSW Government Grandparents Day Event grants. Aboriginal Elder Uncle Ed provided a painting activity and all enjoyed a delicious afternoon tea. 4 parents, 3 grandparents and 11 children came along.

MOCs provided children’s activities at the *Mid Mountains Festival* on the 18th November.



A Bush Tucker Cultural Walk lead by local Darug man Chris Tobin was held on the 25th March made possible by a grant from Sydney Water. 10 adults and 15 children enjoyed a very informative and fun day in local bushland learning about traditional Aboriginal culture and picking and trying bush tucker.



Parenting Young

In September 2017 we held a mini retreat for our parents , where the children had many activities to keep them busy including making some fabulous craft with sticks and wool. Erica Want came and gave a



well being talk while the parents made natural dream catchers. One of our previous young mums came back to do a pampering session along with Elaine Cameron who did massages and Katoomba High School's food technology students supplied lunch. To finish off the day the parents and children came together and joined in the fun with Hands Heart and Feet doing a drumming workshop. Many of these families finished up at the end of Term 4 as they continue on their journey into the school years.

Once a term we visited Heatherbrae , where the children enjoyed the free play and the parents enjoyed the pizza! We also visited Morven Gardens Aged Care Home in Leura and did some Christmas craft with the residents. It was wonderful to see the connection between the young and old. Lawson Rural Fire brigade came along to our Christmas party with their decorated truck and Santa on board.

Parenting Young continues to be a warm and inviting place for young parents to meet and support each other. There was a lot of discussion over term 3 and term 4 about getting the children ready for school, anxiety and separation from the parents, with many of our working party able to give some fantastic advice. We have a number of services visit the group including an early childhood nurse, Rachel Abel , who gave needed advice to many of our young parents. The families who attend the group also access the support and expertise of the working party members. We have received feedback from young parents that meeting workers face to face at the group is really helpful for them. While they may have heard of a service before it is not until they get a chance to speak directly with one of the workers that they really appreciate what the service does and how it could be helpful in their situation. We have also enjoyed cooking each term with the children, making hummus, pikelets, corn fritters & herbed dips made from greek yoghurt.

"I was very anxious about coming along to Morven Gardens, as I was unaware how my children would react with the older residents. After finally making it through the door, I was relieved to see how much fun my kids had and then planned a trip to visit my great grandma, which I had been putting off."



Parenting Young Working Party includes Mountains Youth Services Team, Glue Factory, Nepean Blue Mountains Local Health District, Catholic Care and Thrive Family Services who are new this year and have shown a great amount of support to our families. These workers attended the playgroup regularly and provided invaluable specialist information and support to families attending.

I was 18 when I fell pregnant with my first son & gave birth. The whole pregnancy experience was amazing but full of mixed emotions. I didn't have friends as I decided to change my life for the better & do what was best for my child & I. I didn't have a job, wasn't doing anything with life really you could say. I had my second visit from my midwife & she mentioned to me about Parenting Young and how it would be good to get out of the house meet some other girls my age with babies going through the same situations. When I came along everyone made me & my son feel very welcome, I gained many friends as did my son. I had been going to Parenting Young for over a year & made the decision to move 5 hours away which was very sad to leave Parenting Young and can't wait to go back to visit. It's been going great here. Alexander is now in day care twice a week, while I am studying. I can't wait for what the future will bring to us.



Paint the Blue Read

Paint the Blue REaD (PTBR) is the Blue Mountains early literacy project and is part of the Stronger Families Alliance.

Billy Booksie, and his sister Billie, made appearances throughout the year at a variety of community events, including community festivals (e.g. Blackheath Day) and community Fun Days (eg. Katoomba North Fun Day) and was a regular visitor at a variety of supported playgroups, including Parenting young and koori playgroup. Billy also continued his regular story times at Heatherbrae.

Paint the Blue REaD is an active member of the national Paint the Town REaD network, with Judith participating in the Research Project being run by Sydney University.



Book Week 2017

To celebrate Book Week on Wednesday 23 August Billy Booksie was seen around Lawson, sharing stories, rhymes and reading fun. Billy visited Heather Brae and Blue Mountains Occasional Child Care centres for story times, before joining Lawson Pre-School children for a visit to Lawson Public School for their Book Parade.

Simultaneous Storytime

Unfortunately Billy Booksie was sick on the day and had to cancel his scheduled visits to Heatherbrae and BMOCCS Lawson. The BMOCCS staff still read 'Hickory Dickory Dash' to the children at 11am as part of the national event on 23 May.



‘ Thanks again so much for today, the kids loved it! I overheard one of our 5 year olds saying Billy is a real life animal that lives in caves in the mountains - **he isn't a dress up person.**’

Fenella, Child Care Worker, Bright Horizons Child Care Centre, Katoomba

Paint the Blue Read

International Book Giving Day 14 Feb 2018

Billy Booksie only found out about this Day a few days before the event, so with the help of his MOCS friends he very quickly organised books and bookmarks to give away at Kookaburra Playgroup Lawson, Heatherbrae and BMOCCS at Lawson and Blackheath. Judith also took books & bookmarks to give out to workers at a Stronger Families Alliance Working Group meeting on the day – everyone was thrilled to have a book to take home to a child they knew! In total, around 55 children and their families received a book. The event generated conversations with parents about Bookgiving Day and reading, as well as with the children about reading and using bookmarks to save your place for later.

Children loved choosing their book to take home; parents were thrilled that there were books to take home and everyone asked 'Can we do it again next year?' Billy Booksie is planning to make it a regular part of his calendar!



Sing & Grow at Lawson Term 4 2017

Following from contact made with Sing & Grow Australia at the 6th Early Literacy Conference last year, Sing & Grow were able to offer a funded 8 week music therapy program to MOCS as a host organisation. This is a highly regarded program to help develop literacy, motor and group skills in preschool children while encouraging parent and child engagement. A partnership was formed with Sing & Grow, ACRC, Lawson Public School to offer this program to Aboriginal families at Lawson Public School. Unfortunately, Term 4 proved to be a bad time, and numbers attending were disappointingly low. Those that did attend has a wonderful time, with parents learning many tips to make song and music part of play at home.

Reading Week 16 - 23 June 2018

Held each year in June, once again the 'week' lasted two weeks with 12 events over 14 days in 9 townships across the Blue Mountains, from Blaxland to Blackheath.. 14 agencies helped organise events, with another 3 services and 4 businesses participating in events. Around 135 children and 35 parents or carers attended the events, with every child receiving a Billy Booksie Rhymes Booklet. Unfortunately, due to external circumstances (weather, illness, problems with venues) 3 events had to be cancelled. Billy is planning to have a mini Spring Festival with those groups that missed out during Reading Week.

'It was our pleasure for MOCS to give us this opportunity and we have learned a lot from this work experience.'

Grace Buela, Nirimba Student on placement for Reading Week



Publications & Resources

As well as a new Rhymes Booklet for Reading Week, we developed a Babies Bookmark and Billy published his Reading Week Diary.

During the year we also produced posters and an Australian Nursery Rhyme Card for Close the Gap Day and a children's version of Acknowledgement to Country.

And, of course, there were regular postings to the Paint the Blue REaD Facebook page.

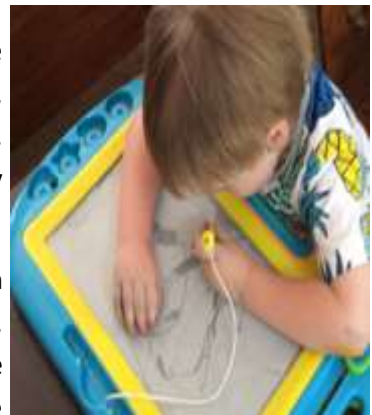


Blue Mtns Occasional Care - BMOCCS

Blue Mountains Occasional Care provides low cost, flexible education and care to families with babies, toddlers and preschool age children in family grouping. The mobile nature of the service enables us to provide this care to families in the lower, mid and upper mountains, once a week. We have historically taken enrolments from all 27 villages across the Blue Mountains for more than 12 years and continue to do so. Our educational program is designed by an Early Childhood Teacher and team of qualified educators using the National Curriculum, called the Early Years Learning Framework. Our priority is to provide quality education and care to families with children 0-5 years, that may otherwise face vulnerability by isolation and disadvantage due to their location, distance from family support networks, physical or wellbeing health issues. Our outreach work, as a part of MOCS, has also enabled children with a disability or special need to experience early integration support within this service, as a soft entry point to formal Education and Care, and providing respite for their carers.

BMOCCS currently runs from Blaxland on Monday at the Family Day Care building, Wednesday in Lawson at the Mid Mountains Community Centre, and Blackheath on Friday from the hall behind Blackheath Baptist Church. We have a long history of using these venues, and BMOCCS has a very positive reputation within the community.

Our service employs four part time Educators. Cathryn Ferreira - Dip Teach (ECE), Cate Harrison, Emily McKay, both with Diploma Children's Services, Simone Witherow - Cert 3 Children's Services. I am proud to say that Cate completed her Diploma this year, and I commend her on her perseverance and continued passion for Early Childhood, completing her Diploma despite some ups and downs.



Our biggest demand for places continues to be 6 mths to 3 1/2 years age group. We still remain affordable and flexible, for all age groups, and many children stay with us from babyhood to the end of their year before school. Older pre-schoolers in the 4 year old range continue coming to BMOCCS to add extra days per week to their preschool experience.

Family grouping attracts many families with more than 1 child as we can provide an enriching baby and toddler program, complemented with a stimulating school readiness program for older children. The core of our philosophy is our deeply passionate belief in the Circle of Security approach to giving care to children as they transition from home to care, from mother to carer, from family to the wider community.

We were notified on 30th June 2018 that our application for Start Strong Pathways funding from ECECD was successful, as our service fits nicely into the government's vision to provide a strong pathway of care and education from birth, resulting in greater learning outcomes for all children, but particularly, isolated and disadvantaged children.

As of early September 2018 we are still yet to see the dollars in the bank, but envisage that this will bring minor changes to our service delivery which will take place by the end of the year.

We have been able to support families who needed care for children while they work from home to earn an income. We have provided support to parents that do not have extended family in the immediate area and need respite from their children enabling them to return at the end of the day refreshed. We have provided care for the child of a family accessing an NDIS support group at Mid Mtns Neighbourhood Centre, and we were able to support this family during their child's assessment and diagnosis.

'I just wanted to give you some feedback for J. I am really happy with how he is going, I think he has settled in really well and it hasn't affected him at home at all, He has been sleeping really well. Thank you for the lovely care you all provide him, we look forward to seeing you next week'

Text to Cathryn after child's first day

Parents continually tell us how much they value our service, and the time they get to themselves during the day, but also how much they value the quality of our service.

One parent said to me, 'I went to visit(named service) and it didn't compare to the warmth and care you provide here. I just don't want to leave. My child loves it here, but I need more days'. We discussed options of care for her, so that it could include BMOCCS, and I suggested using Family Day Care (FDC) for the extra day she needed. She rang FDC, arranged a visit with a carer, then came back to me to discuss whether I felt the carer was right for her child. Together, we organised a weekly plan of care between BMOCCS, FDC, and her family.

Our biggest challenge for the year has been our participation in the Pilot Assessment and Rating Scheme for DECEC, whose vision is to include 'Out of Scope' services such as ours and

other mobile and occasional care services, into the National Regulations for centre based preschools and long day care services. This included preparation and development of a Quality Improvement Plan (QIP) outlining our strengths and strategies for improvement, our achievements so far, and limitations particularly venue maintenance and budget constraints. This process involved critically reflecting on our policies and practices, including management, collaborative partnerships, planning, and children's health and safety. This led to a visit from an Authorised Assessor from the Department, who spent 2 days observing, recording, and discussing with the staff, our philosophy, practices, relationships with families and the children, hygiene practices, and our cycle of planning for the activities we provide for the children. The assessor also had a long discussion with Lyn regarding management, staff development and support, and budget issues. We will receive the comprehensive report within the next 2 weeks, and be rated against the centre based regulations.

This has obviously sparked much discussion in the industry group, regarding the changes to the National Regulations that will need to be drafted, so that mobile and occasional care services, and our service, being the only mobile and occasional care service, will fit and comply within these amended regulations.

Tim Keegan has spoken with us at length to get a clear picture of the process and necessary changes to the Regulations, so that he can advocate for us at Department level, to ensure that any changes are inclusive and equitable.

At the end of 2017, we were grateful to receive a grant from the Katoomba Bendigo Bank for over \$2000 to replace the old and battered tables and chairs at our Blaxland venue. This also advantaged Family Day Care, who also regularly uses the building. FDC also underwent an inspection by ECECD, earlier this year, and the new tables and chairs helped to improve the look of the venue.

Cathryn Ferreira



MOCS Mobile Minders

MMM continues to provide quality low cost childcare to a range of Service Providers within the Blue Mountains. The flexibility and mobility of the service enables us to support parents and carers to access a range of community education groups, meetings, playgroups and community events.

MMM provides childcare to many longstanding clients and new organisation/services. This year MMM have provided service to Gateway Family Service, Brighter Futures, Enrich, Thrive, Aboriginal Culture and Resource Centre, Australian Breast Feeding Association, Connect Child and Family Services, Blue Mountains Women's Health and Resource Centre, Blackheath Baptist Church, Mid Mountains, Springwood and Katoomba Neighbourhood Centres.

The MMM team have provided child care and children's activities throughout the mountains from Blaxland to Mt Victoria for 14 different community groups and organizations. Session numbers have been varied from term to term. In term 3 there were 99 sessions, term 4: 75, term 1: 71, term 2: 90, with a total of 1653 attendances. 71 Playgroups sessions were completed this year with a total attendance of 1253.

Throughout this year the MMM team have provided support to events and activities such as Katoomba Neighbourhood Centre Family lunches, Aboriginal Culture and Resource Centre's two Family Fun Days as well as Koori playgroup every Monday. Mobile Minders have also provided activities at the Mid Mountains Festival and Katoomba Neighbourhood Centre's: Meet Your Street at Melrose Park.



Sally Weymouth continues to support ACRC Koori playgroup each Monday and Jeannie Elliott with Kookaburra playgroup at Mid mountains Neighbourhood Centre also on Mondays.

In November a survey was sent via Survey Monkey to 18 of our service users, we received 11 completed surveys back. The feedback highlighted the valuable contribution that MMM makes to the families of the Blue Mountains as well as supporting the work of other services.

MMM workers are very professional. Many of our families recognise the MMM workers and have great respect and trust in them.

Quote from Survey

MMM continues to maintain around 8-10 staff members, Jane Marshall, Tanya Clark and the casual team of Jeannie Elliott, Sally Weymouth, Meg Grunsell, Sarah Rees, Debbie Dunn, Barby Wylie, Amy Gayner and Nadia Cameron. Simone Witherow and Cate Harrison continue to support MMM when session numbers are high.

MMM workers attended MOCS in-house training session on Cultural Competency on 16 February 2018.

Networks and Partnerships

Coalition Against Violence and Abuse

Liz continues to attend CAVA network meetings monthly. She is involved in the Child Protection Week Organising Committee which in 2017 ran a training workshop *Caring for our Kids Seminar : Impacts of Family & Domestic Violence on Children* on 4th September at Springwood Hub. Academics and specialists in the field spoke on latest research and policy developments and it was very well attended.

Mid Mountains Family Support Network

To broaden the ownership and involvement of stakeholders, the Mid Mountains Community Hub Steering Committee is now the *Mid Mountains Family Network*. Stakeholders include Connect, MMNC, THRIVE, Central BM Rotary, BMCC Family Day Care, Lawson Baptist Church and local pre-schools and schools. The Network meets once per term to share information and to collaborate on programmes.

Lawson Public School Weekly Breakfast Club

The breakfast club which Liz initiated last year is going very well. With the increased support of Central BM Rotary and the P&C, Liz was able to step back in 4th Term 2017. Rotary now coordinates the Breakfast Club and helps to supply the food along with donations from the Blue Mountains Food Co-op and Lawson Bakery.

Stronger Families Alliance

MOCS continues to be on the Executive and Main Group of the SFA. In 2018 we have been part of two implementation groups. *Parent Engagement Group* is working on Ultimate Goals from the Child and Youth Family Plan are *Parents have the confidence, skills, networks and resources to care for their children* (Caring 9) and *SFA members work collaboratively to provide quality coordinated services* (Supporting 12) by developing a combined school holiday activity calendar hosted by BMCC on the rebuilt SFA website. In the April school holidays 20 service providers provided over 50 free or low cost activities covering every day of the week (except 25th April). 75 adults participated in the Have Your Say feedback and half of these said they had found out something new that might help them/their family and 70 said they would attend a similar activity. We are also part of the *Children Start School ready to Learn* implementation group working on Ultimate Goals: *Reduce the number (%) of children vulnerable on two or more domains when they start school* (Being 1&2) and *Support children identified as vulnerable by schools at start of the 2018 school year to access relevant support* (Becoming 6). Have been focussing on building close connections with Child and Family Health Management on Developmental Checks and Practice Nurses in GP clinics and the Primary Health Network (PHN) and on encouraging parents to use the Blue Book.



Linker Network

We have adopted Linker Common Principles and Standards as an organisation and they are referred to within our objectives and in the Orientation of new staff and volunteers. This approach fits very well with the approach MOCS has always taken eg. the Parenting Young Working Party.

Blue Mountains Community Interagency and Resilience and Preparedness Working Group:

MOCS continues to be part of both groups and participated in Get ready month in September 2017.

Australian Services Union

Lyn continued as the BM Delegate on the Social and Community Services Committee of Management. She is also on the Board of the Australian College of Community and Disability Practitioners.

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet as at 30 June 2018, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2018 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 2009.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 2009. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Matter

The audit report does not relate to the additional information presented in these financial statements, namely the detailed job profit and loss statements. These statements have been prepared from the accounting records of the association and we do not express an opinion thereon.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 2009 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

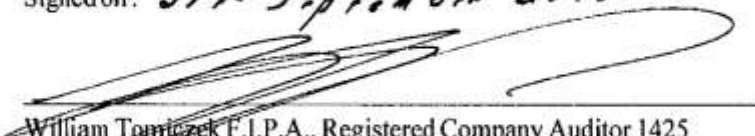
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on: *27th September 2018*



William Tomaszek F.I.P.A., Registered Company Auditor 1425

66 Emu Plains Rd Mt Riverview 2774

MOUNTAINS OUTREACH COMMUNITY SERVICE INC. ABN 71 284 737 359

Statement by Members of the Committee

For the year ended 30 June 2018

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. as at 30 June 2018 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

S. Hill

Sandra Hill
President

Sue n Pearce

Susan Pearce
Treasurer

MOUNTAINS OUTREACH COMMUNITY SERVICE INC. ABN 71 284 737 359

Notes to the Financial Statements

For the year ended 30 June 2018

Note 2: Contingent Asset

Estimate of material amount of contingent asset not provided for in the accounts, arising from outstanding final remittance of FACS ERO funding for the 2018 financial year \$8,000 (2017: nil)

ERRATUM:

Note 2 should read:

Estimate of material amount of contingent asset not provided for in the accounts, arising from outstanding final remittance of DEC ERO funding for the 2018 financial year \$8,000 (2017:nil)

Balance Sheet [Last Year Analysis]

June 2018

	This Year	Last Year
Assets		
Current Assets		
CBA Cheque Account 28007077	\$16,000.77	\$11,320.08
CBA Business Account 28007085	\$83,933.81	\$103,826.44
Fundraising Account 10174248	\$1,144.71	\$1,144.71
Debtors	\$2,695.00	\$0.00
Electronic Payments	-\$300.00	\$0.00
Petty Cash	\$350.00	\$350.00
Term Deposit Leave Provision	\$54,365.79	\$53,654.32
Term Deposit Replace Equipment	\$24,957.20	\$24,952.42
Term Deposit Van	\$21,581.91	\$21,313.42
GST Paid	\$1,927.82	\$2,181.85
Total Current Assets	\$206,657.01	\$218,743.24
Property & Equipment		
Motor Vehicles Special Equip	\$0.00	\$3,820.00
Motor Vehicles Accum Dep	\$0.00	-\$3,820.00
Furniture & Fixtures at Cost	\$24,546.03	\$24,546.03
Furniture & Fixtures Accum Dep	-\$24,546.03	-\$24,546.03
Computers & Printers	\$14,532.45	\$14,532.45
Computers & Printers Accum De	-\$14,532.45	-\$14,532.45
Total Property & Equipment	\$0.00	\$0.00
Total Assets	\$206,657.01	\$218,743.24
Liabilities		
Current Liabilities		
Trade Creditors and Accruals	\$10,988.72	\$3,807.17
Grants in Advance	\$2,000.02	\$5,005.39
BMOCC Capital Grant	\$20,000.00	\$20,000.00
Provision - Van Replacement	\$7,800.00	\$7,800.00
Provision - Building Maint	\$1,000.00	\$1,000.00
Provision - Replace Equipment	\$15,374.19	\$15,374.19
Provision - MMH Playgroups	\$523.42	\$378.42
Provision - Mobile Contract	\$0.00	\$142.03
Provision - Unpaid Venue Hire	\$2,550.00	\$3,149.00
Provision - Parenting Young	\$4,294.55	\$4,239.20
Provision - MOCS Publications	\$2,015.48	\$3,200.29
Provision - Elders Lunch	\$2,259.36	\$1,203.55
Total Current Liabilities	\$68,805.74	\$65,299.24
Payroll Liabilities		
PAYG Withholding Tax	\$4,036.00	\$3,582.00
GST Collected	\$11,121.71	\$11,673.97
Provision - Long Service Leave	\$37,591.67	\$30,601.51
Provision - Annual Leave	\$38,956.31	\$36,508.24
Provision for Personal Leave	\$32,406.53	\$45,005.03
Superannuation Payable	\$0.00	\$3,679.46
Provision - Staffing Funds	\$11,919.51	\$11,919.51
Funds held till next year	\$4,557.07	\$5,211.81
Total Payroll Liabilities	\$140,588.80	\$148,181.53
Total Liabilities	\$209,394.54	\$213,480.77
Net Assets	-\$2,737.53	\$5,262.47
Equity		
MOCS Equity	\$5,262.47	\$6,109.39
Current Year Surplus/Deficit	-\$8,000.00	-\$846.92
Total Equity	-\$2,737.53	\$5,262.47

Profit & Loss [With Last Year]

July 2017 To June 2018

	This Year	Last Year
Income		
FACS CB Funding - MOCS	\$215,456.33	\$210,509.36
FACS CB ERO One Off Funding	\$14,345.73	\$11,773.06
BMCC Community Donations	\$1,750.00	\$1,750.00
DEC CS Funding - BMOCCS	\$85,367.04	\$85,367.04
DEC CS Funding- MMM	\$109,574.04	\$109,574.04
BMCC Councillor Donations	\$250.00	\$0.00
DEC - SACS/ERO Funding	\$0.00	\$7,724.33
Dept of Veteran Affairs	\$0.00	\$4,568.26
Club Grant	\$800.00	\$1,000.00
FACS-One-Off Grant	\$700.00	\$700.00
Aboriginal Artists in Schools	\$2,700.00	\$2,477.17
Elders Journey of Healing	\$0.00	\$700.00
NSW Reconciliation Grant	\$0.00	\$500.00
DET Inclusion Support Program	\$1,508.00	\$3,064.93
Bank Interest	\$1,379.58	\$2,385.98
Donations	\$5,033.18	\$747.61
Elders Lunch Donations	\$2,197.32	\$1,935.00
Service Management Levy	\$19,493.00	\$19,493.00
Reimburse MOCS Admin Hours	\$40.00	\$0.00
Reimburse Worker Costs	\$0.00	\$2,657.24
Reimburse Project Expenses	\$20,988.57	\$0.00
Contribution to Van Expenses	\$4,040.00	\$3,000.00
MOCS Membership Fees	\$16.36	\$18.00
Photocopying Contributions	\$0.00	\$735.00
PY - Provision	\$0.00	\$1,200.00
MMH Contributions	\$471.00	\$631.60
MMM Service Fees	\$11,653.00	\$9,785.00
Wagana Income	\$34,350.76	\$0.00
BMOCCS Service fees	\$36,716.00	\$40,661.00
Fundraising	\$500.00	\$0.00
Total Income	\$569,329.91	\$522,957.62
Total Cost of Sales	\$0.00	\$0.00
Gross Profit	\$569,329.91	\$522,957.62
Expenses		
Staff Costs		
Wages & Salaries	\$358,211.97	\$348,770.02
Relief Wages	\$22,513.42	\$24,368.29
Annual Leave Provision	\$2,448.07	\$3,364.88
Personal Leave Provision	\$3,384.70	-\$3,607.38
LSL Provision	\$6,990.16	\$6,872.59
Staff Training	\$1,295.00	\$2,840.91
Superannuation	\$34,599.75	\$34,150.67
Workers Compensation	\$8,055.40	\$7,984.96
Staff Supervision	\$0.00	\$485.00
Policy Work	\$1,818.18	\$0.00
Administration Expenses		
AGM & Planning Day Costs	\$401.11	\$392.15
Audit Fees	\$2,545.45	\$2,545.45
Bank Charges	\$269.80	\$262.18
BAS Rounding	\$0.91	-\$0.62
Computers & Printers	\$868.18	\$177.27
Consumables	\$2,546.52	\$1,809.58
Insurance	\$6,215.00	\$6,383.65
Internet access	\$0.00	\$235.41
Service Management Levy	\$19,493.00	\$19,493.00

Mountains Outreach Community Service Inc

Profit & Loss [With Last Year]

July 2017 To June 2018

	This Year	Last Year
Membership & Subscriptions	\$1,779.05	\$1,983.09
Postage	\$261.82	\$305.45
Printing & Photocopying	\$1,833.87	\$3,489.10
Publicity	\$93.38	\$524.33
Publications	\$0.00	\$1,735.32
Repairs & Maintenance	\$350.00	\$0.00
Stationery & Office Supplies	\$717.03	\$1,664.76
Telephone	\$2,585.55	\$2,234.13
Mobile phone	\$1,298.28	\$1,329.25
Website Hosting	\$549.64	\$1,986.51
Total Administration Expenses	\$41,808.59	\$46,550.01
Program Costs		
Children's Equipment	\$2,582.04	\$1,116.07
Community Development JD	\$309.09	\$200.00
Donations to community groups	\$0.00	\$50.00
Mid-Mountains Hub Expenses	\$995.99	\$1,598.80
PY Playgroup Expenses	\$1,289.65	\$1,877.01
Craft Materials	\$490.70	\$936.79
Food	\$0.00	\$210.65
Guest Speakers/Facilitators	\$5,280.00	\$2,555.00
Welcome to Country	\$450.00	\$950.00
Wagana Expense	\$34,350.76	\$0.00
Aboriginal Projects	\$0.00	\$300.00
Equipment Hire	\$0.00	\$300.00
Elders Lunch Expenses	\$2,197.32	\$2,083.02
Equipment	\$0.00	\$161.06
Resources	\$0.00	\$352.68
Design Work	\$0.00	\$250.00
Rent		
Rent & Expenses	\$20,647.61	\$11,926.48
Venue Hire	\$9,500.19	\$8,143.10
Travel		
Travel	\$2,571.51	\$2,703.87
Travel Expenses	\$25.04	\$36.50
Contribution to Van Expenses	\$4,040.00	\$3,000.00
Capital/Equipment Expenses		
Depreciation of Equipment	\$0.00	\$229.14
Photocopier Rental	\$2,457.50	\$2,160.00
Van Expenses	\$9,017.27	\$8,799.27
Total Expenses	\$577,329.91	\$521,719.39
Operating Profit	-\$8,000.00	\$1,238.23
Other Income		
Wagana Income	\$0.00	\$28,926.36
Total Other Income	\$0.00	\$28,926.36
Other Expenses		
Funds held till next fin year	\$0.00	\$5,211.81
Wagana Expenses	\$0.00	\$25,799.70
Total Other Expenses	\$0.00	\$31,011.51
Net Profit/(Loss)	-\$8,000.00	-\$846.92

MOCS

Income

FACS CB Funding - MOCS	\$215,456.33
FACS CB ERO One Off Funding	\$14,345.73
BMCC Community Donations	\$1,750.00
Bank Interest	\$1,379.58
Donations	\$210.00
Elders Lunch Donations	\$2,197.32
Service Management Levy	\$19,493.00
Reimburse MOCS Admin Hours	\$40.00
Reimburse Project Expenses	\$2,574.45
Contribution to Van Expenses	\$4,040.00
MOCS Membership Fees	\$16.36
MMH Contributions	\$471.00
Total Income	\$261,973.77

Expense

Wages & Salaries	\$182,564.35
Annual Leave Provision	(\$1,006.31)
Personal Leave Provision	\$1,368.23
LSL Provision	\$3,242.76
Staff Training	\$648.64
Superannuation	\$17,096.39
Workers Compensation	\$3,982.67
Policy Work	\$1,818.18
AGM & Planning Day Costs	\$401.11
Audit Fees	\$1,273.45
Bank Charges	\$269.80
BAS Rounding	\$0.91
Computers & Printers	\$868.18
Consumables	\$794.71
Insurance	\$3,356.36
Membership & Subscriptions	\$1,412.23
Postage	\$261.82
Printing & Photocopying	\$826.37
Repairs & Maintenance	\$350.00
Stationery & Office Supplies	\$717.03
Telephone	\$1,042.55
Mobile phone	\$598.35
Website Hosting	\$549.64
Community Development JD	\$309.09
Mid-Mountains Hub Expenses	\$995.99
PY Playgroup Expenses	\$1,289.65
Guest Speakers/Facilitators	\$180.00
Welcome to Country	\$100.00
Elders Lunch Expenses	\$2,197.32
Rent & Expenses	\$20,647.61
Venue Hire	\$1,200.00
Travel	\$1,116.88
Travel Expenses	\$25.04
Photocopier Rental	\$2,457.50
Van Expenses	\$9,017.27
Total Expense	\$261,973.77

Net Profit/(Loss) \$0.00

Blue Mountains Occasional Care

Income

DEC CS Funding - BMOCCS	\$85,367.04
Reimburse Project Expenses	\$12,518.28
BMOCCS Service fees	\$36,716.00
Fundraising	\$500.00
Total Income	\$135,101.32

Expense

Wages & Salaries	\$96,944.17
Relief Wages	\$1,744.21
Annual Leave Provision	\$2,084.13
Personal Leave Provision	\$1,015.01
LSL Provision	\$2,174.08
Staff Training	\$90.91
Superannuation	\$9,399.21
Workers Compensation	\$2,036.37
Audit Fees	\$585.00
Consumables	\$1,192.80
Insurance	\$1,242.74
Service Management Levy	\$8,537.00
Membership & Subscriptions	\$366.82
Printing & Photocopying	\$438.00
Telephone	\$608.00
Mobile phone	\$350.02
Craft Materials	\$49.19
Venue Hire	\$7,134.74
Travel	\$88.92
Contribution to Van Expenses	\$2,020.00
Total Expense	\$138,101.32

Net Profit/(Loss) (\$3,000.00)

MOCS Mobile Minders

Income

DEC CS Funding- MMM	\$109,574.04
Reimburse Project Expenses	\$5,895.84
MMM Service Fees	\$11,653.00
Total Income	\$127,122.88

Expense

Wages & Salaries	\$77,917.66
Relief Wages	\$19,532.73
Annual Leave Provision	\$1,370.25
Personal Leave Provision	\$1,001.46
LSL Provision	\$1,573.32
Staff Training	\$555.45
Superannuation	\$8,055.46
Workers Compensation	\$2,036.36
Audit Fees	\$687.00
Consumables	\$297.39
Insurance	\$1,615.90
Service Management Levy	\$10,956.00
Printing & Photocopying	\$569.50
Telephone	\$935.00
Mobile phone	\$349.91
Children's Equipment	\$96.82
Craft Materials	\$118.78
Venue Hire	\$1,068.18
Travel	\$1,365.71
Contribution to Van Expenses	\$2,020.00
Total Expense	\$132,122.88

Net Profit/(Loss) (\$5,000.00)

Aboriginal Artists in Schools Project

Income	
Aboriginal Artists in Schools	\$2,700.00
Total Income	\$2,700.00

Expense	
Guest Speakers/Facilitators	\$2,700.00
Total Expense	\$2,700.00

Net Profit/(Loss)	\$0.00
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APOLOGY

Income	
Donations	\$700.00
Total Income	\$700.00

Expense	
Consumables	\$150.00
Guest Speakers/Facilitators	\$400.00
Welcome to Country	\$150.00
Total Expense	\$700.00

Net Profit/(Loss)	\$0.00
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Boomerang Bags

Income	
BMCC Councillor Donations	\$250.00
Donations	\$175.00
Total Income	\$425.00

Expense	
Consumables	\$58.89
Publicity	\$93.38
Craft Materials	\$272.73
Total Expense	\$425.00

Net Profit/(Loss)	\$0.00
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Bendigo

Income	
Donations	\$2,598.18
Total Income	\$2,598.18

Expense	
Wages & Salaries	\$112.96
Children's Equipment	\$2,485.22
Total Expense	\$2,598.18

Net Profit/(Loss)	\$0.00
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Grandparents Day Grant

Income	
FACS-One-Off Grant	\$700.00
Total Income	\$700.00

Expense	
Consumables	\$50.00
Craft Materials	\$50.00
Guest Speakers/Facilitators	\$550.00
Venue Hire	\$50.00
Total Expense	\$700.00

Net Profit/(Loss)	\$0.00
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Holiday Fun Day

Income	
Club Grant	\$800.00
Total Income	\$800.00

Expense	
Consumables	\$2.73
Guest Speakers/Facilitators	\$750.00
Venue Hire	\$47.27
Total Expense	\$800.00

Net Profit/(Loss)	\$0.00
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Inclusion Support Program

Income	
DET Inclusion Support Program	\$1,508.00
Total Income	\$1,508.00

Expense	
Wages & Salaries	\$222.83
Relief Wages	\$1,236.48
Superannuation	\$48.69
Total Expense	\$1,508.00

Net Profit/(Loss)	\$0.00
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Reconciliation Projects

Income	
Donations	\$550.00
Total Income	\$550.00

Expense	
Guest Speakers/Facilitators	\$350.00
Welcome to Country	\$200.00
Total Expense	\$550.00

Net Profit/(Loss)	\$0.00
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Sydney Water

Income	
Donations	\$800.00
Total Income	\$800.00

Expense	
Wages & Salaries	\$450.00
Guest Speakers/Facilitators	\$350.00
Total Expense	\$800.00

Net Profit/(Loss)	\$0.00
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WAGANA

Income	
Wagana Income	\$34,350.76
Total Income	\$34,350.76

Expense	
Wagana Expense	\$34,350.76
Total Expense	\$34,350.76

Net Profit/(Loss)	\$0.00
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