



Mountains Outreach Community Service
Annual Report 2012-2013

Crossing the Great Divide



Not Long Ago They Came Here by Leanne Tobin

Printed with the kind permission of Leanne Tobin, Aboriginal Coordinator of Crossing the Great Divide Project.

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Who is MOCS?

Mountains Outreach Community Service is a community managed organisation which brings people together to strengthen community connections and resilience. We are funded through the Department of Family and Community Services and provide a range of free or low cost services in a variety of locations across the Blue Mountains.

These include:

- ❖ Child Care
- ❖ Playgroups
- ❖ Family and Community activities
- ❖ Workshops and courses
- ❖ Access to information, resources, equipment and skills.
- ❖ Community Arts projects

MOCS VISION is to build a healthy interactive community

- ❖ Where vulnerable and disadvantaged community members are well supported and their resilience and quality of life is improved.
- ❖ Where individuals, families and communities participate in opportunities to build a sense of place, community connection and trust through shared experience, knowledge and strong respectful relationships.

MOCS VALUES:

- ❖ We respect the knowledge, culture and custodianship of the Aboriginal communities of the Blue Mountains.
- ❖ We value diversity, and advocate for social justice, equity and social inclusion.
- ❖ We value strengths based community development practice, personal and community empowerment and choice.

MOCS GOALS are to:

1. Be an agile and robust community organisation.
2. Enhance the resilience and connectedness of BM children, their families and communities.
3. Reduce the impact of social and economic disadvantage and reduce social isolation by building social inclusion.

We are a core member of the Stronger Families Alliance and work collaboratively with many different services, groups and individuals to achieve our goals.

Members of MOCS

Staff

MOCS Manager	Lyn Bevington
Financial Administrator	Elaine Cameron Kerrie Opdam (Apr/May 2013)
Admin Support Worker	Jade Bell
Community Development Worker	Anne Fitzgerald Danielle Wilding-Forbes (acting)
Children's Community Development Worker & Mid Mountains Community Hub Coordinator	Liz Smith
Parenting Young Facilitator & Brighter Futures Worker	Sophie Corbett
BMOCCS Coordinator & Authorised Supervisor	Kerry Knibbs
MMM Facilitator & Supported Playgroup Facilitator	Jane Marshall
MMM Worker & Supported Playgroup Assistant	Danielle Wilding-Forbes
EC Educators	Shelly O'Toole Amy Kiss Simone Witherow Tanya Clarke Tess White Teresa Harvey Louise Moar
	Nadia Ireland Meg Grunsell Nelda King Beth Madden Jackie Gilchrist Jade Bell Emily McKay

Management Committee

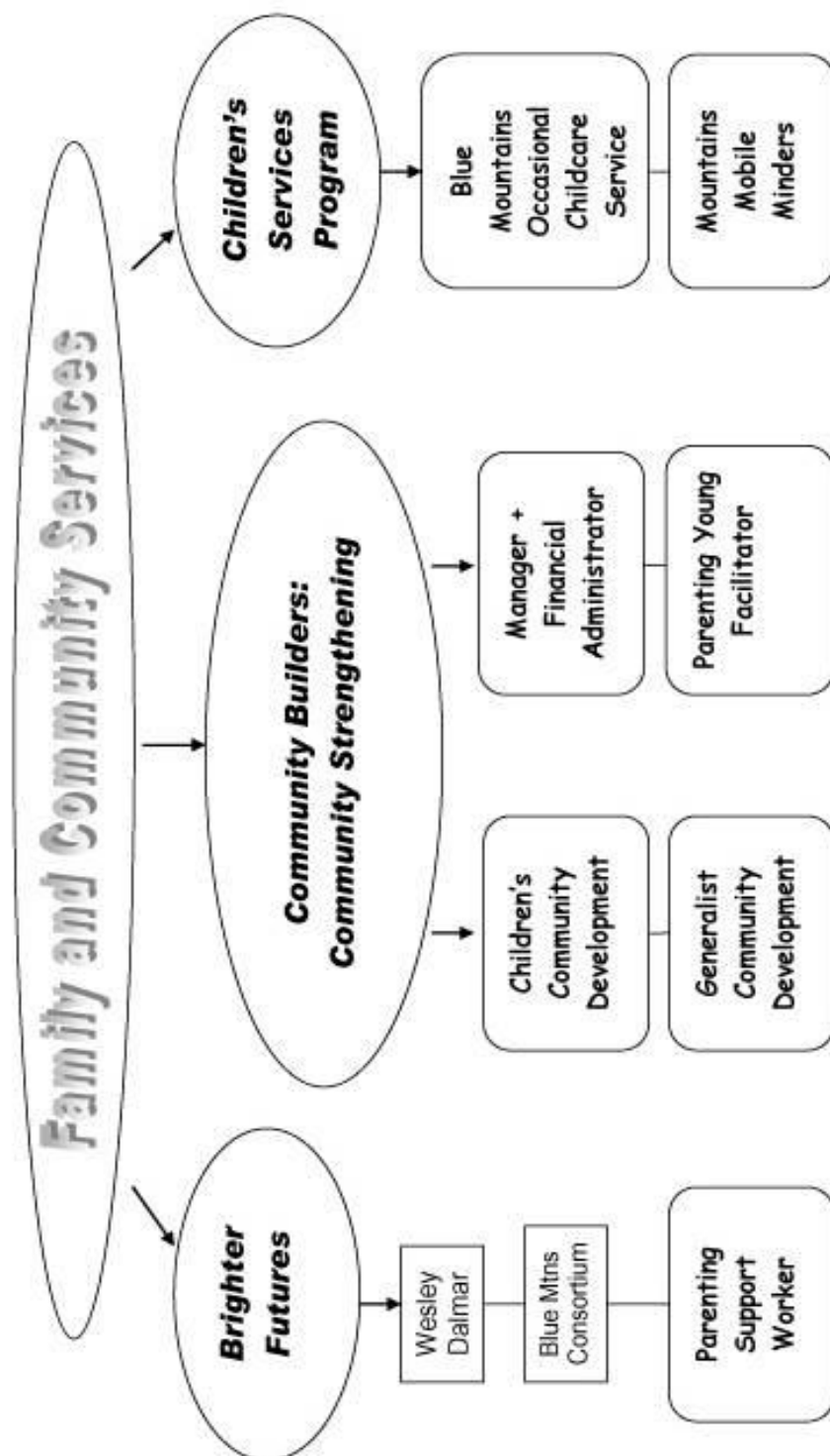
Chairperson	Julianne Abood
Vice Chairperson	Lyn Pagan
Secretary	Sandra Hill
Treasurer	Sue Pearce

Committee Members

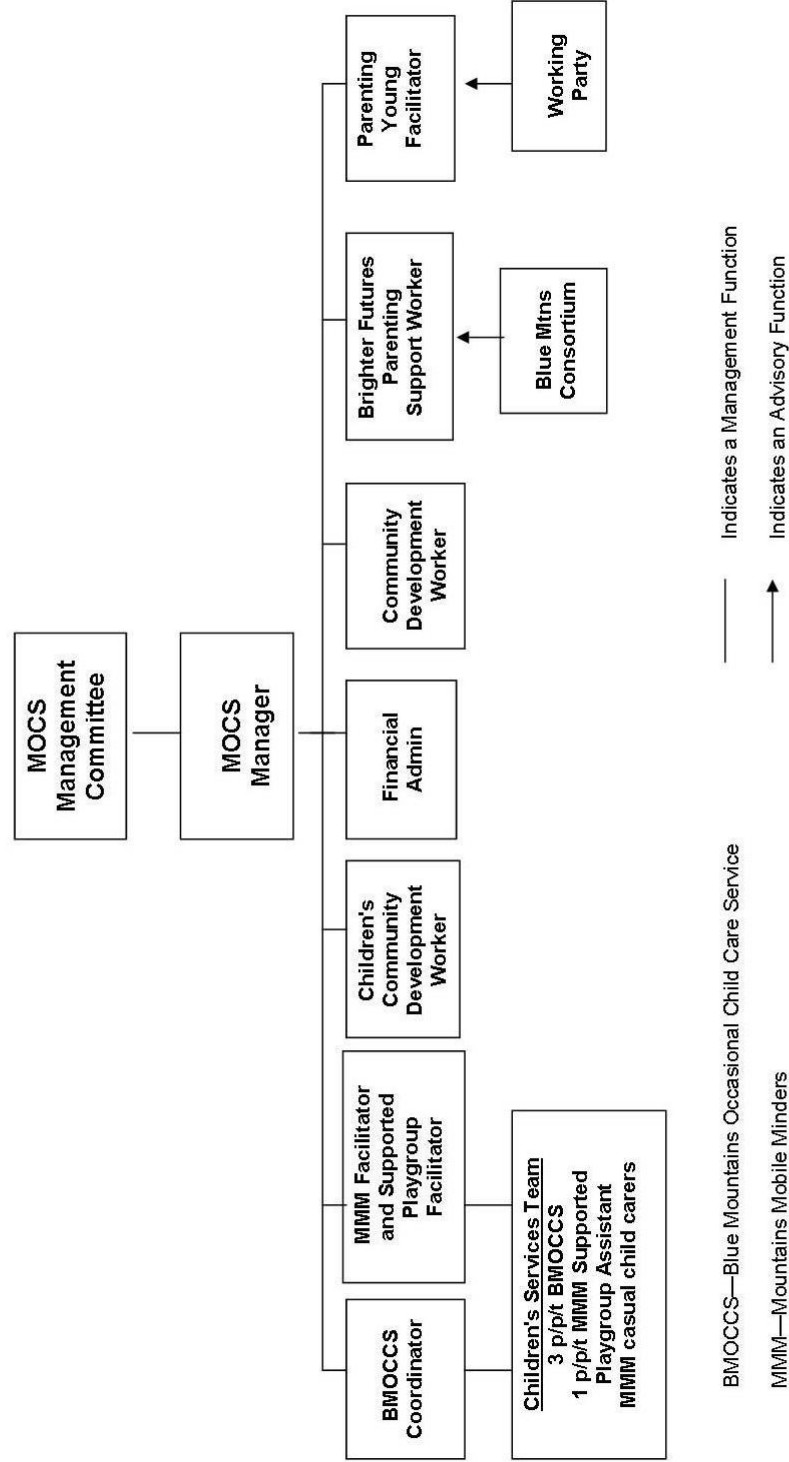
Emma Marlor
Jane Gilling
Loren Hayes-Marshall
Jeannie Elliot
Rachel Palmer

We acknowledge the Darug and Gundungurra people as the Traditional Custodians of the land we live and work on.

Funding Diagram for Mountains Outreach Community Service



Organisational Structure for Mountains Outreach Community Service Inc



Chairperson's Report

As I reflect on my experiences as Chairperson of Mountains Outreach Community Service (MOCS) over yet another busy year, I would like to sincerely thank all the members of the Management Committee and the MOCS team for the great work achieved over the course of this year.

2012-2013 has been another year of stability within the organisation providing MOCS with the opportunity to further strengthen and build on the work already in progress. This position of stability within the organisation also made it possible and inviting for many of the team to take long yearned-for trips overseas to rejuvenate and put a bit of adventure back into the mix. Predictably, the well-oiled machinery of MOCS continued to run smoothly, efficiently and productively as the team worked steadily to provide the very best in service delivery to the Blue Mountains community.

The vast amount of work achieved by MOCS over the year as reflected throughout this annual report, is a testament to the efficiency and productivity of this small, dedicated part time worker based team. A major highlight of these achievements for me was the development of a strategic plan for MOCS 2013-2015 that clearly defines MOCS goals and strategies, and integrates staff work plans and work roles across all projects. The planning day held in July 2012 provided an opportunity for the team to further develop a more integrated service approach by working together to map out practical ways to apply the plan and to redefine and align the MOCS mission and goals. Another very exciting result of the work achieved from the planning day was the development of the MOCS Reconciliation Action Plan (RAP). This is a great example of how MOCS continues to lead the way in the Blue Mountains community sector by integrating reconciliation as part of team work and of the whole organisation.

I would like to thank outgoing Anne Fitzgerald for the great work she achieved for MOCS in the Community Development position. I would also like to welcome the new team members of BMOCCS and MMM and acknowledge all the students holding placements at MOCS over the year for their many contributions to the organisation.

I would like to express my special thanks and acknowledgement to outgoing Management Committee members Jane Gilling, Emma Marlor, Rachel Palmer and Jeannie Elliot for their time and commitment given to MOCS. We greatly value their contributions and generous volunteering of their time over the course of their membership on the MOCS Management Committee. I would also like to acknowledge the additional time and commitment shown by our Committee members in taking part in sub-committee working groups and other meetings to ensure due process and time was provided for the extra work needed around updating policy and procedures and Work Health Safety amendments to name a few.

I would also like to thank all the Blue Mountains services and partners who have worked collaboratively with MOCS to build a shared vision of a connected, inclusive and healthy community.

On a personal note, I look forward to working with the MOCS team and Management Committee over the next year to continue our work together in providing the very best that we can for all children and families across the Blue Mountains and to work together on a new pathway via the MOCS RAP journey.

Julianne Abood
MOCS Chairperson

Manager's Report



The past 12 months has been a time of stability and consolidation at MOCS. We held a very productive Planning Day on 24th July 2012 where we articulated our vision, values, approach and strategic goals. This has been developed into an organisational Strategic plan which informs staff work plans and is incorporated into our Staff Appraisal process which has been reviewed and streamlined. We decided to develop a Reconciliation Action Plan for MOCS which was then completed at our Planning Day on 6th August 2013. In November BMOCCS team held a Planning morning and developed a service philosophy statement.

Another key decision at the Planning Day was to focus on promotion of MOCS and our integration as a service. We have purchased a professional banner for MOCS and use our team meetings to discuss working together across our projects. We have also developed an integrated service newsletter proforma which is now used across all projects and identifies that we are all part of MOCS.

In March we reorganised our office space which was, in part, prompted by Sophie Corbett moving from being Brighter Futures (BF) Group Support worker to being Brighter Futures Family case worker. This change is in response to the Department of Community Services' decision that BF program be for families with more complex needs which meant that more one on one support is required. Sophie has embraced this change in her role with her usual professionalism and is enjoying the new challenges. We are all enjoying the new office arrangement.

Our annual report to Community Builders shows that we consulted 103 community members; ran 12 events which 1,322 people attended; 37 community workshop sessions with 308 attendances; we coordinated 183 sessions of service through the Mid-Mountains Community Hub; facilitated 3 networks (BM People for Reconciliation, Mid-Mountains Community Hub Steering Committee, Paint the Blue REaD) involving 33 organisations which met 43 times; ran 36 sessions of Parenting Young (PY) playgroup with 567 attendances and 10 sessions at Parenting Young retreat with 84 attendances; we developed 46 resources (including wallet cards for PY and PTBR) which reached 46,883 people; we participated in five partnerships (Stronger Families Alliance Main Group and Executive plus two Implementation Groups: Neighbourhood Service Network and Child Friendly Communities; Blue Mountains Consortium; Raising Awareness of Mental Health Issues; Mountains Multicultural Interagency and Coalition Against Violence and Abuse) with 80 organisations. So it has been busy! We have achieved this through our strong links with many different organisations which you will read the details of in individual workers' reports but I would particularly like to mention TAFE Outreach which does an outstanding job in tailoring courses to meet community need and provides them free of cost in local venues. I attend quarterly Neighbourhood Centre Managers meetings which provide invaluable peer support.

Some highlights from my involvement in Stronger Families Alliance were a professional development session that Tanya James, Jeanette Crawford and I presented to all the staff at Wentworth Falls Public School about the Alliance's approach and local services that support families. It was very well received. As a result, WFPS is now distributing our Hub program and we have run some parenting programs in the school. In April I was the co-organiser of a very successful professional development morning attended by 22 workers from a range of services interested in the work of the Child Friendly Communities Implementation group – we showcased how services, including MOCS, are consulting with children; Jacqueline Reid, NPWS talked about Bush Trackers project; Liz Murphy talked about how she uses Child and Family Plan in her work at Springwood NC and Anne Fitzgerald talked about Paint the Blue REaD.

Liz Smith does a fabulous job coordinating our very successful Mid-Mountains Community Hub project. She is ably supported by Jane Marshall and Danielle Wilding-Forbes who run our 3 well attended Hub supported playgroups. Sophie Corbett does a wonderful job facilitating our social inclusion project, Parenting Young. We greatly appreciate the support of the organisations involved in the PY Working Party (see Sophie's report for more details).

Anne Fitzgerald did a brilliant job facilitating the Aboriginal Artists in Blue Mountains Schools' project which this year was successful in receiving a Department of Education grant. This was used to pay Aboriginal artist, Leanne Tobin to co-ordinate the six Aboriginal artists involved in the project and develop the fabulous teacher resource Crossing the Great Divide – read more about this and our early literacy project, Paint the Blue REaD, in the Community Development report. Sadly, Anne left MOCS in May 2013. Danielle Wilding-Forbes very ably filled in for her while we recruited a new CD worker, Judith Hawkes who will commence on 2nd July 2013.

I have continued convening the monthly meetings of the BM People for Reconciliation/ANTaR group. In November, with the support of Anne and a team TAFE students, we held a very successful Remembering Aboriginal Diggers event attended by 50 people. The students visited the Australian War Memorial and were given some wonderful black and white photos of Aboriginal servicemen. These were the centrepiece



of the event and are now on display at BM Anzac Memorial Hospital. The annual reconciliation elders' lunch was attended by 116 elders on 24th October. Our group received funds from Recognise Australia and ran two senior high school forums at Springwood HS on 20th May and Winmalee HS on 28th May to discuss constitutional recognition of Aboriginal and Torres Strait Islander Australians with the 500 students who attended. Graham Davis-King, Auntie Carol Cooper and Auntie Jacinta Tobin gave

very informative talks. We then held a public forum in Springwood on 24th June attended by 44 people. Students from both high schools shared their learnings from the school forums and class work and Gary Highland, NSW ANTaR spoke in addition to Jacinta, Carol and Graham.



I have also continued my role as BM ASU delegate and member of SACS COM and ASU Branch executive and MOCS staff continue to be active ASU members.

The Work Health Safety Committee (Jane Marshall, Sandra Hill and I) organised a workplace visit from Work Cover which was very helpful in setting up our record system. In April we conducted an office environment audit and identified needed changes which have since been implemented eg more outdoor lighting, extra fire exit sign. I joined the 377 Committee for Mid-Mountains Community Centre in order to address WHS issues that affect BMOCCS. This has resulted in a shelf being approved for installation and the venue being cleaned a bit more thoroughly. Our MMM casuals have all completed First Aid training and WHS was the focus of one of our children's workers professional development mornings.

MOCS has always had a strong student placement program and this year we have had 16 students on placement. Kaye Borg was our first Masters of Social Work students and Anne supervised her in the development of a needs analysis and demographic profile of the mid-Mountains. Jacob Tencaten and Sandra Laporte have both done 240 hour Diploma of Community Services placements and 3 teams of first year Community Services students worked on semester placements. All of these students have greatly contributed to the reach and richness of our projects and we appreciate all the students' energy and hard work.

Blue Mountains Occasional Child Care has had a busy year. Kerry Knibbs does a great job coordinating the service and her staff team – Nelda King, Simone Witherow, Teresa Harvey. From October 2012 we trialed extending the service hours at Blaxland an extra half hour following feedback from both the team and parents that only having 3 hours was rushed. Numbers have been very strong at Blaxland since and this change to hours was made permanent (subject to funding) at the end of June 2013. To meet service needs we have created an additional 5 hour/week permanent part-time child care educator position and welcomed Amy Kiss into this position in May. BMOCCS continues to support a number of children with special needs and we are grateful to receive additional funding through SCAN and ISP to meet the needs of these children. Jade Bell, Louise Moar and Emily McKay have joined as casual child care workers with BMOCCS and/or Mountains Mobile Minds. We farewelled Tess White, Beth Madden and Jackie Gilchrist as casual child care workers.

Mountains Mobile Minds continues to provide a great service across the Blue Mountains and this year worked with 13 organisations/community groups providing 389

sessions of child minding. Jane Marshall does a wonderful job organising the roster of jobs which are very ably filled by herself, Danielle Wilding-Forbes and our very professional and dedicated team of casual staff.

Policies developed this year have been Access to Client Records and Grace Days. Our Management Committee has continued to be ably led by Julianne Abood and Lyn Pagan when Julianne was overseas for 3 months. Sandra Hill continues to do a great job as Secretary and on our Work Health Safety Committee. Rachel Palmer attended a meeting with Roza Sage where we lobbied about funds for SACS-ERO supplementation and about Community Builders Fixed Term funding. Loren Hayes-Marshall attended the meeting with our CPO, Deb Dare. Rachel, Loren, Lyn and Julianne also participated in staff appraisal panels. I have really appreciated the consistent and thoughtful support provided by all the MC members at our monthly meetings.

Lastly, I would like to acknowledge Elaine Cameron, our Financial Administrator for the very professional work she does and for her consistent support to the whole MOCS team. Elaine did an excellent job as acting Manager for 6 weeks last year while I was on an overseas holiday. Elaine had 6 weeks off this year to go to Uganda and UK. Prior to going she threw her passion and energy into raising funds for the African Children's choir which she was visiting in Uganda. We all now have lots of beautiful paper jewelry.

It is a privilege to be the Manager of such a professional, flexible, passionate and dedicated team.

Lyn Bevington

MOCS Management Committee and Staff congratulate and thank Lyn for 20 years of service to MOCS and the Blue Mountains Community.

Community Development Worker—Feb 1993—Feb 2011

Manager—Feb 2011—Current



Community Development Worker's Report

Support to Aboriginal projects and the Aboriginal Community

15th Annual Sharing the Journey Elders Lunch

The Elders Lunch was held on 24th October 2012. The lunch is a partnership of MOCS, MMNC, Gilgai Aboriginal Corporation, Lawson Carers, BM Palliative Support Service, BM Food Services, Aboriginal Healthy for Life and BM Aboriginal Culture and Resource Centre.

116 Elders from the Blue Mountains and Plains (45% were Aboriginal elders) were entertained by Col Hardy, Lawson PS choir, Jo Clancy Wollemi Dancers and Graham Davis-King. People got up and danced and the colouring competition was popular, as always. Information stalls by Aboriginal Healthy for Life, Diabetes Australia, EWON and SWAHS were well received.

The lunch was MC'd by Aunty Carol Cooper. 9 prefects from Katoomba High School set-up the hall, served the Elders morning tea and lunch and then packed up at the end of the day. The hall was decorated with Blue Mountains children's art works from the Aboriginal Artists in School project.



The event was made possible by donations from councillors, Romola Hollywood and Chris Van der Kley and support from Colless Foods, Karen Mabey, Aunty Bev Eaton, Todarello's Fruit and Veg, Red Cockatoo, Sebria Lawrence and Robert Carruthers.

2013 Aboriginal Artists in Blue Mountains Schools



315 Blue Mountains students in thirteen schools participated in this reconciliation project. This year the focus was on 'The Crossing' and how it impacted on local Aboriginal people, groups and culture while also relating it to the NSW Reconciliation Council Schools Challenge theme of 'Say Something'.

In its third year, the project was again guided by Darug and Gundungurra elder Aunty Carol Cooper. Six Aboriginal artists - Graham Davis-King, Teekee Marloo, Chris Tobin, Jacinta Tobin, Leanne Tobin and Dianne Ussher - visited the schools to share their stories and their work, and to inspire the students to create their own art works. Five TAFE Community Services Students Alina Ginn, Dayle Starcevic, Ernie Maloinato, Janet Farrell and Kit O'Meara and their teacher, Kay Bazley worked tirelessly to assist the project.

This year, funding from NSW Education and Communities meant that we were able to employ local artist, Leanne Tobin, as the Aboriginal Project Teacher/Co-ordinator. Leanne was an integral link, connecting cultural awareness to school curricula through her

experience as a trained teacher. Leanne worked with MOCS and the TAFE student team to create tools for the artists and teachers to use before and during the workshops. This included a PowerPoint presentation and criteria based learning sheets. Feedback showed that teachers thought this was an effective way for them to bring up the subject of reconciliation with the children prior to the workshops.

The participating schools were Blackheath, Ellison, Hazelbrook, Katoomba North, Lawson, Leura, Mt Riverview, Mt Victoria and Wentworth Falls Public Schools, Katoomba, Springwood and Winmalee High Schools and Korowal School. Students gained insight into Aboriginal history, culture and connection to place and learned new ways to express themselves. Seven schools entered their students work into the 2013 NSW Reconciliation Challenge. The children's artworks will be exhibited locally in September 2013.



Artwork by Sebastian, Year 5 Wentworth Falls PS



Artwork by Zoe, Springwood HS

Reconciliation Promotion

MOCS has maintained its website and Facebook presence on issues related to Aboriginal reconciliation ([facebook.com/BlueMountainsReconciliation](https://www.facebook.com/BlueMountainsReconciliation)). The Facebook page promotes our events and others in the community that relate to reconciliation or are sent to us to share relating to Aboriginal services and events.

Our publications Aunty Joan Cooper: through the front door, Fun and games in Gundungurra and Sing You Brave People continue to sell steadily both within the Blue Mountains and from orders outside the LGA.

Collaborative community projects and support to other services

Paint the Blue REaD – the Blue Mountains early learning community project
<https://www.facebook.com/PaintBlueREaD>

Paint the Blue REaD is part of the Stronger Families Alliance Creating Child-friendly Communities plan.

The major event of this project was Reading Week, held in June in the week leading up to the Winter Magic Festival, culminating with mascot, Billy Booksie marching in the Parade. During Reading Week, almost 1,000 children attended readings in over 30 venues across 7 townships throughout the mountains.

This year we launched the Booksie Buddy project. The project aimed to create a small Booksie toy as an easily recognisable mascot to identify with the early literacy message of Paint the Blue REaD, which could be used by early childhood services and playgroups. The project also created an opportunity to engage the broader community, with local craft groups, families and school groups invited to contribute ideas and creations. The response was fabulous and we now have a plethora of creative Buddies which were displayed at Katoomba Library as part of the Winter Magic Festival.

Paint the Blue REaD depends on the assistance of our hard working village coordinators, their teams of volunteer readers and the numerous other shops and businesses that participate in community readings.



Raising Awareness of Mental Health Issues (RAMHI)

MOCS continues to participate in monthly RAMHI meetings and was part of the organising group for the 2012 Mental Health Expo, which had a focus on men's health.

Mountains Multicultural Interagency (MMI)

MOCS continues to attend bimonthly meetings and in the past 12 months participated in the Harmony Day calendar and BM Gazette feature.

Mid Mountains Sustainability Reference Group

MOCS participated in this group, which is part of a Blue Mountains City Council initiative to deliver integrated planning in the Mid Mountains. The group is aimed at establishing a strong link between community needs, project development and sustainable outcomes. The main focus of the Reference Group, which comprises 38 community representatives, has been a series of quarterly community forums designed to bring together community members, Councillors and Council project managers.

Anne Fitzgerald
Danielle Wilding-Forbes (acting)

Children's Community Development

Mid Mountains Community Hub

The Hub has been going in its present form for two years now and is going from strength to strength. Relationships with local schools have been a strong focus and there have been successful parenting courses and workshops run in both Lawson and Hazelbrook Public Schools this year. Links and good communication channels have developed with Our Lady of Nativity Catholic School. Outreach to Wentworth Falls Public School has also occurred.

Partnerships with other organisations and services have grown and developed so that the Hub is able to offer a substantial number and broad range of courses, workshops and events. Hub happenings continue to be well attended.

Through the partnership with **TAFE Outreach**, the Hub has been able to run a number of adult education courses. These courses are usually highly anticipated and attended by the local community. *'Women's Futures, Women's Lives'* was held from July to September 2012 and 10 women completed the course. It was an outstanding program for a group of women of all ages and backgrounds who came together, formed supportive connections and gained the confidence and skills to move into new areas of work or study. Two *First Aid* courses have been held, in October 2012 and May 2013, both times booked out with waiting lists. 15 people in 2012 and 14 people in 2013 obtained their First Aid Certificate. *'Establishing a Native Garden'* was held in February 2013 with 8 commencing and 5 completing.



A number of **Parenting courses** have been held and been popular with local families. The partnership with Gateway Family Services has been invaluable in enabling the Hub to provide many of these. *'Kids and Confidence'* ran in August 2012 with 7 completing and *'123 Magic'* ran in November 2012 with 11 completing; both were held in the evening at Lawson Community Preschool. I ran a *Positive Parenting Program (Triple P)* in the Lawson Public School Community Room in August 2012 with 7 completing. *'Parenting Teenagers'* was run in March 2013 with 10 completing. The *'Circle of Security'* was run at Lawson Public School Community Room with 9 completing.

Women's courses in partnership with Blue Mountains Women's Health & Resource Centre held this past year have been *'Relaxation and Stress Management for Women'* which was very well received with 10 attending and a number on the waiting list; and a *'Young Women's Self Defence'* evening course at Hazelbrook Public School in February. It attracted 17 mostly young women in their teens and early 20's, a group that is often hard to engage in community run activities.

During term time, the Hub has continued to run **three supported playgroups**: Play in the Park, Play and Chat at Lawson PS and Scout Hall playgroup which are attended by approximately 117 families across the year. As part of MOCS focus on reconciliation, Close the Gap, was celebrated at Scout Hall playgroup with a visit from Aunty Carol Cooper who read to the children and shared her story. Other **talks, groups and workshops** in Lawson Public School Community Room have included: monthly Baby Play Time; a beading workshop; a sibling rivalry discussion; a healthy lunch box presentation; Christmas craft; and Juggling Hats – a presentation for those living with family members with disability.

The Hub in partnership with Mid Mountains Neighbourhood Centre has provided two **Holiday Fun Mornings**. The September 2012 Fun Morning featured the Blue Mountains BMX Bike Club which helped to engage boys 8-12 years old, 142 people in all attended and the community was given feedback on last year's consultation and consulted again for the coming year. The April 2013 fun Morning was held in Woodford, with a Pirate & Pixie theme – over 50 children in fancy dress paraded and took part in the treasure hunt! 110 people attended in all and the Woodford Presbyterian Church again provided the face painting.



BMX and Billie Booksie at Sept Fun Day

During the April school holidays the Hub also supported the Arti Fact - Art Based on Waste community initiative by funding a **Scripture workshop** for 25 children and adults. This was successful in engaging an older group of children 12 – 15 years who normally do not attend Fun Mornings. Fabulous recycled art was produced and much of it went into the Arti Fact Exhibition.

The Hub's **Family Bushwalk** was again held in October 2012 to mark Children's Week. With the help of Council funding, I was able to hire two NPWS Aboriginal Discovery Rangers to take a group of 24 adults and children on the Transit of Venus trail in Woodford.

I have attempted to form an **Ideas Mob** from the general community to provide ideas and feedback on Hub activities. It has one member so far, and she came up with a great



initiative which has been going since Term 1, 2013. It is a **bush walking group** for adults that meet during the day while children are at school or childcare. There are 4 regular walkers who meet weekly to undertake short, safe, local walks. The community continues to be consulted for ideas in other ways such as surveys at Fun Mornings and our Playgroups. Stakeholders are consulted and given feedback at the regular Hub Steering Committee meetings.

The Hub provided children's activities at the **Love Lawson Festival** in November 2012 in partnership with the Connect Dad's and Kid's Playgroup. BMOCCS joined in the fun by giving out balloons as well as promoting their service.

Paint the Blue Read

Reading Week in Hazelbrook involved many more children this year. The Hazelbrook RFS truck and Billy Booksie were in the Dentist's car park to greet children and engage them with songs and rhymes. 29 children were read to throughout the 10 shops and businesses in the village and Billy visited the babies at Hazelwood Child Care Centre. Hazelbrook Public School provided 9 senior students to visit and read to 29 children in both Hazelbrook KU and Possum Preschools. Hazelbrook Public also celebrated reading week with 42 students acting as guest readers to the whole school – 500 students! It was great to have more services and partners supportive and involved.



Parenting Young

I continue to support the Parenting Young Project by regularly attending the **Friday Playgroup** and Working Party meetings. Through their relationship with MOCS and MOCS workers, there have been a number of current and former PY parents come along to parenting and TAFE Outreach courses this past year.

I supported Sophie to plan and hold another **Retreat at Camp Fletcher** in Hazelbrook from April 10th to 12th 2013. We partnered up with the Lithgow Parenting Young to run it this time which brought new workers to support and contribute ideas, and new young parents to enjoy and connect with our group. There were many fun activities and the chance for families to spend relaxed quality time with their children and get to know other parents better.

Coalition Against Violence and Abuse (CAVA)

I attend the monthly CAVA meetings and am part of the **Child Protection Week** subcommittee. In 2012 for Child Protection Week we held a community breakfast at Katoomba Public School with the support of Central Blue Mountains Rotary. More than 200 children and their parents, carers and teachers enjoyed the hearty breakfast and the benefits of being part of a child friendly community event.

Blue Mountains Child and Family Forum

I convene the Blue Mountains Child and Family Forum that is auspiced by Blue Mountains City Council and linked to the Stronger Families Alliance. The Forum meets four times per year and involves all Blue Mountain services that work with children and families. It provides guest speakers and information share, and is an excellent professional development and networking opportunity for the sector.

Liz Smith
Children's Community Development worker

Brighter Futures.

In the last six months of 2012 I organised a number of activities for Brighter Futures families in collaboration with Kerry Steele from Gateway Family Services. During the previous year we had experimented with running some of our groups in partnership with the Community Hubs. We found this brought benefits to the hubs as we were able to offer free activities to anyone who attended and it provided Brighter Futures families with an opportunity to experience healthy social interactions in a community structure that will be available to them long after they have left the Brighter Futures Program. In 2012-2013 we continued working with three hubs in particular: Mid Mountains, North Katoomba and Winmalee. Activities included a number of baby time sessions, Healthy Cooking classes, parenting classes and Christmas Craft sessions.

A particular highlight was the Healthy Cooking Group which brought together a number of parents from the North Katoomba area to explore how to make healthy simple meals that provide optimum nutrition and take very little time to prepare. Local business owner and passionate foodie, Jenny Ingal shared her passion for food and her knowledge of food science with us. Each participant was given a book containing the recipes we had prepared and each week went home with lovely fresh bread from Jenny's Hominy Bakery. The participants also shared their own child proof recipes and cooking techniques and each session ended with a sumptuous feast!

As always the Brighter Futures Christmas party was a delight. We had circus activities, loads of Christmas craft and shared Christmas dinner.

In response to the state wide changes to the Brighter Futures program that took place last year the Blue Mountains Consortium has made some strategic changes to the structure of our Brighter Futures Team. The Consortium now provides group work services for a smaller group of families, with higher levels of risk and much greater

complexity. It has become evident that there is now greater need for intensive casework services and a re-imagining of the group worker role. In response to these factors a decision was made to replace one group worker/parenting support worker position with family support work position that will carry a case load of between four and five families. In January 2013 I accepted the new job description as support worker and have enjoyed the challenge of transitioning into the new role. I have been well supported in this transition with regular peer support and excellent case management and risk assessment training.

Parenting Young



Parenting Young has continued to enjoy regular attendance by around ten families each week, with upwards of thirty families attending over the year. As the **MOCS website** grew Parenting Young has worked on making our page as relevant and interactive as possible. The Parenting Young page now contains worker profiles and contact information for all working party members and an extensive list of contact details for a range of services that young parents might need. The page now allows us to connect young families in need with services in the community as well as information that can be accessed online at any time of day or night. It is our experience that the young families we work with are very comfortable accessing information in this way. The Facebook page has also been an important point of contact for young parents in crisis. A number of parents have made contact confidentially using the personal messaging function of Facebook.

Parenting Young partnered with TAFE to provide young parents with a Certificate 2 in Skills for Work and training. The course was personally tailored for the few parents who attended giving them a taste of study and an opportunity to reflect on their own strengths and capacities.

Parenting Young continues to be utilised by parents having **supervised access** with their children, providing a safe and accepting environment to nurture the bond between parent and child and develop healthy parenting skills.



I have continued to be involved with **the New Beginnings Project** that supports the Adolescent Antenatal group at Nepean Hospital. Inspired by this valuable service I have begun to work with Blue Mountains Memorial Hospital in Katoomba to develop a local Adolescent Antenatal education class.

In April 2013 we held another **Parenting Young retreat at Camp Fletcher** in Hazelbrook. Four families and two workers from the Lithgow

Parenting Young joined us for the two day camp. The exchange between the two groups was both friendly and educational; Blue Mountains mums learnt how to tie a baby sling and we introduced the Lithgow families to our old friend Billy Booksie. Three former Parenting Young mothers came to the retreat as parent mentors to donate their time and skills to help run the ever popular pampering session. The parent mentors told me how much they valued the opportunity to give back to Parenting Young, their beauty therapy skills and their parenting wisdom were very much appreciated by the mothers at the retreat. There were lots of other great activities at the retreat including tie-dyeing, music therapy and baby massage classes.

Sophie Corbett



Mountain Mobile Minders (MMM)

MMM provides quality low cost childcare to a range of Service Providers within the Blue Mountains community. The flexibility and mobility of the service enables us to support parents and carers to access a range of community education groups, meetings, playgroups and community events.

In the past year the dedicated MMM team have continued to provide child care and children's activities throughout the mountains from Glenbrook to Mt Victoria in a variety of venues ranging from community halls, parks and schools. Other service providers give frequent feedback that they would not be able to achieve the attendance they attract and highlight the valuable contribution that MMM makes to the families of the Blue Mountains Community.

Throughout this year MMM has provided childcare and children's activities to 13 different community groups and organizations. Session numbers have been varied from term to term, 69 in term 2 to 114 in term 4. The total of sessions attended by MMM workers this year was 389. MMM workers also were able to support BMOCCS with additional staff when needed.

MMM continues to provide childcare to many longstanding clients such as Blue Mountains City Council, Gateway Family Service, Nepean / Blue Mountains Community Health, Brighter Futures, Gunedoo Child and Family Trauma Counseling, Australian Breast Feeding Association, Connect Child and Family Services, Brighter Futures, Blackheath Area Neighbourhood Centre, Daylight Community Choir and Katoomba Neighbourhood Centre.

MMM continues to maintain around 8-10 staff members, Danielle Wilding-Forbes and myself being permanent and our casual staff team of Shelley O'Toole, Nadia Ireland and Meg Grunsell and Tanya Clarke.

This year has seen Beth Madden who had been with us for nearly three years move on and Tess White start in the team and then move on to permanent work and study within the childcare industry, both Beth and Tess will be missed from the MMM team. This year we have welcomed Louise Moar and Jade Bell to the team.

Venue safety checks are continuing to be completed on a regular basis, enabling MMM workers to provide a safe environment for the children and families they are working with. MMM workers continue to maintain the correct procedures around sign-in/out and venue safety check forms and all workers continue to monitor any Worker Health and Safety issues.

Casual staff attended an in-house training session with BMOCCS staff on Worker Health and Safety presented by Tim Keegan from Mobile Children's Services Association, also four members of the MMM team have this year been able to attend First Aid training and Shelley O'Toole is also continuing her Certificate 3 studies. All members of the MMM team appreciate the opportunity to attend training and look forward to learning and sharing ideas with other staff thus enabling them to feel they are part of the MOCS team.

Danielle and I both had the opportunity to attend Mobile Children's Services Association's Mobile Meet in September 2012 in Coffs Harbour, which allowed us the opportunity to connect with workers from all over New South Wales and South Australia who work within a range of mobile services. The conference offered varied training sessions on a variety of subjects which enabled us to bring back ideas and information to the MMM team, to aid and incorporate into our work practices. I continue to attend the quarterly Mobile Children's Services Association training and meetings.

I would like to thank the MMM team for their flexibility, sensitivity and professionalism in supporting children and their families. This being evident in the positive feedback received from service providers and families. Their professional conduct largely contributing to MMM's excellent reputation in the Blue Mountains community.

Jane Marshall
MMM Facilitator.



Blue Mountains Occasional Child Care Service

Blue Mountains Occasional Child Care is a licensed mobile Early Childhood Service that is a part of Mountains Outreach Community Service. We operate in four locations across the Mountains providing an engaging Preschool Program and enriching Infant and Toddler Program led by an Early Childhood Teacher. Our aim is to provide outreach to families and for this reason Blue Mountains Occasional Care provides great flexibility and affordability. Our program is run in Blaxland each Monday, Lawson each Wednesday, Winmalee each Thursday and Blackheath each Friday during term.

Our permanent team of educators includes Kerry Knibbs – Early Childhood Teacher and Coordinator, Nelda King – Diploma Educator, Simone Witherow – Certificate III Educator and newest member Amy Kiss - Certificate III Educator. Simone was delighted to finish her Certificate III this year and we were all thrilled to welcome Amy permanently to our team of dedicated staff. We worked with Connect Child and Family Service to support a student via the introduction to the Certificate III course, which was a mutually rewarding experience. We have also expanded our casual pool to include Emily McKay and Kim Salmon, joining our existing casual educators - Teresa Harvey and Jade Bell.

Blue Mountains Occasional Care has worked closely with Winmalee Neighbourhood Centre, Gateway Family Services and Tanya James, Blue Mountains City Council to heighten awareness of Occasional Care as a service that addresses a variety of access issues such as waiting lists, affordability, shorter session preschool and care needs etc. The Department of Education and Communities informed the EC Sector that families from disadvantaged backgrounds are not readily accessing center based long day care or preschool in the year before school, although in contrast they advise that mobile services are reporting high service provision to Aboriginal and low income families.

At Christmas, we were supported by all twelve Blue Mountains Councilors to provide an incursion to our children in the last week of service. This was an amazing gift to our families as we are not able to attend excursions or afford incursions during the year. We had four local cultural performers provide a workshop or show. Jacinta Tobin presented Aboriginal stories, songs, dance and games, Nikki Shepherd presented Indian Dance, Jelly Bean Janet presented an Aussie Tail and hilarious clowning. Our volunteer Santa's not only lit up the room but also lit up the children's hearts making Christmas magical. Parents all provided a cultural lunch that represented their family heritage and added to the children's understanding of cultural diversity and the Christmas spirit of sharing joy.

Our enrolments reached 135 this financial year. We have had a huge boom at Blaxland attributed to referrals from Gateway. Our children's voices have told us that Belinda the milking cow was a highlight as they never grew tired of milking her and have asked for her again and again. Our parent's voices have told us that the variety in educational topics and inviting environments and staff warmth is greatly valued.

Our commitment to sustainability has seen us enter and support the 'Artifact, Art Based on Waste' competition. We were one of four early childhood services that entered alongside primary and high school students and community artists. We have also introduced 'Nude Food' to help families and educators think about their food wrapper choices and encourage compostable or reusable/recyclable choices. We have sent home chook scraps and we are looking into some practical composting solutions.

The joy in children's faces and the learning journey that unfolds for each child and family in our service gives the Occasional Care Educators the energy and inspiration to be the best we can be.

We love our job and look forward to a new year.



Kerry Knibbs
BMOCCS Coordinator



Financial Report

MOCS (Mountains Outreach Community Service Inc) and its projects are funded by NSW Government Family and Community Services through the Community Builders Renewable, Children's Services Program and Brighter Futures Early Intervention.

Mountains Mobile Minders (MMM) received \$109574.05 CSP funding and Blue Mountains Occasional Childcare Service (BMOCCS) received \$85367 CSP funding. Brighter Futures received \$46049.59 Wesley funding. MOCS received \$192619.99. All have been fully expended.

BMOCCS also received \$12350.00 from ACCESS – SCAN (Support for Children with Additional Needs) Program and \$5513.50 DET funding which enabled us to have an additional worker to support children with special needs.

MOCS received \$8000.00 Department of Education and Communities Grant for the Aboriginal Artists in Blue Mountains School project.

MOCS also received \$4000.00 from Australian Apprenticeship as incentive payments for traineeships and incentives to the value of \$2473.85 from Campbell Page to contribute toward employing an admin worker. These funds were set aside in our provision account for additional staffing/training needs.

Blue Mountains City Council donated \$1500 which was allocated to Paint the Blue Read, Mid Mountains Hub and Parenting Young. A further \$1650 was donated to various MOCS projects by all 12 Blue Mountains City Councilors to support BMOCCS, Paint the Blue Read, the Elders Lunch and to purchase Children's Equipment.

Our total current year surplus is \$1407.52.

Adequate funds have been set aside to cover provisions for Long Service Leave, Annual Leave, and Personal Leave accruals.

I would like to thank Kerrie Opdam for managing some of my work while I was on leave in April and May. I thank William Tomiczek for conducting the audit of our financial records so proficiently and promptly.

Once again the MOCS team has delivered wonderful service to the children and families in the Blue Mountains community.

Elaine Cameron
Financial Administrator

AUDIT CERTIFICATE

**Standard full Audit Certificate by a qualified accountant in respect of
Community Funded Organisations**

I, William Tomiczek, of 66 Emu Plains Road, Mt Riverview NSW 2774, being a qualified accountant within the meaning of the Community Funded Program, do hereby certify that I have examined the books and financial records of Mountains Outreach Community Centre Incorporated.

In my opinion the financial statements present fairly the financial position of the organisation, and the results of its operations for the year ended 30 June 2013 are in accordance with the Australian Accounting Standards.

Signature 
William Tomiczek

Date 17/8/13

Auditors Qualification: Registered Company Auditor
No. 1425

Notes to and forming part of the accounts of for the year ended 30 June 2013.

We have satisfied ourselves that:

- Establishment of all reserves/provisions is justified and represent funds set aside for LONG SERVICE LEAVE and ANNUAL LEAVE.
- Payments to associated and/or affiliated bodies have been adequately disclosed.

Signature 
William Tomiczek

Date 19/12/13

MOUNTAINS OUTREACH COMMUNITY SERVICE INC.

Notes to the Financial Statements

For the year ended 30 June 2013

Note 1: Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act of New South Wales. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(b) **Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

(c) **Goods and Services Tax (GST)**


Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the assets and liabilities statement are shown inclusive of GST.

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

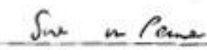
In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. **Presents fairly the financial position of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. as at 30 June 2013 and its performance for the year ended on that date.**
2. **At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.**

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



President



Treasurer

MOUNTAINS OUTREACH COMMUNITY SERVICE INC.
Independent Auditor's Report to the Members

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet, notes comprising a summary of significant accounting policies and other explanatory notes for the financial year ended 30 June 2013.

Committee's Responsibility for the Financial Report

The committee of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporation Act of New South Wales 2009 and is appropriate to meet the needs of the members. The committee's responsibilities also includes such internal control as the committee determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. as at 30 June 2013 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act of New South Wales 2009.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist MOUNTAINS OUTREACH COMMUNITY SERVICE INC. to meet the requirements of the Associations Incorporation Act of New South Wales 2009. As a result, the financial report may not be suitable for another purpose.

Signed on 19 August, 2013:


William Tomczek F.I.P.A., Registered Company Auditor 1425
66 Emu Plains Rd Mt Riverview 2774

Mountains Outreach Community Service Inc

Balance Sheet (Last Year Analysis)

June 2013

	This Year	Last Year
Assets		
Current Assets		
Commonwealth Cheque Account	\$25,086.88	\$12,776.26
CBA Business Account	\$85,029.54	\$103,850.54
Fundraising Account	\$1,144.30	\$1,124.18
Debtors	\$1,580.80	\$115.39
Undeposited Funds	\$40.00	\$815.50
Petty Cash	\$350.00	\$350.00
Prepayments	\$5,840.34	\$8,525.00
Term Deposit Leave Provision	\$48,464.26	\$46,399.48
Term Deposit Replace Equipment	\$22,620.83	\$21,654.03
Term Deposit Van	\$19,270.39	\$18,449.39
GST Paid	\$3,161.64	\$4,024.88
Total Current Assets	\$212,588.98	\$218,084.65
Property & Equipment		
Motor Vehicles Special Equip	\$3,820.00	\$3,820.00
Motor Vehicles Accum Dep	-\$3,820.00	-\$3,820.00
Furniture & Fixtures at Cost	\$24,546.03	\$24,546.03
Furniture & Fixtures Accum Dep	-\$22,736.98	-\$22,284.98
Computers & Printers	\$14,532.45	\$14,532.45
Computers & Printers Accum De	-\$14,532.45	-\$14,532.45
Total Property & Equipment	\$1,809.05	\$2,261.05
Total Assets	\$214,398.03	\$220,345.70
Liabilities		
Current Liabilities		
Grants in Advance-BMOCCS	\$16,000.00	\$24,000.00
BMOCC Capital Grant	\$20,000.00	\$20,000.00
Provision - Van Replacement	\$7,800.00	\$7,800.00
Provision - Building Maint	\$4,000.00	\$4,000.00
Provision - Replace Equipment	\$15,374.19	\$15,374.19
Provision - MM Playgroups	\$3,239.85	\$2,649.85
Provision - Unpaid Venue Hire	\$0.00	\$1,170.00
Provision - PY Retreat	\$4,589.20	\$5,564.03
Provision - MOCS Publications	\$3,508.16	\$2,866.61
Provision - Elders Lunch	\$1,126.11	\$2,918.75
Total Current Liabilities	\$75,637.51	\$86,343.43
Payroll Liabilities		
PAYG Withholding Tax	\$4,284.00	\$3,242.45
GST Collected	\$12,251.38	\$16,089.34
Provision - Long Service Leave	\$19,205.00	\$16,604.43
Provision - Annual Leave	\$34,241.25	\$33,433.30
Provision for Personal Leave	\$43,021.16	\$37,357.00
Provision - Staffing Funds	\$15,173.44	\$11,841.23
Union Fees Payable	\$130.20	\$0.00
One Off funds held til next yr	\$1,858.59	\$3,381.32
CBPP funds held til next year	\$0.00	\$4,865.22
Total Payroll Liabilities	\$130,165.02	\$126,814.29
Total Liabilities	\$205,802.53	\$213,157.72
Net Assets	\$8,595.50	\$7,187.98
Equity		
MOCS Equity	\$7,187.98	\$5,547.33
Current Year Surplus/Deficit	\$1,407.52	\$1,640.65
Total Equity	\$8,595.50	\$7,187.98

Mountains Outreach Community Service Inc

Profit & Loss [Last Year Analysis]

July 2012 through June 2013

	This Year	Last Year
Income		
DHS CBSC Funding - MOCS	\$192,619.99	\$186,241.52
BMCC Community Donations	\$1,500.00	\$3,100.00
DET CS Funding - BMOCCS	\$85,367.03	\$83,187.52
DET CS Funding- MMM	\$109,574.05	\$106,776.51
Workers Compensation Claim	\$623.55	\$400.00
BMCC Councillor Donations	\$1,650.00	\$0.00
BMOCCS EC Teacher Funding	\$8,000.00	\$8,000.00
DHS-One-Off Transition Funding	\$1,522.73	\$5,359.59
Brighter Futures - EI Funding	\$46,049.59	\$45,902.36
BF - Retreat Funding	\$0.00	\$3,747.74
BF Brokerage	\$903.16	\$0.00
Aboriginal Artists in Schools	\$8,000.00	\$0.00
ACCESS Funding	\$12,350.00	\$9,700.00
DET Inclusion Support Program	\$5,513.50	\$0.00
DET Early Childhood Teacher Funds	\$0.00	\$2,513.50
Bank Interest	\$4,547.33	\$6,323.19
Donations	\$375.00	\$1,975.39
Elders Lunch Donations	\$843.00	\$1,777.49
Service Management Levy	\$22,850.00	\$19,858.73
Reimburse MOCS Admin Hours	\$400.00	\$0.00
Reimburse MOCS Worker Costs	\$6,720.51	\$2,750.00
Reimburse Project Expenses	\$2,445.00	\$816.82
Contribution to Van Expenses	\$3,000.00	\$3,000.00
MOCS Membership Fees	\$18.00	\$22.00
Photocopying Contributions	\$1,080.00	\$1,777.73
PY Retreat Funding - Provision	\$1,974.83	\$3,168.40
Funds carried from last year	\$0.00	\$10,217.45
MMH Contributions	\$515.00	\$0.00
MMM Service Fees	\$12,920.00	\$11,140.65
CBPP - Funding	\$4,865.22	\$4,404.05
BMOCCS Service fees	\$37,203.10	\$37,783.00
Total Income	\$573,430.59	\$559,943.64
Cost of Sales		
Gross Profit	\$573,430.59	\$559,943.64
Expenses		
Staff Costs		
Wages & Salaries	\$347,864.67	\$325,863.68
Relief Wages	\$41,765.49	\$36,687.17
Staff Wages BF	\$0.00	\$1,159.99
3 Salary On-costs	\$0.00	\$749.54
Annual Leave Provision	\$807.95	\$9,495.88
Personal Leave Provision	\$5,664.16	\$9,522.78
LSL Provision	\$2,600.57	\$3,351.01
Staff Training	\$2,853.62	\$3,292.45
First Aid Training	\$200.00	\$0.00
Superannuation	\$33,792.24	\$31,266.88
Workers Compensation	\$13,216.13	\$11,376.37
Staff Supervision	\$1,361.82	\$72.30
Policy Work	\$136.36	\$0.00
Administration Expenses		
AGM & Planning Day Costs	\$51.00	\$891.14
Audit Fees	\$2,600.00	\$2,600.00
Bank Charges	\$234.74	\$226.00
BAS Rounding	-\$0.18	-\$3.65
Cleaning	\$0.00	\$500.00
Computers & Printers	\$1,790.66	\$1,034.54
Consumables	\$2,771.65	\$3,205.56
MOCS Admin Hours	\$400.00	\$0.00
Insurance	\$7,567.26	\$7,784.53
Internet access	\$453.48	\$808.32
Service Management Levy	\$20,040.00	\$16,726.62
Membership & Subscriptions	\$1,685.00	\$2,680.49

Income		
DHS CBSC Funding - MOCS	\$192,619.99	\$192,619.99
BMCC Community Donations	\$1,000.00	\$1,000.00
BMCC Councillor Donations	\$500.00	\$500.00
Bank Interest	\$2,309.15	\$2,309.15
Donations	\$325.00	\$325.00
Elders Lunch Donations	\$843.00	\$843.00
Service Management Levy	\$22,850.00	\$22,850.00
Reimburse MOCS Admin Hours	\$400.00	\$400.00
Reimburse MOCS Worker Costs	\$5,956.64	\$5,956.64
Reimburse Project Expenses	\$1,455.00	\$1,455.00
Contribution to Van Expenses	\$3,000.00	\$3,000.00
MOCS Membership Fees	\$18.00	\$18.00
Photocopying Contributions	\$1,080.00	\$1,080.00
MMH Contributions	\$515.00	\$515.00
Total Income	\$232,871.78	\$232,871.78
Expense		
Wages & Salaries	\$164,964.35	\$164,964.35
Relief Wages	\$75.00	\$75.00
Annual Leave Provision	(\$5,183.98)	(\$5,183.98)
Personal Leave Provision	\$2,961.46	\$2,961.46
LSL Provision	(\$218.98)	(\$218.98)
Staff Training	\$575.45	\$575.45
Superannuation	\$14,149.17	\$14,149.17
Workers Compensation	\$5,896.73	\$5,896.73
Staff Supervision	\$560.00	\$560.00
Policy Work	\$136.36	\$136.36
AGM & Planning Day Costs	\$51.00	\$51.00
Audit Fees	\$1,600.00	\$1,600.00
Bank Charges	\$234.74	\$234.74
BAS Rounding	(\$0.18)	(\$0.18)
Computers & Printers	\$267.93	\$267.93
Consumables	\$1,400.37	\$1,400.37
Insurance	\$3,665.74	\$3,665.74
Internet access	\$453.48	\$453.48
Service Management Levy	\$150.00	\$150.00
Membership & Subscriptions	\$1,400.00	\$1,400.00
Position Advertisements	\$167.27	\$167.27
Postage	\$306.14	\$306.14
Printing & Photocopying	\$1,442.34	\$1,442.34
Publicity	\$347.25	\$347.25
Repairs & Maintenance	\$385.91	\$385.91
Stationery & Office Supplies	\$2,393.66	\$2,393.66
Telephone	\$140.74	\$140.74
Mobile phone	\$145.42	\$145.42
Donations to community groups	\$50.00	\$50.00
Mid-Mountains Hub Expenses	\$3,675.92	\$3,675.92
PY Playgroup Expenses	\$1,202.18	\$1,202.18
Craft Materials	\$12.05	\$12.05
Guest Speakers/Facilitators	\$260.00	\$260.00
Website fees	\$427.27	\$427.27
Aboriginal Projects	\$627.27	\$627.27
Elders Lunch Expenses	\$843.00	\$843.00
Rent & Expenses	\$14,245.12	\$14,245.12

Venue Hire	\$1,222.27	\$1,222.27
Travel	\$1,208.58	\$1,208.58
Travel Expenses	\$75.63	\$75.63
Office Furniture	\$452.00	\$452.00
Photocopier Rental	\$2,400.12	\$2,400.12
Van Expenses	\$7,672.91	\$7,672.91
Total Expense	\$232,841.69	\$232,841.69

Net Profit (Loss)	\$30.09	\$30.09
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2 BMOCCS

Income		
DET CS Funding - BMOCCS	\$85,367.03	\$85,367.03
Workers Compensation Claim	\$169.49	\$169.49
BMCC Councillor Donations	\$600.00	\$600.00
BMOCCS EC Teacher Funding	\$8,000.00	\$8,000.00
Bank Interest	\$984.82	\$984.82
BMOCCS Service fees	\$37,203.10	\$37,203.10
Total Income	\$132,324.44	\$132,324.44

Expense		
Wages & Salaries	\$87,389.55	\$87,389.55
Relief Wages	\$2,570.20	\$2,570.20
Annual Leave Provision	\$4,266.23	\$4,266.23
Personal Leave Provision	\$808.15	\$808.15
LSL Provision	\$1,771.70	\$1,771.70
Staff Training	\$687.27	\$687.27
Superannuation	\$8,469.02	\$8,469.02
Workers Compensation	\$3,591.40	\$3,591.40
Audit Fees	\$500.00	\$500.00
Consumables	\$1,099.72	\$1,099.72
Insurance	\$1,790.24	\$1,790.24
Service Management Levy	\$8,776.50	\$8,776.50
Membership & Subscriptions	\$285.00	\$285.00
Printing & Photocopying	\$468.00	\$468.00
Publicity	\$336.15	\$336.15
Repairs & Maintenance	\$430.00	\$430.00
Stationery & Office Supplies	\$28.00	\$28.00
Telephone	\$250.00	\$250.00
Mobile phone	\$607.70	\$607.70
Children's Equipment	\$887.36	\$887.36
Craft Materials	\$268.98	\$268.98
Guest Speakers/Facilitators	\$640.00	\$640.00
Venue Hire	\$4,295.46	\$4,295.46
Travel	\$107.81	\$107.81
Contribution to Van Expenses	\$2,000.00	\$2,000.00
Total Expense	\$132,324.44	\$132,324.44

Net Profit (Loss)	\$0.00	\$0.00
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3 MMM

Income		
DET CS Funding- MMM	\$109,574.05	\$109,574.05
Workers Compensation Claim	\$454.06	\$454.06
Bank Interest	\$1,253.36	\$1,253.36
Reimburse MOCS Worker Costs	\$763.87	\$763.87

Reimburse Project Expenses	\$400.00	\$400.00
MMM Service Fees	\$12,920.00	\$12,920.00
Total Income	\$125,365.34	\$125,365.34

Expense		
Wages & Salaries	\$51,207.58	\$51,207.58
Relief Wages	\$32,662.49	\$32,662.49
Annual Leave Provision	\$1,725.70	\$1,725.70
Personal Leave Provision	\$1,894.55	\$1,894.55
LSL Provision	\$1,047.85	\$1,047.85
Staff Training	\$1,325.45	\$1,325.45
First Aid Training	\$200.00	\$200.00
Superannuation	\$7,505.45	\$7,505.45
Workers Compensation	\$3,728.00	\$3,728.00
Audit Fees	\$500.00	\$500.00
Consumables	\$199.15	\$199.15
Insurance	\$2,131.28	\$2,131.28
Service Management Levy	\$11,113.50	\$11,113.50
Printing & Photocopying	\$600.00	\$600.00
Stationery & Office Supplies	\$112.59	\$112.59
Telephone	\$500.00	\$500.00
Mobile phone	\$259.57	\$259.57
Children's Equipment	\$5,465.80	\$5,465.80
Craft Materials	\$6.55	\$6.55
Travel	\$2,179.83	\$2,179.83
Contribution to Van Expenses	\$1,000.00	\$1,000.00
Total Expense	\$125,365.34	\$125,365.34
Net Profit (Loss)	\$0.00	\$0.00

AASP

Aboriginal Art in Schools

Income		
BMCC Councillor Donations	\$100.00	\$100.00
Aboriginal Artists in Schools	\$8,000.00	\$8,000.00
Total Income	\$8,100.00	\$8,100.00
Expense		
Wages & Salaries	\$5,487.07	\$5,487.07
Consumables	\$3.00	\$3.00
Guest Speakers/Facilitators	\$1,713.64	\$1,713.64
Travel	\$256.29	\$256.29
Total Expense	\$7,460.00	\$7,460.00
Net Profit (Loss)	\$640.00	\$640.00

ACC13

Access Funding

Income		
ACCESS Funding	\$12,350.00	\$12,350.00
Total Income	\$12,350.00	\$12,350.00
Expense		
Wages & Salaries	\$3,905.63	\$3,905.63
Relief Wages	\$5,304.80	\$5,304.80
Staff Training	\$265.45	\$265.45
Superannuation	\$42.74	\$42.74
Children's Equipment	\$2,475.48	\$2,475.48

Travel	\$355.90	\$355.90
Total Expense	\$12,350.00	\$12,350.00
Net Profit (Loss)	\$0.00	\$0.00

BF

Brighter Futures- Early In

Income		
Brighter Futures - EI Funding	\$46,049.59	\$46,049.59
Total Income	\$46,049.59	\$46,049.59
Expense		
Wages & Salaries	\$30,652.87	\$30,652.87
Superannuation	\$3,260.58	\$3,260.58
Staff Supervision	\$801.82	\$801.82
Stationery & Office Supplies	\$776.32	\$776.32
Mobile phone	\$554.52	\$554.52
Corporate Overheads BF	\$2,994.40	\$2,994.40
Program Costs BF	\$4,768.84	\$4,768.84
Office Accomodation BF	\$1,131.20	\$1,131.20
Travel	\$1,109.04	\$1,109.04
Total Expense	\$46,049.59	\$46,049.59
Net Profit (Loss)	\$0.00	\$0.00

BFB

BF Brokerage

Income		
BF Brokerage	\$903.16	\$903.16
Total Income	\$903.16	\$903.16
Expense		
Brokerage BF	\$903.16	\$903.16
Total Expense	\$903.16	\$903.16
Net Profit (Loss)	\$0.00	\$0.00

CB one off

CommunityBuilders One Off

Income		
DHS-One-Off Transition Funding	\$1,522.73	\$1,522.73
Total Income	\$1,522.73	\$1,522.73
Expense		
Computers & Printers	\$1,522.73	\$1,522.73
Total Expense	\$1,522.73	\$1,522.73
Net Profit (Loss)	\$0.00	\$0.00

CBPP

CB Partnership Project

Income		
CBPP - Funding	\$4,865.22	\$4,865.22

Total Income	\$4,865.22	\$4,865.22
Expense		
Wages & Salaries	\$262.40	\$262.40
MOCS Admin Hours	\$400.00	\$400.00
Repairs & Maintenance	\$845.45	\$845.45
Equipment	\$3,306.37	\$3,306.37
Travel	\$51.00	\$51.00
Total Expense	\$4,865.22	\$4,865.22
Net Profit (Loss)	\$0.00	\$0.00

ISP

Intervention Support Program

Income		
DET Inclusion Support Program	\$5,513.50	\$5,513.50
Total Income	\$5,513.50	\$5,513.50
Expense		
Wages & Salaries	\$3,995.22	\$3,995.22
Relief Wages	\$1,153.00	\$1,153.00
Superannuation	\$365.28	\$365.28
Total Expense	\$5,513.50	\$5,513.50
Net Profit (Loss)	\$0.00	\$0.00

PBR

Paint the Blue Read

Income		
BMCC Community Donations	\$500.00	\$500.00
BMCC Councillor Donations	\$450.00	\$450.00
Total Income	\$950.00	\$950.00
Expense		
Printing & Photocopying	\$90.00	\$90.00
Craft Materials	\$47.18	\$47.18
Guest Speakers/Facilitators	\$100.00	\$100.00
Total Expense	\$237.18	\$237.18
Net Profit (Loss)	\$712.82	\$712.82

PYRT5

Parenting Young Retreat

Income		
PY Retreat Funding - Provision	\$1,974.83	\$1,974.83
Total Income	\$1,974.83	\$1,974.83
Expense		
Consumables	\$38.46	\$38.46
Guest Speakers/Facilitators	\$322.73	\$322.73
Venue Hire	\$1,613.64	\$1,613.64
Total Expense	\$1,974.83	\$1,974.83
Net Profit (Loss)	\$0.00	\$0.00

RP	Reconciliation Project	
Income		
Donations	\$50.00	\$50.00
Reimburse Project Expenses	\$590.00	\$590.00
Total Income	\$640.00	\$640.00
Expense		
Consumables	\$30.95	\$30.95
Guest Speakers/Facilitators	\$200.00	\$200.00
Aboriginal Projects	\$212.73	\$212.73
Venue Hire	\$171.71	\$171.71
Total Expense	\$615.39	\$615.39
Net Profit (Loss)	\$24.61	\$24.61