



Mountains Outreach Community Service
Annual Report 2013-2014



Table of Contents

	Page
MOCS Statement	2
MOCS Staff and Committee Members	3
Funding Diagram	4
Organisational Structure	5
<u>Reports</u>	
Chairperson	6
Manager	7
Reconciliation work	8
Mid-Mountains Community Hub	13
Parenting Young	14
Paint the Blue Read	17
Blue Mountains Occasional Care	19
Mountain Mobile Minds	21
Brighter Futures	22
Networks	23
<u>Financial Documents</u>	
Independent Audit Report	24
Statement of the Management Committee	
Financial Statements	

Who is MOCS?

Mountains Outreach Community Service is a community managed organisation which brings people together to strengthen community connections and resilience. We are funded through the Department of Family and Community Services and the Department of Education and Communities provide a range of free or low cost services in a variety of locations across the Blue Mountains.

These include:

- ❖ Parenting Young Project
- ❖ Brighter Futures Family Work Program
- ❖ Family and Community activities – Mid Mountains Community Hub
- ❖ Reconciliation Projects
- ❖ Supported Playgroups
- ❖ Occasional Childcare
- ❖ Community Development

MOCS VISION is to build a healthy interactive community

- ❖ Where vulnerable and disadvantaged community members are well supported and their resilience and quality of life is improved.
- ❖ Where individuals, families and communities participate in opportunities to build a sense of place, community connection and trust through shared experience, knowledge and strong respectful relationships.

MOCS VALUES:

- ❖ We respect the knowledge, culture and custodianship of the Aboriginal communities of the Blue Mountains.
- ❖ We value diversity, and advocate for social justice, equity and social inclusion.
- ❖ We value strengths based community development practice, personal and community empowerment and choice.

MOCS GOALS are to:

1. Reduce the impact of social and economic disadvantage and reduce social isolation by building social inclusion.
2. Enhance the resilience and connectedness of BM children, their families and communities.
3. Be an agile and robust community organisation.

We are a core member of the Stronger Families Alliance and work collaboratively with many different services, groups and individuals to achieve our goals.

Members of MOCŞ

Staff

MOCS Manager	Lyn Bevington
Financial Administrator	Elaine Cameron Kerrie Opdam (Jan-Feb 2014)
Admin Support Worker	Tayla Porter
Community Development Worker including Aboriginal Artists in BM Schools & Paint the Blue Read	Judith Hawkes
Children's Community Development Worker including Co-ordination of Mid Mountains Community Hub	Liz Smith
Parenting Young Facilitator & Brighter Futures Family Worker	Sophie Corbett
BMOCCS Coordinator & Authorised Supervisor	Kerry Knibbs
MMM Facilitator & Supported Playgroup Facilitator	Jane Marshall
MMM Worker & Supported Playgroup Assistant	Danielle Wilding-Forbes
EC Educators	Shelly O'Toole Amy Kiss Simone Witherow Tanya Clarke Emma Marlor Teresa Harvey Louise Moar Fernando Dos Santos
	Nadia Cameron Meg Grunsell Nelda King Nicole Christenson Harrison Backers Jade Pyle Emily McKay Cate Harrison

Management Committee

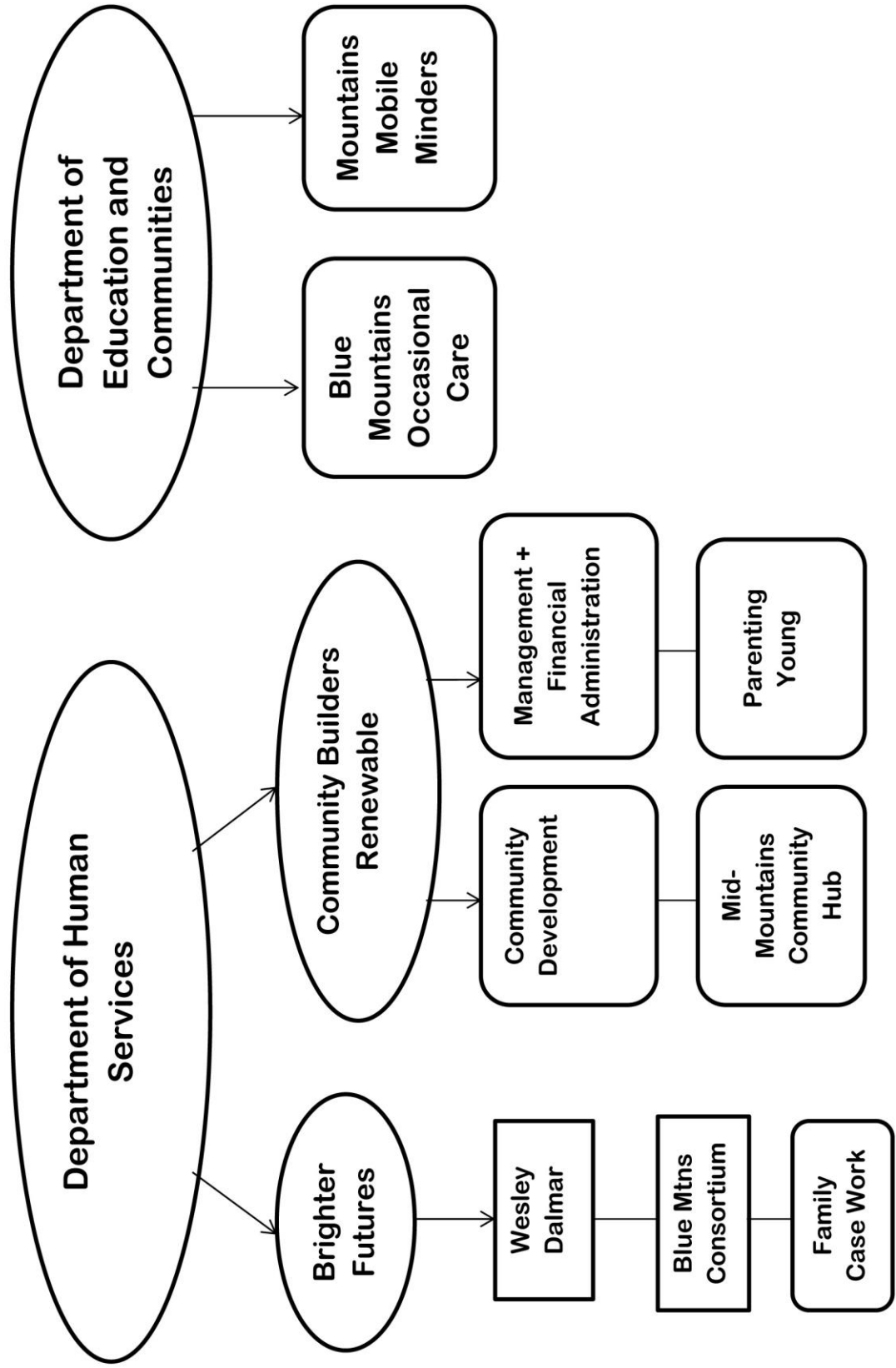
Chairperson	Julianne Abood
Vice Chairperson	Lyn Pagan
Secretary	Sandra Hill
Treasurer	Sue Pearce

Committee Members

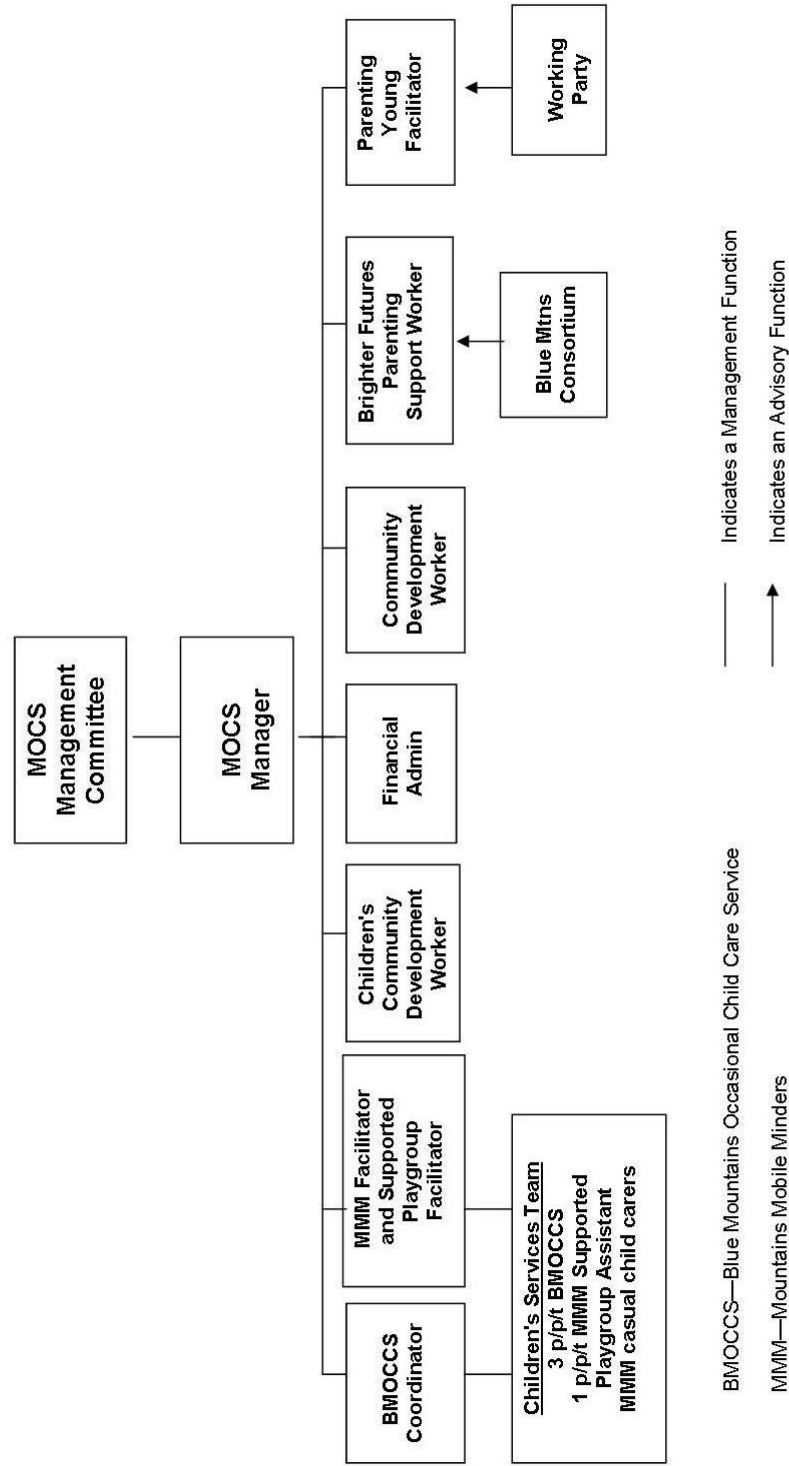
Susan Ambler
Jillian Salz
Loren Hayes-Marshall
Felicity Anderson

We acknowledge the Darug and Gundungurra people as the Traditional Custodians of the land we live and work on.

Funding Diagram for Mountains Outreach Community Service



Organisational Structure for Mountains Outreach Community Service Inc



Chairperson's Report

As Chairperson of Mountains Outreach Community Service (MOCS) I would like to sincerely thank all the members of the Management Committee and the MOCS team for the great work achieved over the course of the year. The vast amount of work achieved by MOCS over the year as reflected throughout this annual report is a testament to the efficiency and productivity of this dedicated and talented team.

2013-2014 has been a year of progress with one key highlight for me being the launch of the MOCS RAP. The development of a reconciliation action plan proved to be a smooth and confident journey as navigated by a team working together with a common goal. The launch celebration was an intimate family friendly event showcasing the very talented Auntie Jacinta Tobin, Corina and Shannon Marino, Chris Tobin and Lex Dadd. Many thanks to Leanne Tobin for the beautiful artwork and Auntie Carol Cooper and Auntie Jenny Kennedy for their support throughout the MOCS RAP journey so far.

This year saw the establishment of the Blue Mountains Lithgow Integrated Neighbourhood Network (BLINN), a strategy to ensure the sustainability and development of community services across the region. Representatives from all neighbourhood centres and MOCS dedicated their time over the year to establish a MOU and to form a consortium. BLINN offers a very exciting prospect for the future of service delivery in the Blue Mountains and Lithgow region, creating a stronger and more dynamic regional voice for a changing and very competitive funding environment.

I would like to acknowledge all members of the MOCS management committee for their valuable contributions to meeting discussions and generous volunteering of their time over the course of the year and express my special thanks to outgoing committee member Felicity Anderson. I would also like to acknowledge the additional time and commitment shown by committee members in taking part in sub-committee working groups and other meetings, required to ensure due process and time was provided for the extra work needed around updating the constitution, reviewing policy and procedures, the restructuring of BMOCCS and for staff appraisals.

Thank you to all Blue Mountains community and family service partners who have worked collaboratively with MOCS to build a shared vision of a connected, inclusive and healthy community. Special acknowledgement to Blue Mountains Women's Health and Resource Centre, Gateway, BM TAFE Outreach, ACRC, BMANTaR, Northcott, and Mid Mountains Neighbourhood Centre.

On a personal note, I look forward to working with the MOCS team and Management Committee over the next year to continue our work together in providing the very best that we can for all children and families across the Blue Mountains and to explore new pathways via the MOCS RAP journey.

Julianne Abood

Manager's Report

Once again it has been a pleasure to lead the MOCS team of professional, passionate and talented staff and work with our committed and generous Management Committee members. This last year has been very busy with many great achievements.

Three in particular stand out for me:

- The Launch of MOCS Reconciliation Action Plan (RAP) on 30th May 2014. We have worked on reconciliation projects over many years so it has been great to formalise this by developing a RAP using the Reconciliation Australia format. See the reconciliation section of this report.
- The restructure of our Occasional Care service resulting from a number of factors – Department of Education and Communities informing us that our funds are frozen meaning there are no increase to cover CPI or other costs; the resignation of one of our the BMOCCS staff, Nelda King after 3 years of excellent work with children and a detailed review of service usage over the previous few years. This all led to the decision to close the Winmalee venue and to increase service hours at Blaxland and Blackheath to be in line with the service hours at Lawson. This change was implemented at the beginning of term 3, 2014 and has been well received by families who appreciate the longer service hours at Blaxland and Blackheath. The service restructure was aimed at bringing the service closer to being able to work within its limited budget so I would like to really acknowledge Simone Witherow and Kerry Knibbs who both agreed to a reduction in hours as part of this restructure. In May 2014 we welcomed Cate Harrison to the BMOCCS team replacing Nelda. At the beginning of 2014, Amy Kiss resigned from her child care educator role and was replaced by Emily McKay. BMOCCS runs a very professional child care service under the leadership of Kerry Knibbs and I would like to thank all the staff for their hard work over the past 12 months to offer a stimulating, engaging and caring service for children and their families.
- The formation of Blue Mountains Lithgow Integrated Neighbourhood Network (BLINN) Consortium which involves a formal Memorandum of Understanding for working together across seven Neighbourhood Centres and MOCS. We have always worked collaboratively with other service across the Blue Mountains but BLINN has served to grow that collaboration even more and is enabling us to be prepared for the changing funding environment. BLINN has already been successful in a joint tender for HACC services with KNC as the lead agency.

Our Strategic Planning day on 6th August 2013 was attended by all 10 permanent staff and we worked on our RAP, how we engage with vulnerable families and the redesign of our website. Staff appraisals were conducted with BMOCCS staff in December 2013 and with the rest of MOCS team in June 2014. Thanks to Management Committee members Loren Hayes-Marshall, Susan Ambler, Sandra Hill and Felicity Anderson for their support in conducting these appraisals and Jillian Salz for her participation in an employment panel. Throughout the year our monthly team meetings and bi-annual professional development mornings with our casual and permanent children's workers support our team work and enable us to plan together to achieve our vision of an integrated service to families and the community.

Judith Hawkes started in the Community Development role on 2nd July 2013 and has done great work co-ordinating Paint the Blue Read and the Aboriginal Artists in Blue Mountains Schools project – please read about these and other work Judith has done later in this report. Liz Smith continues to do a fabulous job co-ordinating our very successful Mid-Mountains Community Hub. She is ably supported by Jane Marshall and Danielle Wilding-Forbes who run our very popular supported playgroups – please read this part of the report. Sophie Corbett continues to do a wonderful job facilitating our social inclusion project, Parenting Young – again please see this section of the report and is doing tremendous work with families with complex needs in her role

as Brighter Futures Family worker. I would also like to acknowledge the support of the Parenting Young Working Party members and the BM Consortium Brighter Futures partners. Elaine Cameron continues to do an excellent job as our Financial Administrator and consistently provides support to the whole MOCS team.

We have employed two temporary part time Assistants to Supported Playgroup and Administration. Kathy Pacella started in this role on 31st July 2013. Her employment was supported through CRS as she was transitioning to another work area after a work injury. She made a great contribution to our team by working on the redraft and reprint of the *Young Parents Grow Great Kids* booklet and a display board of all our services as you walk into the MOCS office. She fitted in well at playgroup and we missed her when she left to move to Sydney at the end of November where happily she has made a successful transition and is working for a Community College. Tayla Porter then joined us in the same role on 28th April 2014. She was supported by NOVA Employment and tried hard to learn the many and varied tasks needed. However it was too challenging and Tayla left us after 6 weeks. Our work at MOCS is greatly enhanced by our partnership with BM College of TAFE. In the past year we have had 2 group placements working with Judith and supported by TAFE teacher, Kay Bazley and Madeline Ellwood on 240 hour TAFE student placement. Madeline did a great job desktop publishing our RAP and is now working on the revamp of our website. She has also been working with Judith on Paint the Blue Read and Liz and Jane on Hub activities.

The Policy sub-committee has reviewed: *Working From Home; Students and Volunteers; Job Share; Orientation of new staff and Management Committee; Code of Conduct*. The MOCS constitution has been revised and we are working towards applying for PBI status. I thank Julianne Abood and Lyn Pagan for their time and energy in these reviews.

Work Health and Safety: The bushfire emergency in October 2013 caused a lot of stress for staff and families and led us to develop emergency guidelines for our services and emergency evacuation plans for our BMOCCS venues. We continue to conduct bi-annual audits at Bungarrabee and make any necessary changes to MOCS office and/or shared areas. I thank Sandra Hill for her continued commitment to the WHS sub-committee.

Elaine and I attend regular Bungarrabee meetings with our co-residents Connect and KU. We have developed a written Formal Agreement to delineate our shared arrangements and we have also worked on revising the Bungarrabee constitution.

Lyn Bevington

Reconciliation work

Aboriginal Artists in Blue Mountains Schools

2013-14 was a busy year for this Project, with two exhibitions and a series of workshops.

Following discussions with participating schools, in 2013 it was decided to hold the local exhibition of students' art in term 3 after the NSW Reconciliation Challenge exhibition in Sydney. The *'Crossing the Great Divide'* art exhibition and cultural sharing event was held at Lawson Public School on the weekend of 14-15 September 2013. The Exhibition, curated by Dianne Ussher and Leanne Tobin, included some 300 artworks by students from 13 schools, as well as works by some of the Aboriginal Artists who ran workshops in term 1. Aunty Carol Cooper welcomed us to country at the Official Launch and we were entertained by Jo Clancy's Wagana Dancers and Gary Rule's Bulaar Gulaay Yuulii Gulaay dance group. While the Exhibition was well attended by the general community, attendance by participating schools, students and their families was disappointing. In the final evaluation, it was felt that holding the local Exhibition in term 3, 6 months after the workshops in term 1, was too long a break.



Five TAFE Community Services students, Madeline Elwood, Peta Snell, Da Moore, Sheree Fuller and Ellen Woof and their teacher, Kay Bazley, worked tirelessly to make the Exhibition the success that it was.

Jo Clancy's Wagana Dancers at the Opening of the 2013 *Crossing the Great Divide* Exhibition.



Photos from the 2013 Exhibition



2014 saw the project run for its 4th year, again ably assisted by a team of TAFE Community Services students, Lana Cooper, Robyn Elliott, Chris Farmilo, Natalie Fraser, Karen Stevenson and their teacher Kay Bazley. With no funding available for this year, schools were asked to contribute to the cost of the project, which unfortunately meant that some schools were not able to participate this year.

This year the theme for the NSW Reconciliation Council School Art Challenge was 'The Crossing'. A total of 300 students from 9 Blue Mountains schools participated in workshops run by 7 local Aboriginal artists – Lex Dadd, Graham King, Teekee Marloo, Chris Tobin, Jacinta Tobin, Leanne Tobin and Dianne Ussher. Aunty Carol Cooper again acted as our cultural mentor, Leanne Tobin was our Aboriginal Artist Coordinator and we were assisted by members of the Blue Mountains ANTaR group (Australians for Native Title and Reconciliation).

The participating schools were Blackheath, Ellison, Hazelbrook, Lawson, Leura, Mt Riverview, Mt Victoria, Korowal and Springwood High School. Students gained insight into Aboriginal history, culture and connection to place and learned new ways to express themselves.

The students' art works were exhibited locally on the weekend of 5-6 April 2014, with the official launch on Friday 4 April. Holding the exhibition at the end of term 1, before sending artworks to Sydney for the Reconciliation Schools Challenge, saw a return of a good representation of participating schools, students and their families attending the local exhibition. The weekend saw entertainment and cultural sharing by Aunty Carol Cooper, Wagana Dancers, Jacinta Tobin, Chris Tobin and Hazelbrook Public School Class 3-4EM, as well as the display of the students' art.



Five of the 9 schools chose to participate in the NSW Reconciliation Council Schools Challenge. Congratulations go to the students of Leura Public School, who won 3rd prize in the Challenge.



Artwork by Springwood High School students, facilitated by artist Chris Tobin.



Hazelbrook School, Class 3/4EM singing “Nulla Bunmurra” at the 2014 Exhibition Opening

Aunty Carol Cooper and artist Graham King with students at Lawson Public School.



Ngarra Wingarru Blue Mountains Aboriginal Education Consultative Group (AECG)

MOCS is an associate member of this group and regularly attends meetings. A major activity for the AECG this year was preparing an application for PACE (Parents & Community in Education) funding for the upper Mountains.

16th Annual Sharing the Journey Elders Lunch

MOCS is part of the organising group for this annual event. Unfortunately it had to be cancelled at the last minute because of the bush fire situation in the Blue Mountains as the 23rd October was the day we were all advised to leave the BM and all schools were closed.

Reconciliation Promotion

MOCS has maintained its Facebook presence on issues related to Aboriginal Reconciliation (<https://www.facebook.com/BlueMountainsReconciliation?ref=hl>). The page promotes our events and others in the community that relate to reconciliation, or that are sent to us to share relating to Aboriginal services and events.

Our publications *Aunty Joan Cooper: through the front door*, *Fun and Games in Gundungurra* and *Sing You Brave People* continue to sell steadily both within the Blue Mountains and from orders outside the LGA.

Reconciliation Week event: Launch of Reconciliation Action Plan



Through our Hub we held a 'Sharing Reconciliation Stories' at Lawson Public School hall on Friday evening the 30th May where we launched the MOCS RAP. Lawson school P&C provided a sausage sizzle and MOCS staff and members of Blue Mountains Australians for Native Title and Reconciliation (ANTAR) made wattle seed damper for supper. ANTAR also provided a display and stall. Blaxland Preschool shared their RAP journey; Lawson Public talked about reconciliation in the schools' curriculum and special activities, Hazelbrook Public spoke about their 'Sharing Knowledge' programme and local Aboriginal artists Jacinta Tobin, Chris Tobin and Lex Dadd shared stories, songs and insights about reconciliation. Shannon Marino, an Aboriginal student from Blaxland High wowed the audience with two beautiful songs. The event was very well received with 76 people including children attending, a number of whom were new people to MOCS events.

BM People for Reconciliation/BM Australians for Native Title and Reconciliation

Lyn continues to convene the monthly meetings of this active and committed group and to support the group's work in the Blue Mountains. We received funding from Recognise and ran another **Constitutional Recognition forum** on 21st May 2013 at Springwood Sports Club with Fred Chaney, Senior Australian of the Year, as guest speaker. It was attended by 65 adults and was a very informative and engaging evening. Another highlight was in March 2014 when some of our members travelled to the Southern Highlands and met members of the Wingecarribee Reconciliation group at Gibbergunyah reserve. Each year in April the Wingecarribee group flash a

mirror for here to our group in Katoomba. It is a really beautiful spot and we were blessed with a clear day so that we were able to see to Katoomba. Auntie Carol, was thrilled.

On 7th November 2013 the ANTAR group worked with TAFE Community Services students on the third **BM Women's Spirit event** held at Mid-Mountains Community Centre in Lawson. It was attended by about 50 women. Three Aboriginal women Elly Chatfield, Jo Clancy and Jacinta Tobin shared stories, dance and songs plus Angela, a Jewish woman spoke and sang and Jane led us in a Universal Dance of Peace to conclude the day. Elaine Telford organised a delicious lunch and the TAFE students created a beautiful memento of the day for every woman to take home.

Margo Daly, John Telford and Lyn worked on a submission to ANZAC Centenary Local Grants program for a *Commemorating Aboriginal Diggers from Macquarie electorate* project to research Aboriginal participation in WW1 which we hope will be funded.

Mid Mountains Community Hub

The Mid Mountains Community Hub (MMCH) continues to provide a range of activities focusing on supporting the needs of families with children up to the age of 12 years. Consultation with the community about the MMCH programme occurs annually via written surveys at holiday fun days and Hub playgroups; and more informally through conversations at many Hub activities. The Hub Steering Committee provides invaluable input and feedback on the programme.

Most Hub activities are extremely well attended and appreciated by the community, particularly as they are free or very low cost. The diverse range of high quality Hub activities would not be possible without the partnerships formed with other organisations and community groups. And of course it is so valuable to work in with the other MOCS projects, which support and promote the work of the Hub.

Baby Play Time

Baby Play Time is an informal drop for parents with babies up to 18 months to meet others and find support and information. Until September 2013 it was held at Lawson Public School Community Room and then in October moved to Heatherbrae, a new community venue in Lawson. Baby Play Time now meets fortnightly at Heatherbrae and I share the facilitation with workers from Connect Child & Family Services who manage Heatherbrae. A number of families attend regularly and have become connected into other community events and programmes and well as forming their own support network.

Parenting Courses

All of the Hub's parenting courses are free, provide childcare (except in the evenings) and are held over a variety of Mid Mountain venues, many in local schools, which makes them very accessible.

Circle of Security: 29 July – 9 September 2013 at Wentworth Falls Public School in partnership with Gateway Family Services. 7 completed.

123 Magic: 30 July – 13 August at Lawson Public School in partnership with Gateway Family Services. 9 completed.

Positive Parenting Course: 2 August – 13 September 2013 at Hazelbrook Public School I presented this course in partnership with Blue Mountains Family Support Service. 7 attended.

Boys in transition – growing their potential: 26 August 2013 presented by Boudi Massen, Counsellor and Psychotherapist. For parents of 10 – 13 year olds. Attended by 8.

Girls in transition – growing their potential: 3 September 2013 presented by Erica Want from Blue Mountains Women's Health & Resource Centre. For parents of 10 – 13 year olds. Attended by 11.

Is your child ready for school? 11 September 2013. Presented by Helen Mann Director of Katoomba Children's Cottage. Attended by 5.

Healthy Lunch Box: I presented this workshop as part of Lawson Public Schools Transition to School Programme in November 2013. 18 attended.

The Strong Willed and Sensitive Child: 25 February – 11 March 2014. Presented by Barry Palm in partnership with Gateway Family Services. 12 attended.

Understanding your toddler seminar: 13 May 2014. Presented by Helen Mann Director of Katoomba Children's Cottage. Attended by 5.

TAFE Outreach

Blue Mountains TAFE Outreach is a very important partner of the Hub, offering free adult education courses in community settings across a range of subjects. These courses are very accessible and have provided pathways to further study and work to many in the community who are out of the workforce and/ or are disenfranchised from more traditional study options. The following courses were all held at the Bungarrabee Centre in Hazelbrook:

First Aid training: 20 August – 17 September 2013. 8 Completed.

Steps to Sustainability: 16 – 30 October 2013. 8 attended.

Successful Job Seeking: 26 February – 2 April 2014. 7 completed.

Women's Futures, Women's Lives: 7 May – 18 June 2014. 11 completed.

Quotes from WFWL course "This course has been great for my confidence ...has given me the tools to look into further study ... future employment", " meeting other women in the same position as I am..." , "... knowing I was not alone with my issues or barriers"

Other courses, groups and workshops

About a year ago the Hub started a partnership with Northcott Disability Services. Northcott wanted their clients to access mainstream services and MOCS wanted to make its programmes more accessible to families where there was a disability. Together we have offered 'time out' activities for parents of children with disability and activities for the whole family who have a child or children with disabilities. Over the year we have tried different things with varying levels of success but we are learning what works best for families and are continuing to work together. Two fun family afternoons for children and families did not happen as no one attended.

The following 2 courses were held in partnership with Northcott:

Relaxation and Stress Management for Parents and Carers: 2 – 23 August 2013. At the Bungarrabee Centre in Hazelbrook. 8 attended of which 2 had children with a disability.

Mums pamper morning: 18 March 2014 at Lawson Public School. 15 attended of which 10 either had a disability or were the carer for someone with a disability.

Young Women's Self Defence: 27 February – 10 April 2014. At Lawson Public School in partnership with Blue Mountains Women's Health & Resource Centre. For women and girls 12 years and up, all participants did the course with another family member (usually mother and daughter). 21 began and 11 completed course.

Christmas Craft: 4 & 11 December 2014 at Lawson Public School, in partnership with Gateway Family Services. 20 adults and children attended.

Bush walking group: This informal group walks each Wednesday of term and has been meeting for over a year. They complete local, short, safe walks. There is a core of 4 people and people new to the area or newly retired have also joined the group.

School holiday and other children's activities:

Bullaburra Family Fun Morning: Was held on 25 September 2013 at Noble Street Park, Bullaburra in partnership with Mid Mountain Neighbourhood Service. 28 adults and 49 children attended bringing their bikes or scooters; this was a great turnout considering the road works had cut off highway access to the park! More dads came along to this day as did a larger number of 8-12 year old boys who enjoyed group games and riding their bikes. Another big hit was the Pop Up Library from Council and a big bag of crazy dress ups.



Woodford Family Fun Morning: 15 April 2014 at Weroona Park, Woodford in partnership with Mid Mountain Neighbourhood Service. Attended by 16 adults and 32 children which was slightly down on previous years but it had been raining and the road works made it quite difficult to get to the park. Again we had a good turnout of dads (25% of parents) and the tennis and woodwork activities were especially engaging for the older boys. The Pop Up Library and Billy Booksie were very popular as was face painting and other craft. A larger number of families from CALD backgrounds came along - almost 20%. These fun days continue to provide a much appreciated holiday activity for families who cannot always afford commercial activities and events (feedback from Community Builders surveys).

Scrapture – Upcycled Art: 17 April 2014 at Hazelbrook Scout Hall presented by local artist Kathy O'Hara. 22 adults and children attended this workshop where they paid a small amount to spend 4 hours creating amazing art from cleaned up metal, wood and plastic waste saving it from going to landfill. These workshops are unique and very popular with a range of ages from 4 to 70!

Phoenix Dreaming Puppet & Drama workshop: 23 April 2014 at Hazelbrook Scout Hall with local performance teacher Kathy Driscoll. This pilot workshop run by Kathy for no cost was offered free to the community. 3 adults and 5 children attended and enjoyed this wonderfully creative opportunity to make puppets and come up with stories to perform with them.



Hub Supported Playgroups

These are ably facilitated by MMM workers, Jane Marshall and Danielle Wilding-Forbes and run weekly during school terms at Golden Horizons Park (Tuesdays), Lawson PS (Wednesdays) and Hazelbrook Scout Hall (Thursdays). They are all well attended and new families comment on the welcoming nature of playgroup and continue to attend and make new connections in the community. Each term we hosted seasonal or cultural celebrations and at the scout hall we also had special visitors. In Term 3 2013 we had an Indian Dance artist which provided the opportunity for families to dress in national costume and explore the beauty of other

cultures. Santa on the fire truck was popular at Christmas and Becky Chatfield was embraced on Close the Gap day. During Reading week 2014 Scout Hall playgroup was the main hub of activity in Hazelbrook. With the big red bus and Billy Booksie in attendance the children had a number of opportunities to engage with Stories Rhyme and play. Early literacy continues to be a focus of our activities at playgroup with song and story time becoming more and more popular. We have continued to integrate the principles of the early years learning frame work into our program.

Hub Reading Week:

This year the main Reading Day activity in Hazelbrook was held on Thursday 19th June at the Scout Hall playgroup and I was able to get the big red double decker bus courtesy of Fantastic Aussie tours to come along. It was an enormous hit with the children to have songs and stories on the bus. Billie Booksie was also very popular and a local children's author who read her own book. 16 adults and 25 children attended this special day at playgroup.



On the 20th June Hazelbrook Public School students visited Possum Preschool and Hazelbrook KU Preschool to read books to the children. Billie Booksie also visited. The preschool children love this interaction with the 'big kids' and the school students enjoy it too. **Liz Smith**

Parenting Young

New families continue to join Parenting Young. During the past year we have had a high number of children move into the toddler stage of childhood which brings the joys of developing language skills and growing independence while presenting parents with a range of new parenting challenges. Parenting Young partnered with Katoomba Community Health Centre to present a specially tailored five week version of the *Enjoying Your Toddler* program for young parents. The group was well received with many parents reporting that they benefited from being able to spend time sharing the experience of parenting a toddler and learning new coping skills.





The group has had visits from a women's health nurse, the Pop Up library, Elizabeth Evatt Legal Centre, Centrelink and the Wagana Aboriginal Dancers. We have enjoyed a number of craft days and as always Parenting Young teamed up with Gateway Family services to deliver the much needed Christmas hampers to PY families.

The group also visited the recently opened Heatherbrae centre which is situated just across the highway from our usual venue. The visit gave parents the opportunity to experience the warm inviting atmosphere of the centre and to learn more about the many services on offer there.

Parenting Young continues to be well utilized by the Brighter Futures program with collaboration between the two services ensuring a continuity of support and care for the vulnerable families involved. Parenting Young provides a unique opportunity for parents in the Brighter Futures program to learn and practice new parenting skills in an environment that feels safe and welcoming.

The supported playgroup model of Parenting Young creates a welcoming, informal atmosphere where young parents feel comfortable to come along. Experienced workers are on hand each week for parents to talk about their child's development and any parenting issues. An approach to parenting, informed by the positive parenting programme and attachment theory, is modelled by the workers. This along with the very successful *Enjoying Your Toddler* program encourages parents to try new strategies in their parenting and we see this reflected in our observations. The children benefit from being encouraged to engage in a variety of creative play opportunities, their development is observed and celebrated, and parents see the benefits of play and positive interaction with their children.

Parenting Young runs so well because of the team work from MOCS workers Liz Smith and Danielle Wilding-Forbes and the members of the Parenting Young Working Party.

Sophie Corbett

Paint the Blue Read

Paint the Blue REaD (PTBR) is the Blue Mountains early learning community project and is part of the Stronger Families Alliance - Creating Child-friendly Communities plan.

Billy Booksie, and his sister Billie, made appearances throughout the year at a variety of community events, including monthly market days (e.g. Glenbrook Rotary Markets), community festivals (e.g. Blackheath Day), community Fun Days (e.g. Ellison Fun Day), the Teddy Bear's Picnic (Winmalee), Simultaneous Storytime (Lawson Community Pre-school and Sorry Day (Hazelbrook Primary School). PTBR is aligned with Paint The Town Read and Judith attended the NSW Conference with other PTTR groups in September 2013.



Lex Dadd with Rooby Roo

The highlight of the year, as always, was Reading Week, held on 16 – 21 June 2014, culminating in Billy marching in the Winter Magic Parade with some of his friends from MOCS. The Booksies were excited this year to be able to open Reading Week with the launch of an Aboriginal picture book called *The Lost Girl*. Written by Ambelin Kwaymullina, the pictures are by local Aboriginal artist Leanne Tobin, who joined us for the launch and to read the book at The Gully in Katoomba on Monday 16 June. The Booksies had such a busy week that their friend Rooby Roo from Paint Penrith REaD had to help them out at the Lawson event on Wed 17 June, while the Booksies were busy elsewhere. In total over 500 children participated in Reading Week events in 11 townships throughout the Mountains. Around 60 services, shops and businesses were involved in organising these events at parks, shopping centres, community centres, pre-schools, book shops and even a fire station! Students from Lawson Public School, Hazelbrook Public School, Katoomba High School and Korowal also participated, reading stories to the younger children at several venues.

Paint the Blue REaD depends on the assistance of our hardworking village coordinators, their teams of volunteer readers and numerous other shops and businesses that support the Booksies activities, and the Booksies send their thanks to all these people who help spread the word about 'stories, rhymes and play, every single day'.

Billie Booksie with Leisa Radford from Katoomba Library & artist Leanne Tobin at the launch of *The Lost Girl* during Reading Week.



Billy Booksie, with his friend Judith from MOCS, receiving an enthusiastic greeting at Blackheath during Reading Week.

Blue Mountains Occasional Care

Blue Mountains Occasional Care provides low cost, flexible education and care to families with babies, toddlers and preschool age children in family grouping. The mobile nature of the service enables us to provide access to families in the lower, mid and upper mountains, once a week. We have historically taken enrolments from all 27 villages across the Blue Mountains for more than 10 years and continue to do so. Our educational program is designed by an Early Childhood Teacher and team of qualified educators using the National Curriculum, called the Early Years Learning Framework. Our priority is to provide preschool access and education to families with children 0-5 years, that would otherwise face some disadvantage. Our outreach work, as a part of Mountains Outreach Community Service, has also enabled children with a disability or special need to receive early intervention support with-in their close community.

The last financial year has seen massive, ongoing changes in the Early Childhood Sector. Tim Keegan, the Manager of the Mobile Children's Services Association (MCSA) has worked tirelessly to advocate for the value and quality of mobile services. Tim has highlighted the importance of mobiles in providing facilitated-playgroups, mobile minders, mobile long day care and preschool and mobile occasional care in the areas of: the Blue Mountains ribbon development, farming communities as well as some metropolitan and inner city areas. These are areas that experience long waiting lists, economic disadvantage and other access issues. Mobile services provide the first and sometimes only early education to children and families that experience access issues. This year Tim's advocacy brought forth an opportunity for 4 Federally funded mobile services to engage in an in-scope pilot program.

These 4 mobile services looked at their policies and practices in relation to in-scope National Standards. They applied EYLF curriculum to their program design and created individual Quality Improvement Plans (QIP), which encompassed their licensed EC projects as well as their playgroups and mobile minders. This is because our cousins in centre based Preschools and Long Day Care have been placed in-scope, to engage in the new directions for Early Childhood Services, while all mobiles have been placed out-of-scope. Blue Mountains Occasional Care has a well experienced team of educators that have been engaging with the National Curriculum (EYLF) for more than 3 years now. We are working towards creating a QIP and have recently restructured our service to enhance the productivity and quality of the program, in line with sector interests. This has resulted in the closure of our Winmalee venue at the end of term 2 2014. However, this has enabled us to provide longer hours, 9.30am - 2.30pm during term at our: Blaxland, Lawson and Blackheath venues. The new hours have been embraced by the families with higher attendance and positive feedback.

We have had approximately 150 enrolments this financial year from primarily families that identify our service as their child's first early childhood educational experience. We are active in assisting families with a positive transition to care and education, as we promote approaches such as 'Circle of Security' and 'The Practice of Relationships' to help broaden children's social experiences outside of the home. Research tells us that participation in early education has a positive effect on later health and success rates. Early childhood education has short and long term effects on: social and emotional well being, academic results at school, later earnings, and on reducing social and economic inequities.

In September 2013 we attended Mobile Meet where David Walsh, from the Department of Education and Communities (DEC), announced that mobile services are reporting higher service provision to Aboriginal and low income families. However, this year David Walsh announced the department's commitment to funding primarily preschool aged children in centre based

preschools. DEC also have a commitment to long day care as this supports women in the workforce. David Walsh announced a funding commitment for mobiles in remote areas, thus our funding is a wait-and-see situation. This financial year we have had a decrease in operational funding and a withdrawal of early intervention funding support for children under the age of 3 years via SCAN funding. This is a significant issue for us as we have been supporting around 8 - 10 families per year with children that have a disability or special need. We feel it is important for the community to know how the landscape is changing and to consider the implications.



Our service employs 2 part time Educators and 1 Early Childhood Teacher (EC). Simone Witherow gained her certificate 3 under a traineeship with our service and has been working with us part-time for almost 4 years now. Cate Harrison has recently joined our team of educators and is part-way through her EC teaching degree and is now working towards completing this via distance education. Cate has a number of years experience working with children with special needs. Kerry Knibbs is our Coordinator and holds an EC Teaching Degree with Distinction and has been working with the service for around 4 years now. She intends to complete her Honours Degree in the near future. She also has extensive special needs experience. Early this year we farewelled Nelda King as she decided to pursue a new career path. Nelda has been dearly missed by our children and families. We also farewelled Teresa Harvey

as she completed her Special Education Degree in 2013. Teresa provided much ongoing support to our special needs children and enriched our service with her knowledge and skill. Our regular casuals are: Emily McKay, Kim Salmon, Jake Small, Jade Bell and Sally Weymouth. Our casuals include current students and recent graduates whom we are passionate about supporting at MOCS.

Highlights from our program were: our continuing focus on early literacy through: songs, story telling, drama, and group games. This is a strong part of our daily routines but also included a visit from Lawson Primary School students, whom read to our under 5's, during Reading Week. We also participated in Simultaneous Reading with the story, "Too Many Elephants in this House". We participated in 'Nude Food' awareness where children, staff and parents learnt about the best food wraps and containers for reducing landfill. We followed through this project with the purchase of some Bokashi Buckets which we found were suitable for mobile composting

and we were donated a large composts bin by Valley Heights Bunnings which we have been able to set up at our Blaxland venue.

Before I finish my report I would like to provide the children with a voice for the financial year just past, and I have chosen a few anecdotes from some of our Winmalee children. Hayden, Sophia and Mia graduated from our Winmalee service after more than 3 years of attendance to join Big School. Sophia taught us that Dinosaurs love play-dough hair do's, dinosaurs lay eggs and have names like Triceratops and Tyrannosaurs Rex, and they lived long ago but have all died now. Hayden taught us that cars have motors and pulley systems can move objects like cars do. Mia taught us that little brothers need hugs when they are upset and you can express your knowledge, ideas and identity through drawing and art. We farewell our Winmalee Mobile Occasional Care venue in 2014, after more than 10 years of service delivery.

Kerry Knibbs

Mountain Mobile Minders (MMM)

MMM provides quality low cost childcare to a range of Service Providers within the Blue Mountains community. The flexibility and mobility of the service enables us to support parents and carers to access a range of community education groups, meetings, playgroups and community events.

In the past year the dedicated MMM team have continued to provide child care, children's activities throughout the mountains from Blaxland to Mt Victoria in a variety of venues ranging from community halls, parks and schools. Service providers give frequent feedback that they would not be able to achieve the attendance they attract and highlight the valuable contribution that MMM makes to the families of the Blue Mountains Community. We provided children's activities at the *Bike Day* in September; *Community Reconnecting day* for fire affected families on 1st December at Winmalee HS; at *Carols in the Park* in Hazelbrook on 7th December and *Ellison Rd PS Fun Day* in March 2014.

Throughout this year MMM has provided childcare and children's activities to 12 different community groups and organizations. Session numbers have been varied from term to term. Term 1 saw 105, term 2, 3 and 4 saw a slight drop in sessions. The total of sessions attended by MMM workers this year was 309. MMM continues to support BMOCCS with additional staff when needed.

MMM continues to provide childcare to many longstanding clients and new organization /services coming into the mountains such as Catholic Care, Blue Mountains City Council, Gateway Family Service, Nepean / Blue Mountains Community Health, Brighter Futures, Gunedoo, Australian Breast Feeding Association, Connect Child and Family Services, Brighter Futures, Blackheath Area Neighbourhood Centre, Daylight Community Choir and Katoomba Neighbourhood Centre.



MMM continues to maintain around 8-10 staff members, Danielle Wilding Forbes and myself being permanent and our casual team of Nadia Cameron, Meg Grunsell, Tanya Clarke, Louise Moar and Jade Pyle. This year has seen Shelley O'Toole who had been with MOCS for six years move on to permanent work in childcare industry, Shelley will be missed by the MMM team. This year has seen us welcome Sally Weymouth and Emma Marlow to the team.

This year our Venue Safety checks continue to be completed on a regular basis as venues change and new venues are used. MMM workers provide a safe environment for the children and families they are working with. MMM workers continue to maintain the correct procedures around sign-in/ out and venue safety check forms and all workers continue to monitor any Worker Health and Safety issues.

MMM staff attended an in-house training session with BMOCCS staff on the Early Years Learning Framework and National Quality Standards to inform their work practices and help our staff to stay up to date the changing landscape of the child care industry. Tanya Clarke and Louise Moore commence their studies in Cert 3, Children's Services. Meg Grunsell also had the opportunity to attend Circle of Security for Workers. As a team, we also had the time this year to start looking at developing a philosophy and reviewing MMM policies and procedures which will be ongoing.

All members of the MMM team appreciate the opportunity to attend training and look forward to learning and sharing ideas with other staff thus enabling them to feel they are part of the MOCS team.

Danielle and I both had the opportunity to attend training which has included – *Building a Team around a Child, Engaging Men in Family Based services* and *Working with Aboriginal Families and Communities*. Attending this training enable us to bring back ideas and information to the MMM team, to inform and incorporate into our work practices.

I would like to thank the MMM team for their flexibility, sensitivity and professionalism in supporting children and their families. This being evident in the positive feedback received from service providers and families. Their professional conduct largely contributing to MMM's excellent reputation in the Blue Mountains community. **Jane Marshall**

Brighter Futures:

This year has seen a number of changes for the Brighter Futures program. The program is now receiving referrals of families with much higher levels of risk and much greater complexity. The program has adopted the Structured Decision Making (SDM) suite of tools designed to help workers assess child protection risks and identify and manage safety issues. As SDM is the system also used by FaCS, this should help to streamline service provision between the statutory agency and the non-government providers of the Brighter Futures Program.

The Brighter Futures Camp at Vision Valley in October 2013 was attended by several Blue Mountains families. There was a strong theme of connection both within family units and between them. Activities were designed to provide opportunities for families to spend time together without the stress of everyday life. One activity that seems to have had a strong impact on many of the families involved each family working together to create their own art work about their family. It was loads of fun and provided an opportunity for families to practice their skills in negotiation and recognising one another's strengths. Families proudly displayed their artworks at the camp and many now have pride of place on the walls of the family home.

Partnerships with other service providers have been an essential part of the casework component of Brighter Futures. By working closely with agencies such as Healthy for Life, public schools, Community health, disability services and FaCS we have been able to provide families with a wraparound service that supports them to make the changes necessary to keep their children safe.

Brighter Futures funding is received from FaCS by Wesley Mission as the Lead Agency which then contracts BM Consortium to provide the BF program in the BM. The BF team leaders from MOCS, Connect, BM Family Support Service, Gateway meet regularly to co-ordinate management, delivery and accountability and regular BF Team meetings attended by all BM BF staff maintain our collaborative case management approach. In June 2014 Wesley introduced Carelink+ as a case management and reporting data portal to be used by all BF partners. Lyn attended training in June and Sophie attended in July.

Sophie Corbett

Networks – RAMHI, MMI, CAVA, SFA

Raising Awareness of Mental Health Issues (RAMHI)

MOCS continues to participate in monthly RAMHI meetings and was part of the organising group for the *Kindness: little acts, big impacts* campaign for Mental Health Month in October 2013.

Mountains Multicultural Interagency (MMI)

MOCS continues to be a member of this group, but was less active in Interagency projects, due to a clash of meeting times.

Coalition Against Violence and Abuse (CAVA)

MOCS participates in monthly meetings and supports community activities and events such as Child Protection Week and White Ribbon Day.

BM Community Interagency

MOCS is a regular attendee at this valuable monthly interagency.



Stronger Families Alliance

MOCS is a foundation member of this group is the convenor of the Child Friendly Communities subgroup which leads the implementation of this part of the Child and Family Plan.

MOCS staff attend the Main Group meetings and Lyn attends

the Neighbourhood Service Network and Executive meetings. Highlights from this year's participation in the SFA have been the development of a research project with children in Stage 2 (classes 3 and 4) that involves children drawing their favourite places to play in their neighbourhoods – this will inform our research on what makes a village child friendly? The AEDI Briefing organised by SFA was very informative as was the Results Leadership Group training on developing RBA measurements for the work MOCS is doing in early literacy as part of the SFA.

Australian Services Union

Lyn continues as one of the BM delegates on Social and Community Services Committee of Management as well as on the ASU Executive. Lyn has convened local sub branch meetings during the year and helped organise a Community Conversation *Unions and Social Justice* on 28th March as well as attending the *Day of Action Against the Budget* on 6th July 2014.

Financial Report

MOCS (Mountains Outreach Community Service Inc) and its projects are funded by NSW Government Family and Community Services, NSW Government Education & Communities and Brighter Futures Early Intervention.

MOCS received \$195831 and an ERO increase of \$3969. Blue Mountains Occasional Childcare Service (BMOCCS) received \$85367, Mountains Mobile Minds (MMM received \$109574, Brighter Futures received \$47383 Wesley funding. All have been fully expended.

BMOCCS also received \$11295 from ACCESS – SCAN (Support for Children with Additional Needs) Program which was fully expended and an additional \$14831 Education and Communities funding to supplement wages for Child Care Educators working under the SCHADS award. \$5061 of this was expended and the remainder set aside in provisions.

The Aboriginal Artists in Blue Mountains School project was funded this year by contributions from the participating schools to the amount of \$4940. Another \$600 dollars was received for this project from Blue Mountains City Councilor donations.

Blue Mountains City Council donated \$1500 which was allocated to Paint the Blue Read.

Some of our provisions were utilized this year to supplement additional staff hours for enhanced service delivery.

Our total current year surplus is \$1407.52.

Adequate funds have been set aside to cover provisions for Long Service Leave, Annual Leave, and Personal Leave accruals.

I would like to once again thank Kerrie Opdam for managing some of my work while I was on leave in January and February this year. I thank William Tomiczek for conducting the audit of our financial records so proficiently and promptly.

Congratulation once again to the MOCS team for delivering wonderful service to the children and families in the Blue Mountains community.

Elaine Cameron

William Tomiczek & Associates

p: 02 4739 2948 m: 0402 097 431 f: 02 4739 2057 e: albion@bigpond.net.au 66 Emu Plains Road Mt Riverview NSW 2774

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AUDIT CERTIFICATE

Standard full Audit Certificate by a qualified accountant in respect of Community Funded Organisations

I, William Tomiczek, of 66 Emu Plains Road, Mt Riverview NSW 2774, being a qualified accountant within the meaning of the Community Funded Program, do hereby certify that I have examined the books and financial records of Mountains Outreach Community Service Incorporated.

In my opinion the financial statements present fairly the financial position of the organisation, and the results of its operations for the year ended 30 June 2014 are in accordance with the Australian Accounting Standards.

Signature.....

William Tomiczek

Date.....25.....8.....14.....

Auditors Qualification: Registered Company Auditor
No. 1425

Notes to and forming part of the accounts of for the year ended 30 June 2014.

We have satisfied ourselves that: Mountains Outreach Community Service Incorporated

- Establishment of all reserves/provisions is justified and represent funds set aside for LONG SERVICE LEAVE and ANNUAL LEAVE.
- Payments to associated and/or affiliated bodies have been adequately disclosed.

Signature.....

William Tomiczek

Date.....25.....8.....14.....

MOUNTAINS OUTREACH COMMUNITY SERVICE INC.

Notes to the Financial Statements

For the year ended 30 June 2014

Note 1: Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act of New South Wales. The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the assets and liabilities statement are shown inclusive of GST.

MOUNTAINS OUTREACH COMMUNITY SERVICE INC.

Statement by Members of the Committee

For the year ended 30 June 2014

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. **Presents fairly the financial position of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. as at 30 June 2014 and its performance for the year ended on that date.**
2. **At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.**

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Julianne Abood
President
Signed Julianne Abood 10/9/2014
day of August 2014

Susan Marie Pearce
Treasurer
Signed Susan Pearce 8th day of October, 2014
day of August 2014

MOUNTAINS OUTREACH COMMUNITY SERVICE INC.
Independent Auditor's Report to the Members

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. (the association), which comprises the Statement by Members of the Committee, Income and Expenditure Statement, Balance Sheet, notes comprising a summary of significant accounting policies and other explanatory notes for the financial year ended 30 June 2014.

Committee's Responsibility for the Financial Report

The committee of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporation Act of New South Wales 2009 and is appropriate to meet the needs of the members. The committee's responsibilities also includes such internal control as the committee determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

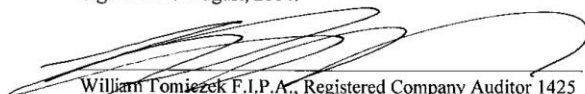
Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of MOUNTAINS OUTREACH COMMUNITY SERVICE INC. as at 30 June 2014 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act of New South Wales 2009.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist MOUNTAINS OUTREACH COMMUNITY SERVICE INC. to meet the requirements of the Associations Incorporation Act of New South Wales 2009. As a result, the financial report may not be suitable for another purpose.

Signed on 25 August, 2014:



William Tomiezek F.I.P.A., Registered Company Auditor 1425
66 Emu Plains Rd Mt Riverview 2774

Mountains Outreach Community Service Inc

P O Box 580
Hazelbrook NSW 2779

Balance Sheet**As of June 2014**

Assets	
Current Assets	
Commonwealth Cheque Account	\$57,032.53
CBA Business Account	\$55,703.24
Fundraising Account	\$1,144.39
Debtors	\$7,292.11
Petty Cash	\$350.00
Prepayments	\$6,124.91
Term Deposit Leave Provision	\$50,233.21
Term Deposit Replace Equipment	\$23,089.00
Term Deposit Van	\$19,973.76
GST Paid	\$2,470.94
Total Current Assets	<u>\$223,414.09</u>
Property & Equipment	
Motor Vehicles Special Equip	\$3,820.00
Motor Vehicles Accum Dep	-\$3,820.00
Furniture & Fixtures at Cost	\$24,546.03
Furniture & Fixtures Accum Dep	-\$23,641.50
Computers & Printers	\$14,532.45
Computers & Printers Accum De	-\$14,532.45
Total Property & Equipment	<u>\$904.53</u>
Total Assets	<u>\$224,318.62</u>
Liabilities	
Current Liabilities	
Grants in Advance	\$2,140.00
Grants in Advance-BMOCCS	\$8,000.00
BMOCC Capital Grant	\$20,000.00
Grants in Advance - DEC	\$9,769.32
Provision - Van Replacement	\$7,800.00
Provision - Replace Equipment	\$15,374.19
Provision - MMH Playgroups	\$1,184.00
Provision - PY Retreat	\$4,589.20
Provision - MOCS Publications	\$1,873.89
Provision - Elders Lunch	\$2,091.97
Total Current Liabilities	<u>\$72,822.57</u>
Payroll Liabilities	
PAYG Withholding Tax	\$3,555.82
GST Collected	\$13,071.27
Provision - Long Service Leave	\$24,252.53
Provision - Annual Leave	\$32,019.10
Provision for Personal Leave	\$48,120.28
Superannuation Payable	\$6,338.10
Provision - Staffing Funds	\$14,030.93
Union Fees Payable	\$229.20
Total Payroll Liabilities	<u>\$141,617.23</u>
Total Liabilities	<u>\$214,439.80</u>
Net Assets	<u>\$9,878.82</u>
Equity	
MOCS Equity	\$8,595.50
Current Year Surplus/Deficit	\$1,283.32
Total Equity	<u>\$9,878.82</u>

Mountains Outreach Community Service Inc

Profit & Loss [Last Year Analysis]

July 2013 through June 2014

	This Year	Last Year
Income		
FACS CB Funding - MOCS	\$195,830.85	\$192,619.99
FACS CB ERO One Off Funding	\$3,969.92	\$0.00
BMCC Community Donations	\$1,500.00	\$1,500.00
DET CS Funding - BMOCCS	\$85,367.02	\$85,367.03
DET CS Funding- MMM	\$109,574.04	\$109,574.05
Workers Compensation Claim	\$443.31	\$623.55
BMCC Councillor Donations	\$600.00	\$1,650.00
BMOCCS EC Teacher Funding	\$8,000.00	\$8,000.00
DEC One Off funding	\$5,061.43	\$0.00
DHS-One-Off Transition Funding	\$1,858.59	\$1,522.73
Brighter Futures - EI Funding	\$47,382.80	\$46,049.59
BF - Retreat Funding	\$1,224.25	\$0.00
BF Brokerage	\$1,517.70	\$903.16
Aboriginal Artists in Schools	\$4,940.00	\$8,000.00
ACCESS Funding	\$11,294.71	\$12,350.00
DET Traineeship Funding	\$1,500.00	\$0.00
DET Inclusion Support Program	\$0.00	\$5,513.50
Bank Interest	\$3,316.20	\$4,547.33
Donations	\$145.70	\$375.00
Elders Lunch Donations	\$634.14	\$843.00
Service Management Levy	\$23,746.78	\$22,850.00
Reimburse MOCS Admin Hours	\$1,500.00	\$400.00
Reimburse MOCS Worker Costs	\$4,740.67	\$6,720.51
Reimburse Project Expenses	\$3,145.64	\$2,445.00
Contribution to Van Expenses	\$3,000.00	\$3,000.00
MOCS Membership Fees	\$19.00	\$18.00
Photocopying Contributions	\$672.00	\$1,080.00
PY Retreat Funding - Provision	\$0.00	\$1,974.83
MMH Contributions	\$508.70	\$515.00
MMM Service Fees	\$10,071.26	\$12,920.00
CBPP - Funding	\$0.00	\$4,865.22
BMOCCS Service fees	\$33,491.40	\$37,203.10
Fundraising	\$547.95	\$0.00
Reimbursement of Costs	\$350.00	\$0.00
Total Income	\$565,954.06	\$573,430.59
Cost of Sales		
Gross Profit	\$565,954.06	\$573,430.59
Expenses		
Staff Costs		
Wages & Salaries	\$367,589.54	\$347,864.67
Relief Wages	\$31,550.31	\$41,765.49
Management BF	\$2,256.60	\$0.00
Annual Leave Provision	-\$2,222.15	\$807.95
Personal Leave Provision	\$5,099.12	\$5,664.16
LSL Provision	\$5,047.53	\$2,600.57
Staff Training	\$1,808.19	\$2,853.62
First Aid Training	\$222.73	\$200.00
ERO 2013 BF	\$150.92	\$0.00
ERO 2014 BF	\$703.60	\$0.00
Superannuation	\$35,481.04	\$33,792.24
Workers Compensation	\$10,242.44	\$13,216.13
Staff Supervision	\$547.27	\$1,361.82
Policy Work	\$0.00	\$136.36
Administration Expenses		
AGM & Planning Day Costs	\$687.72	\$51.00
Audit Fees	\$2,636.36	\$2,600.00
Bank Charges	\$260.36	\$234.74
BAS Rounding	-\$2.10	-\$0.18
Computers & Printers	\$1,212.41	\$1,790.66
Consumables	\$3,512.50	\$2,771.65
MOCS Admin Hours	\$0.00	\$400.00
Insurance	\$7,079.07	\$7,587.26

Mountains Outreach Community Service Inc

Profit & Loss [Last Year Analysis]

July 2013 through June 2014

	This Year	Last Year
Internet access	\$823.12	\$453.48
Service Management Levy	\$20,243.00	\$20,040.00
Membership & Subscriptions	\$1,762.73	\$1,685.00
Position Advertisements	\$597.46	\$167.27
Postage	\$59.77	\$306.14
Printing & Photocopying	\$1,745.59	\$2,600.34
Publicity	\$1,159.98	\$683.40
Repairs & Maintenance	\$0.00	\$1,661.36
Stationery & Office Supplies	\$1,080.51	\$3,310.57
Telephone	\$3,757.84	\$890.74
Mobile phone	\$1,941.25	\$1,567.21
Total Administration Expenses	\$48,557.57	\$48,800.64
Program Costs		
Corporate Overheads BF	\$3,068.64	\$2,994.40
Brokerage BF	\$1,517.69	\$903.16
Program Costs BF	\$3,349.92	\$4,768.84
Children's Equipment	\$5,769.37	\$8,828.64
Community Development AF	\$1,000.00	\$0.00
Donations to community groups	\$55.00	\$50.00
Mid-Mountains Hub Expenses	\$206.53	\$3,675.92
PY Playgroup Expenses	\$0.00	\$1,202.18
Craft Materials	\$1,039.67	\$334.76
Guest Speakers/Facilitators	\$5,974.91	\$3,236.37
Website fees	\$0.00	\$427.27
Aboriginal Projects	\$0.00	\$840.00
Elders Lunch Expenses	\$634.14	\$843.00
Equipment	\$0.00	\$3,306.37
Repairs	\$250.00	\$0.00
Rent		
Rent & Expenses	\$9,565.62	\$14,245.12
Venue Hire	\$5,935.41	\$7,303.08
Office Accomodation BF	\$1,159.28	\$1,131.20
Travel		
Travel	\$4,628.79	\$5,268.45
Travel Expenses	\$87.13	\$75.63
Contribution to Van Expenses	\$9,479.36	\$3,000.00
Capital/Equipment Expenses		
Depreciation of Equipment	\$904.52	\$0.00
Office Furniture	\$0.00	\$452.00
Photocopier Rental	\$2,260.05	\$2,400.12
Van Expenses	\$750.00	\$7,672.91
Total Expenses	\$564,670.74	\$572,023.07
Operating Profit	\$1,283.32	\$1,407.52
Other Income		
Other Expenses		
Net Surplus / (Deficit)	\$1,283.32	\$1,407.52

Job Profit & Loss Statement

July 2013 through June 2014

Page 1

Account Name	Selected Period	Year to Date
1 MOCS		
Income		
FACS CB Funding - MOCS	\$195,830.85	\$195,830.85
FACS CB ERO One Off Funding	\$3,969.92	\$3,969.92
Bank Interest	\$1,837.12	\$1,837.12
Elders Lunch Donations	\$634.14	\$634.14
Service Management Levy	\$23,746.78	\$23,746.78
Reimburse MOCS Admin Hours	\$1,500.00	\$1,500.00
Reimburse MOCS Worker Costs	\$4,540.67	\$4,540.67
Reimburse Project Expenses	\$3,145.64	\$3,145.64
Contribution to Van Expenses	\$3,000.00	\$3,000.00
MOCS Membership Fees	\$19.00	\$19.00
Photocopying Contributions	\$672.00	\$672.00
MMH Contributions	\$508.70	\$508.70
Income - Gundungurra Book	\$0.00	\$0.00
Reimbursement of Costs	\$350.00	\$350.00
Total Income	\$239,754.82	\$239,754.82
Expense		
Wages & Salaries	\$174,413.74	\$174,413.74
Annual Leave Provision	-\$3,657.95	-\$3,657.95
Personal Leave Provision	\$3,068.22	\$3,068.22
LSL Provision	\$3,051.11	\$3,051.11
Staff Training	\$788.19	\$788.19
Superannuation	\$15,336.67	\$15,336.67
Workers Compensation	\$5,742.44	\$5,742.44
Staff Supervision	\$547.27	\$547.27
AGM & Planning Day Costs	\$687.72	\$687.72
Audit Fees	\$1,016.36	\$1,016.36
Bank Charges	\$260.36	\$260.36
BAS Rounding	-\$2.10	-\$2.10
Computers & Printers	\$182.41	\$182.41
Consumables	\$2,386.95	\$2,386.95
Insurance	\$4,169.25	\$4,169.25
Internet access	\$823.12	\$823.12
Membership & Subscriptions	\$1,487.73	\$1,487.73
Position Advertisements	\$254.55	\$254.55
Postage	\$59.77	\$59.77
Printing & Photocopying	\$1,371.95	\$1,371.95
Publicity	\$483.17	\$483.17
Telephone	\$1,717.84	\$1,717.84
Mobile phone	\$342.14	\$342.14
Community Development AF	\$1,000.00	\$1,000.00
Donations to community groups	\$55.00	\$55.00
Mid-Mountains Hub Expenses	\$206.53	\$206.53
PY Playgroup Expenses	\$0.00	\$0.00
Guest Speakers/Facilitators	\$1,150.00	\$1,150.00
Elders Lunch Expenses	\$634.14	\$634.14
Rent & Expenses	\$9,565.62	\$9,565.62
Venue Hire	\$105.00	\$105.00
Travel	\$1,352.97	\$1,352.97
Travel Expenses	\$10.72	\$10.72
Contribution to Van Expenses	\$7,979.36	\$7,979.36
Depreciation of Equipment	\$904.52	\$904.52
Photocopier Rental	\$2,260.05	\$2,260.05
Total Expense	\$239,754.82	\$239,754.82
Net Profit (Loss)	\$0.00	\$0.00

Job Profit & Loss Statement
July 2013 through June 2014

Account Name	Selected Period	Year to Date
3	MMM	
Income		
DET CS Funding- MMM	\$109,574.04	\$109,574.04
Workers Compensation Claim	\$286.37	\$286.37
Bank Interest	\$823.36	\$823.36
MMM Service Fees	\$10,071.26	\$10,071.26
Total Income	\$120,755.03	\$120,755.03
Expense		
Wages & Salaries	\$63,217.70	\$63,217.70
Relief Wages	\$26,188.29	\$26,188.29
Annual Leave Provision	\$208.19	\$208.19
Personal Leave Provision	\$360.15	\$360.15
LSL Provision	\$932.81	\$932.81
Staff Training	\$420.00	\$420.00
Superannuation	\$6,438.05	\$6,438.05
Workers Compensation	\$2,500.00	\$2,500.00
Audit Fees	\$900.00	\$900.00
Computers & Printers	\$515.00	\$515.00
Consumables	\$118.06	\$118.06
Insurance	\$1,605.45	\$1,605.45
Service Management Levy	\$11,332.00	\$11,332.00
Publicity	\$373.64	\$373.64
Telephone	\$420.00	\$420.00
Mobile phone	\$329.17	\$329.17
Children's Equipment	\$2,648.29	\$2,648.29
Craft Materials	\$43.98	\$43.98
Guest Speakers/Facilitators	\$150.00	\$150.00
Travel	\$929.25	\$929.25
Contribution to Van Expenses	\$750.00	\$750.00
Van Expenses	\$375.00	\$375.00
Total Expense	\$120,755.03	\$120,755.03
Net Profit (Loss)	\$0.00	\$0.00
AASP	Aboriginal Art in Schools	
Income		
BMCC Councillor Donations	\$600.00	\$600.00
Aboriginal Artists in Schools	\$4,940.00	\$4,940.00
Total Income	\$5,540.00	\$5,540.00
Expense		
Wages & Salaries	\$469.89	\$469.89
Superannuation	\$43.47	\$43.47
Consumables	\$55.90	\$55.90
Publicity	\$122.27	\$122.27
Guest Speakers/Facilitators	\$4,674.91	\$4,674.91
Travel	\$115.50	\$115.50
Total Expense	\$5,481.94	\$5,481.94
Net Profit (Loss)	\$58.06	\$58.06

Job Profit & Loss Statement
July 2013 through June 2014

Account Name	Selected Period	Year to Date
2	BMOCCS	
Income		
DET CS Funding - BMOCCS	\$85,367.02	\$85,367.02
Workers Compensation Claim	\$156.94	\$156.94
BMOCCS EC Teacher Funding	\$8,000.00	\$8,000.00
DEC One Off funding	\$5,061.43	\$5,061.43
DET Traineeship Funding	\$1,500.00	\$1,500.00
Bank Interest	\$655.72	\$655.72
Donations	\$145.70	\$145.70
Reimburse MOCS Worker Costs	\$200.00	\$200.00
BMOCCS Service fees	\$33,491.40	\$33,491.40
Fundraising	\$547.95	\$547.95
Total Income	\$135,126.16	\$135,126.16
Expense		
Wages & Salaries	\$94,104.09	\$94,104.09
Relief Wages	\$2,026.81	\$2,026.81
Annual Leave Provision	\$908.56	\$908.56
Personal Leave Provision	\$549.09	\$549.09
LSL Provision	\$341.84	\$341.84
Staff Training	\$435.00	\$435.00
First Aid Training	\$222.73	\$222.73
Superannuation	\$10,297.21	\$10,297.21
Workers Compensation	\$2,000.00	\$2,000.00
Audit Fees	\$720.00	\$720.00
Computers & Printers	\$515.00	\$515.00
Consumables	\$951.59	\$951.59
Insurance	\$1,304.37	\$1,304.37
Service Management Levy	\$8,911.00	\$8,911.00
Membership & Subscriptions	\$275.00	\$275.00
Position Advertisements	\$342.91	\$342.91
Telephone	\$420.00	\$420.00
Mobile phone	\$701.66	\$701.66
Children's Equipment	\$2,086.77	\$2,086.77
Craft Materials	\$660.96	\$660.96
Repairs	\$250.00	\$250.00
Venue Hire	\$5,830.41	\$5,830.41
Travel	\$69.75	\$69.75
Travel Expenses	\$76.41	\$76.41
Contribution to Van Expenses	\$750.00	\$750.00
Van Expenses	\$375.00	\$375.00
Total Expense	\$135,126.16	\$135,126.16
Net Profit (Loss)	\$0.00	\$0.00
ACC14	Access 13-14	
Income		
ACCESS Funding	\$11,294.71	\$11,294.71
Total Income	\$11,294.71	\$11,294.71
Expense		
Wages & Salaries	\$6,424.46	\$6,424.46
Relief Wages	\$3,335.21	\$3,335.21
Staff Training	\$165.00	\$165.00
Children's Equipment	\$1,034.31	\$1,034.31
Craft Materials	\$334.73	\$334.73
Total Expense	\$11,293.71	\$11,293.71
Net Profit (Loss)	\$1.00	\$1.00

Job Profit & Loss Statement
July 2013 through June 2014

Page 1

Account Name	Selected Period	Year to Date
CB one off	CommunityBuilders One Off	
Income		
DHS-One-Off Transition Funding	\$1,858.59	\$1,858.59
Total Income	\$1,858.59	\$1,858.59
Expense		
Printing & Photocopying	\$373.64	\$373.64
Stationery & Office Supplies	\$284.95	\$284.95
Telephone	\$1,200.00	\$1,200.00
Total Expense	\$1,858.59	\$1,858.59
Net Profit (Loss)	\$0.00	\$0.00
PBR	Paint the Blue Read	
Income		
BMCC Community Donations	\$1,500.00	\$1,500.00
Total Income	\$1,500.00	\$1,500.00
Expense		
Wages & Salaries	\$1,319.10	\$1,319.10
Publicity	\$180.90	\$180.90
Total Expense	\$1,500.00	\$1,500.00
Net Profit (Loss)	\$0.00	\$0.00

Job Profit & Loss Statement
July 2013 through June 2014

Page 1

Account Name	Selected Period	Year to Date
BF	Brighter Futures-Early In	
Income		
Brighter Futures - EI Funding	\$47,382.80	\$47,382.80
Total Income	\$47,382.80	\$47,382.80
Expense		
Wages & Salaries	\$27,640.56	\$27,640.56
Management BF	\$2,256.60	\$2,256.60
Annual Leave Provision	\$319.05	\$319.05
Personal Leave Provision	\$1,121.66	\$1,121.66
LSL Provision	\$721.77	\$721.77
ERO 2013 BF	\$150.92	\$150.92
ERO 2014 BF	\$703.60	\$703.60
Superannuation	\$3,365.64	\$3,365.64
Stationery & Office Supplies	\$795.56	\$795.56
Mobile phone	\$568.28	\$568.28
Corporate Overheads BF	\$3,068.64	\$3,068.64
Program Costs BF	\$3,349.92	\$3,349.92
Office Accommodation BF	\$1,159.28	\$1,159.28
Travel	\$2,161.32	\$2,161.32
Total Expense	\$47,382.80	\$47,382.80
Net Profit (Loss)	\$0.00	\$0.00
BF Retreat	Brighter Futures Retreat	
Income		
BF - Retreat Funding	\$1,224.25	\$1,224.25
Total Income	\$1,224.25	\$1,224.25
Net Profit (Loss)	\$1,224.25	\$1,224.25
BFB	BF Brokerage	
Income		
BF Brokerage	\$1,517.70	\$1,517.70
Total Income	\$1,517.70	\$1,517.70
Expense		
Brokerage BF	\$1,517.69	\$1,517.69
Total Expense	\$1,517.69	\$1,517.69
Net Profit (Loss)	\$0.01	\$0.01